



PALOMAR COLLEGE
Human Resource Services
1140 West Mission Road
San Marcos, CA 92069-1487

MEMORANDUM

TO: Palomar Faculty Federation, CFT/AFT Members-
Contract Faculty and Part Time Faculty

FROM: Mike Popielski, Interim Assistant Superintendent/Vice President,
Human Resource Services

RE: Statutory Agency Fee/Union Dues

The State Legislature has enacted a statutory agency fee as a condition of continuing employment for all community college faculty members who are represented by an exclusive bargaining agent (Government Code Sections 3546 et seq.). At Palomar Community College, the Palomar Faculty Federation has implemented these statutory agency fees/dues.

Government Code Section 3546(a) requires Palomar Community College District to deduct and remit the agency fees to the exclusive bargaining agent, the Palomar Faculty Federation. The deductions are as follows:

Contract Faculty –

- 1.6% of regular pay, as per the regular full-time salary schedule (including chair stipends)
- Reduced Agency Fee* - 1.05% of regular pay, as per the regular full-time salary schedule (including chair stipends)

Part Time Faculty –

- 1.6% of pay per pay period
- Reduced Agency Fee* - 1.05% of pay per pay period

If you have any questions or would like more information regarding the Palomar Faculty Federation, please contact:

Palomar Faculty Federation, AFT Local 6161
1140 W. Mission Road, Room D-18
San Marcos, CA 92069
Phone: (760) 744-1150 ext. 3948
www.palomarfacfed.org

*The percentage paid by reduced agency fee payers is recalculated and readjusted each year in November.

Revised 07/10/13