



PALOMAR COLLEGE
Human Resource Services
1140 West Mission Road
San Marcos, CA 92069-1487

MEMORANDUM

DATE: July 21, 2015

TO: Council of Classified Employees, CCE/AFT Local #4522 Members and New Classified Employees

FROM: Mike Popielski, Interim Assistant Superintendent/Vice President,
Human Resource Services

RE: Union Dues/Statutory Agency Fee (aka: Fair Share)

The State Legislation has enacted a statutory agency fee as a condition of continuing employment for all community college classified staff members who are represented by an exclusive bargaining agent (Government code Sections 3546 et seq.). At Palomar Community College District, the Council of Classified Staff/AFT Local 4522 has implemented these statutory agency fees / dues.

Government Code Section 3546(a) requires Palomar Community College District to deduct and remit the agency fees to the exclusive bargaining agent, the Council of Classified Staff/AFT Local 4522.

Dues / Agency Fees Deductions:

Monthly dues are calculated as affiliate fees* plus local fee of 0.5% of gross salary **

If you have any questions or would like more information regarding the Council of Classified Employees/AFT Local 4522, please contact:

Council of Classified Employees/AFT Local 4522
1140 W. Mission Road
San Marcos, CA 92069
Phone (760) 891-7223
E-mail: info@palomarcceaft.org
www.palomarcceaft.org

* Affiliate Fees of \$30.42 include AFT and CFT dues, State AFL-CIO fee, San Diego Labor Council dues, accident and liability Insurance. (pro-rated based on percent of contract)

** Gross Salary earnings excluding any stipends

Note: Members and Agency fee payer pay the same fee. Total fees will not exceed \$1,000. /year or \$83.33/month
