

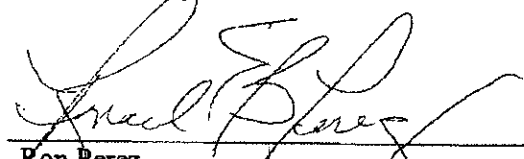
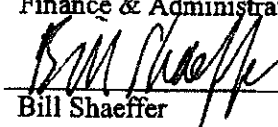
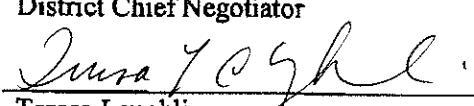
December 20, 2016

**Memorandum of Understanding
Between
Palomar Faculty Federation, AFT Local 6161
And
Palomar Community College District**

This Memorandum of Understanding (MOU) between the Palomar Faculty Federation, AFT Local 6161 ("PFF") and the Palomar Community College District ("District") is entered into between the parties hereto with respect to Article 17, Section 17.7.2 EAC Report.

The parties agree that effective immediately, Article 17, Section 17.7.2 EAC Report, is hereby amended to state as follows:

The Evaluation Appeals Committee (EAC) Report must be submitted to the Superintendent/President no later than the second Friday of February for consideration in the Superintendent/President's recommendation to the Governing Board for rehire or tenure.

Dated: <u>1/4/17</u>	By: <u></u> Ron Perez Assistant Superintendent/Vice President Finance & Administrative Services
Dated: <u>12/22/2016</u>	By: <u></u> Bill Shaeffer Rutan & Tucker, LLP District Chief Negotiator
Dated: <u>1/3/2017</u>	By: <u></u> Teresa Laughlin Lead Negotiator, PFF
Dated: _____	By: _____ Shannon Lienhart Co-President, PFF
Dated: _____	By: _____ Colleen Bixler Co-President, PFF