

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 1     |              | Grade 2     |              | Grade 3     |              | Grade 4     |              | Grade 5     |              |
|---------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|
|         | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       |
| Step 1  | \$ 2,667.24 | \$ 32,006.91 | \$ 2,735.54 | \$ 32,826.45 | \$ 2,801.87 | \$ 33,622.49 | \$ 2,872.09 | \$ 34,465.14 | \$ 2,940.41 | \$ 35,284.93 |
| Step 2  | \$ 2,801.87 | \$ 33,622.49 | \$ 2,872.09 | \$ 34,465.14 | \$ 2,940.41 | \$ 35,284.93 | \$ 3,020.40 | \$ 36,244.78 | \$ 3,090.64 | \$ 37,087.63 |
| Step 3  | \$ 2,940.41 | \$ 35,284.93 | \$ 3,020.40 | \$ 36,244.78 | \$ 3,090.64 | \$ 37,087.63 | \$ 3,170.66 | \$ 38,047.91 | \$ 3,246.75 | \$ 38,960.98 |
| Step 4  | \$ 3,090.64 | \$ 37,087.63 | \$ 3,170.66 | \$ 38,047.91 | \$ 3,246.75 | \$ 38,960.98 | \$ 3,328.68 | \$ 39,944.13 | \$ 3,408.66 | \$ 40,903.91 |
| Step 5  | \$ 3,246.75 | \$ 38,960.98 | \$ 3,328.68 | \$ 39,944.13 | \$ 3,408.66 | \$ 40,903.91 | \$ 3,494.53 | \$ 41,934.35 | \$ 3,580.37 | \$ 42,964.40 |
| Step 6  | \$ 3,324.77 | \$ 39,897.22 | \$ 3,408.66 | \$ 40,903.91 | \$ 3,486.74 | \$ 41,840.83 | \$ 3,576.48 | \$ 42,917.74 | \$ 3,662.33 | \$ 43,947.97 |
| Step 7  | \$ 3,348.19 | \$ 40,178.33 | \$ 3,434.05 | \$ 41,208.58 | \$ 3,517.94 | \$ 42,215.26 | \$ 3,607.70 | \$ 43,292.41 | \$ 3,695.50 | \$ 44,345.97 |
| Step 8  | \$ 3,379.40 | \$ 40,552.81 | \$ 3,459.40 | \$ 41,512.80 | \$ 3,547.22 | \$ 42,566.60 | \$ 3,635.00 | \$ 43,619.96 | \$ 3,720.87 | \$ 44,650.42 |
| Step 9  | \$ 3,408.66 | \$ 40,903.91 | \$ 3,486.74 | \$ 41,840.83 | \$ 3,576.48 | \$ 42,917.74 | \$ 3,662.33 | \$ 43,947.97 | \$ 3,756.00 | \$ 45,071.97 |
| Step 10 | \$ 3,434.05 | \$ 41,208.58 | \$ 3,517.94 | \$ 42,215.26 | \$ 3,607.70 | \$ 43,292.41 | \$ 3,695.50 | \$ 44,345.97 | \$ 3,785.24 | \$ 45,422.87 |
| Step 11 | \$ 3,459.40 | \$ 41,512.80 | \$ 3,547.22 | \$ 42,566.60 | \$ 3,635.00 | \$ 43,619.96 | \$ 3,720.87 | \$ 44,650.42 | \$ 3,814.52 | \$ 45,774.21 |
| Step 12 | \$ 3,496.48 | \$ 41,957.72 | \$ 3,580.37 | \$ 42,964.40 | \$ 3,668.18 | \$ 44,018.17 | \$ 3,761.83 | \$ 45,141.96 | \$ 3,853.54 | \$ 46,242.44 |
| Step 13 | \$ 3,527.70 | \$ 42,332.39 | \$ 3,619.39 | \$ 43,432.66 | \$ 3,705.26 | \$ 44,463.07 | \$ 3,800.85 | \$ 45,610.19 | \$ 3,892.58 | \$ 46,710.90 |
| Step 14 | \$ 3,564.75 | \$ 42,777.05 | \$ 3,656.46 | \$ 43,877.52 | \$ 3,746.22 | \$ 44,954.65 | \$ 3,837.92 | \$ 46,055.10 | \$ 3,929.63 | \$ 47,155.58 |
| Step 15 | \$ 3,603.79 | \$ 43,245.51 | \$ 3,693.53 | \$ 44,322.40 | \$ 3,781.35 | \$ 45,376.21 | \$ 3,874.98 | \$ 46,499.76 | \$ 3,968.67 | \$ 47,624.03 |
| Step 16 | \$ 3,650.61 | \$ 43,807.30 | \$ 3,742.33 | \$ 44,907.98 | \$ 3,835.98 | \$ 46,031.74 | \$ 3,929.63 | \$ 47,155.58 | \$ 4,025.22 | \$ 48,302.68 |
| Step 17 | \$ 3,683.79 | \$ 44,205.49 | \$ 3,777.44 | \$ 45,329.33 | \$ 3,874.98 | \$ 46,499.76 | \$ 3,968.67 | \$ 47,624.03 | \$ 4,066.22 | \$ 48,794.70 |
| Step 18 | \$ 3,724.76 | \$ 44,697.08 | \$ 3,818.43 | \$ 45,821.11 | \$ 3,910.13 | \$ 46,921.57 | \$ 4,009.61 | \$ 48,115.36 | \$ 4,107.19 | \$ 49,286.26 |
| Step 19 | \$ 3,763.79 | \$ 45,165.51 | \$ 3,855.50 | \$ 46,266.02 | \$ 3,949.15 | \$ 47,389.78 | \$ 4,050.61 | \$ 48,607.38 | \$ 4,150.11 | \$ 49,801.36 |
| Step 20 | \$ 3,800.85 | \$ 45,610.19 | \$ 3,892.58 | \$ 46,710.90 | \$ 3,988.15 | \$ 47,857.81 | \$ 4,087.69 | \$ 49,052.26 | \$ 4,191.08 | \$ 50,292.95 |
| Step 21 | \$ 3,835.98 | \$ 46,031.74 | \$ 3,929.63 | \$ 47,155.58 | \$ 4,025.22 | \$ 48,302.68 | \$ 4,126.69 | \$ 49,520.28 | \$ 4,224.26 | \$ 50,691.16 |
| Step 22 | \$ 3,874.98 | \$ 46,499.76 | \$ 3,968.67 | \$ 47,624.03 | \$ 4,066.22 | \$ 48,794.70 | \$ 4,169.63 | \$ 50,035.60 | \$ 4,269.14 | \$ 51,229.65 |
| Step 23 | \$ 3,910.13 | \$ 46,921.57 | \$ 4,009.61 | \$ 48,115.36 | \$ 4,107.19 | \$ 49,286.26 | \$ 4,208.65 | \$ 50,503.83 | \$ 4,312.08 | \$ 51,744.98 |
| Step 24 | \$ 3,949.15 | \$ 47,389.78 | \$ 4,050.61 | \$ 48,607.38 | \$ 4,150.11 | \$ 49,801.36 | \$ 4,251.58 | \$ 51,018.93 | \$ 4,353.02 | \$ 52,236.30 |
| Step 25 | \$ 3,988.15 | \$ 47,857.81 | \$ 4,087.69 | \$ 49,052.26 | \$ 4,191.08 | \$ 50,292.95 | \$ 4,294.49 | \$ 51,533.85 | \$ 4,399.86 | \$ 52,798.34 |

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**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 6     |              | Grade 7     |              | Grade 8     |              | Grade 9     |              | Grade 10    |              |
|---------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|
|         | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       |
| Step 1  | \$ 3,018.43 | \$ 36,221.19 | \$ 3,090.64 | \$ 37,087.63 | \$ 3,170.66 | \$ 38,047.91 | \$ 3,246.75 | \$ 38,960.98 | \$ 3,328.68 | \$ 39,944.13 |
| Step 2  | \$ 3,170.66 | \$ 38,047.91 | \$ 3,246.75 | \$ 38,960.98 | \$ 3,328.68 | \$ 39,944.13 | \$ 3,408.66 | \$ 40,903.91 | \$ 3,494.53 | \$ 41,934.35 |
| Step 3  | \$ 3,328.68 | \$ 39,944.13 | \$ 3,408.66 | \$ 40,903.91 | \$ 3,494.53 | \$ 41,934.35 | \$ 3,580.37 | \$ 42,964.40 | \$ 3,668.18 | \$ 44,018.17 |
| Step 4  | \$ 3,494.53 | \$ 41,934.35 | \$ 3,580.37 | \$ 42,964.40 | \$ 3,668.18 | \$ 44,018.17 | \$ 3,757.92 | \$ 45,095.09 | \$ 3,851.59 | \$ 46,219.14 |
| Step 5  | \$ 3,666.24 | \$ 43,994.87 | \$ 3,757.92 | \$ 45,095.09 | \$ 3,851.59 | \$ 46,219.14 | \$ 3,947.21 | \$ 47,366.48 | \$ 4,044.76 | \$ 48,537.14 |
| Step 6  | \$ 3,756.00 | \$ 45,071.97 | \$ 3,845.72 | \$ 46,148.64 | \$ 3,943.30 | \$ 47,319.57 | \$ 4,040.83 | \$ 48,490.02 | \$ 4,138.39 | \$ 49,660.73 |
| Step 7  | \$ 3,787.20 | \$ 45,446.42 | \$ 3,878.91 | \$ 46,546.88 | \$ 3,976.46 | \$ 47,717.57 | \$ 4,074.02 | \$ 48,888.27 | \$ 4,173.52 | \$ 50,082.27 |
| Step 8  | \$ 3,814.52 | \$ 45,774.21 | \$ 3,910.13 | \$ 46,921.57 | \$ 4,007.69 | \$ 48,092.27 | \$ 4,105.23 | \$ 49,262.70 | \$ 4,204.75 | \$ 50,456.98 |
| Step 9  | \$ 3,845.72 | \$ 46,148.64 | \$ 3,943.30 | \$ 47,319.57 | \$ 4,040.83 | \$ 48,490.02 | \$ 4,138.39 | \$ 49,660.73 | \$ 4,241.82 | \$ 50,901.86 |
| Step 10 | \$ 3,878.91 | \$ 46,546.88 | \$ 3,976.46 | \$ 47,717.57 | \$ 4,074.02 | \$ 48,888.27 | \$ 4,173.52 | \$ 50,082.27 | \$ 4,275.00 | \$ 51,300.03 |
| Step 11 | \$ 3,910.13 | \$ 46,921.57 | \$ 4,007.69 | \$ 48,092.27 | \$ 4,105.23 | \$ 49,262.70 | \$ 4,204.75 | \$ 50,456.98 | \$ 4,312.08 | \$ 51,744.98 |
| Step 12 | \$ 3,949.15 | \$ 47,389.78 | \$ 4,046.69 | \$ 48,560.26 | \$ 4,148.15 | \$ 49,777.84 | \$ 4,245.73 | \$ 50,948.71 | \$ 4,354.98 | \$ 52,259.82 |
| Step 13 | \$ 3,988.15 | \$ 47,857.81 | \$ 4,087.69 | \$ 49,052.26 | \$ 4,191.08 | \$ 50,292.95 | \$ 4,290.60 | \$ 51,487.21 | \$ 4,397.91 | \$ 52,774.97 |
| Step 14 | \$ 4,029.15 | \$ 48,349.80 | \$ 4,128.65 | \$ 49,543.83 | \$ 4,230.12 | \$ 50,761.39 | \$ 4,333.53 | \$ 52,002.32 | \$ 4,442.80 | \$ 53,313.64 |
| Step 15 | \$ 4,068.15 | \$ 48,817.82 | \$ 4,169.63 | \$ 50,035.60 | \$ 4,273.02 | \$ 51,276.27 | \$ 4,378.40 | \$ 52,540.76 | \$ 4,483.75 | \$ 53,805.03 |
| Step 16 | \$ 4,126.69 | \$ 49,520.28 | \$ 4,224.26 | \$ 50,691.16 | \$ 4,333.53 | \$ 52,002.32 | \$ 4,438.90 | \$ 53,266.77 | \$ 4,546.20 | \$ 54,554.34 |
| Step 17 | \$ 4,169.63 | \$ 50,035.60 | \$ 4,269.14 | \$ 51,229.65 | \$ 4,376.45 | \$ 52,517.40 | \$ 4,483.75 | \$ 53,805.03 | \$ 4,596.94 | \$ 55,163.25 |
| Step 18 | \$ 4,208.65 | \$ 50,503.83 | \$ 4,312.08 | \$ 51,744.98 | \$ 4,421.34 | \$ 53,056.07 | \$ 4,528.64 | \$ 54,343.68 | \$ 4,643.77 | \$ 55,725.27 |
| Step 19 | \$ 4,251.58 | \$ 51,018.93 | \$ 4,353.02 | \$ 52,236.30 | \$ 4,464.27 | \$ 53,571.20 | \$ 4,573.51 | \$ 54,882.15 | \$ 4,682.79 | \$ 56,193.43 |
| Step 20 | \$ 4,294.49 | \$ 51,533.85 | \$ 4,399.86 | \$ 52,798.34 | \$ 4,507.19 | \$ 54,086.34 | \$ 4,616.44 | \$ 55,397.23 | \$ 4,735.46 | \$ 56,825.49 |
| Step 21 | \$ 4,333.53 | \$ 52,002.32 | \$ 4,438.90 | \$ 53,266.77 | \$ 4,546.20 | \$ 54,554.34 | \$ 4,659.36 | \$ 55,912.32 | \$ 4,778.40 | \$ 57,340.82 |
| Step 22 | \$ 4,376.45 | \$ 52,517.40 | \$ 4,483.75 | \$ 53,805.03 | \$ 4,596.94 | \$ 55,163.25 | \$ 4,712.04 | \$ 56,544.54 | \$ 4,823.27 | \$ 57,879.26 |
| Step 23 | \$ 4,421.34 | \$ 53,056.07 | \$ 4,528.64 | \$ 54,343.68 | \$ 4,643.77 | \$ 55,725.27 | \$ 4,753.03 | \$ 57,036.40 | \$ 4,873.98 | \$ 58,487.72 |
| Step 24 | \$ 4,464.27 | \$ 53,571.20 | \$ 4,573.51 | \$ 54,882.15 | \$ 4,682.79 | \$ 56,193.43 | \$ 4,799.87 | \$ 57,598.39 | \$ 4,924.72 | \$ 59,096.62 |
| Step 25 | \$ 4,507.19 | \$ 54,086.34 | \$ 4,616.44 | \$ 55,397.23 | \$ 4,735.46 | \$ 56,825.49 | \$ 4,852.53 | \$ 58,230.40 | \$ 4,969.59 | \$ 59,635.08 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 11    |              | Grade 12    |              | Grade 13    |              | Grade 14    |              | Grade 15    |              |
|---------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|
|         | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       |
| Step 1  | \$ 3,408.66 | \$ 40,903.91 | \$ 3,494.53 | \$ 41,934.35 | \$ 3,580.37 | \$ 42,964.40 | \$ 3,668.18 | \$ 44,018.17 | \$ 3,757.92 | \$ 45,095.09 |
| Step 2  | \$ 3,580.37 | \$ 42,964.40 | \$ 3,668.18 | \$ 44,018.17 | \$ 3,757.92 | \$ 45,095.09 | \$ 3,851.59 | \$ 46,219.14 | \$ 3,947.21 | \$ 47,366.48 |
| Step 3  | \$ 3,757.92 | \$ 45,095.09 | \$ 3,851.59 | \$ 46,219.14 | \$ 3,947.21 | \$ 47,366.48 | \$ 4,044.76 | \$ 48,537.14 | \$ 4,144.26 | \$ 49,731.15 |
| Step 4  | \$ 3,947.21 | \$ 47,366.48 | \$ 4,044.76 | \$ 48,537.14 | \$ 4,144.26 | \$ 49,731.15 | \$ 4,247.67 | \$ 50,972.08 | \$ 4,351.10 | \$ 52,213.19 |
| Step 5  | \$ 4,144.26 | \$ 49,731.15 | \$ 4,247.67 | \$ 50,972.08 | \$ 4,351.10 | \$ 52,213.19 | \$ 4,460.34 | \$ 53,524.09 | \$ 4,567.66 | \$ 54,811.92 |
| Step 6  | \$ 4,241.82 | \$ 50,901.86 | \$ 4,345.23 | \$ 52,142.72 | \$ 4,454.49 | \$ 53,453.90 | \$ 4,563.75 | \$ 54,765.01 | \$ 4,674.98 | \$ 56,099.73 |
| Step 7  | \$ 4,275.00 | \$ 51,300.03 | \$ 4,384.25 | \$ 52,610.97 | \$ 4,491.56 | \$ 53,898.75 | \$ 4,602.79 | \$ 55,233.49 | \$ 4,717.90 | \$ 56,614.83 |
| Step 8  | \$ 4,312.08 | \$ 51,744.98 | \$ 4,415.47 | \$ 52,985.65 | \$ 4,526.69 | \$ 54,320.32 | \$ 4,635.97 | \$ 55,631.68 | \$ 4,751.07 | \$ 57,012.81 |
| Step 9  | \$ 4,345.23 | \$ 52,142.72 | \$ 4,454.49 | \$ 53,453.90 | \$ 4,563.75 | \$ 54,765.01 | \$ 4,674.98 | \$ 56,099.73 | \$ 4,795.96 | \$ 57,551.52 |
| Step 10 | \$ 4,384.25 | \$ 52,610.97 | \$ 4,491.56 | \$ 53,898.75 | \$ 4,602.79 | \$ 55,233.49 | \$ 4,717.90 | \$ 56,614.83 | \$ 4,829.15 | \$ 57,949.75 |
| Step 11 | \$ 4,415.47 | \$ 52,985.65 | \$ 4,526.69 | \$ 54,320.32 | \$ 4,635.97 | \$ 55,631.68 | \$ 4,751.07 | \$ 57,012.81 | \$ 4,870.09 | \$ 58,441.05 |
| Step 12 | \$ 4,462.30 | \$ 53,547.65 | \$ 4,573.51 | \$ 54,882.15 | \$ 4,682.79 | \$ 56,193.43 | \$ 4,801.81 | \$ 57,621.72 | \$ 4,916.92 | \$ 59,003.08 |
| Step 13 | \$ 4,507.19 | \$ 54,086.34 | \$ 4,616.44 | \$ 55,397.23 | \$ 4,731.57 | \$ 56,778.82 | \$ 4,852.53 | \$ 58,230.40 | \$ 4,965.70 | \$ 59,588.40 |
| Step 14 | \$ 4,548.16 | \$ 54,577.86 | \$ 4,663.25 | \$ 55,959.01 | \$ 4,780.34 | \$ 57,364.14 | \$ 4,895.46 | \$ 58,745.49 | \$ 5,016.42 | \$ 60,197.09 |
| Step 15 | \$ 4,594.97 | \$ 55,139.66 | \$ 4,713.99 | \$ 56,567.91 | \$ 4,823.27 | \$ 57,879.26 | \$ 4,946.20 | \$ 59,354.41 | \$ 5,067.15 | \$ 60,805.75 |
| Step 16 | \$ 4,659.36 | \$ 55,912.32 | \$ 4,778.40 | \$ 57,340.82 | \$ 4,891.57 | \$ 58,698.83 | \$ 5,014.48 | \$ 60,173.76 | \$ 5,139.37 | \$ 61,672.43 |
| Step 17 | \$ 4,712.04 | \$ 56,544.54 | \$ 4,823.27 | \$ 57,879.26 | \$ 4,940.33 | \$ 59,283.96 | \$ 5,065.20 | \$ 60,782.42 | \$ 5,190.09 | \$ 62,281.12 |
| Step 18 | \$ 4,753.03 | \$ 57,036.40 | \$ 4,873.98 | \$ 58,487.72 | \$ 4,993.02 | \$ 59,916.21 | \$ 5,117.91 | \$ 61,414.90 | \$ 5,238.85 | \$ 62,866.25 |
| Step 19 | \$ 4,799.87 | \$ 57,598.39 | \$ 4,924.72 | \$ 59,096.62 | \$ 5,041.80 | \$ 60,501.55 | \$ 5,168.63 | \$ 62,023.54 | \$ 5,295.46 | \$ 63,545.57 |
| Step 20 | \$ 4,852.53 | \$ 58,230.40 | \$ 4,969.59 | \$ 59,635.08 | \$ 5,088.63 | \$ 61,063.54 | \$ 5,217.39 | \$ 62,608.69 | \$ 5,346.17 | \$ 64,154.03 |
| Step 21 | \$ 4,891.57 | \$ 58,698.83 | \$ 5,014.48 | \$ 60,173.76 | \$ 5,139.37 | \$ 61,672.43 | \$ 5,268.13 | \$ 63,217.59 | \$ 5,396.91 | \$ 64,762.94 |
| Step 22 | \$ 4,940.33 | \$ 59,283.96 | \$ 5,065.20 | \$ 60,782.42 | \$ 5,190.09 | \$ 62,281.12 | \$ 5,320.82 | \$ 63,849.81 | \$ 5,447.63 | \$ 65,371.60 |
| Step 23 | \$ 4,993.02 | \$ 59,916.21 | \$ 5,117.91 | \$ 61,414.90 | \$ 5,238.85 | \$ 62,866.25 | \$ 5,371.54 | \$ 64,458.49 | \$ 5,504.23 | \$ 66,050.76 |
| Step 24 | \$ 5,041.80 | \$ 60,501.55 | \$ 5,168.63 | \$ 62,023.54 | \$ 5,295.46 | \$ 63,545.57 | \$ 5,426.17 | \$ 65,114.05 | \$ 5,558.86 | \$ 66,706.30 |
| Step 25 | \$ 5,088.63 | \$ 61,063.54 | \$ 5,217.39 | \$ 62,608.69 | \$ 5,346.17 | \$ 64,154.03 | \$ 5,480.80 | \$ 65,769.63 | \$ 5,617.41 | \$ 67,408.96 |

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**Effective 7.1.21**

|         | Grade 16    |              | Grade 17    |              | Grade 18    |              | Grade 19    |              | Grade 20    |              |
|---------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|
|         | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       |
| Step 1  | \$ 3,851.59 | \$ 46,219.14 | \$ 3,947.21 | \$ 47,366.48 | \$ 4,044.76 | \$ 48,537.14 | \$ 4,144.26 | \$ 49,731.15 | \$ 4,247.67 | \$ 50,972.08 |
| Step 2  | \$ 4,044.76 | \$ 48,537.14 | \$ 4,144.26 | \$ 49,731.15 | \$ 4,247.67 | \$ 50,972.08 | \$ 4,351.10 | \$ 52,213.19 | \$ 4,460.34 | \$ 53,524.09 |
| Step 3  | \$ 4,247.67 | \$ 50,972.08 | \$ 4,351.10 | \$ 52,213.19 | \$ 4,460.34 | \$ 53,524.09 | \$ 4,567.66 | \$ 54,811.92 | \$ 4,680.82 | \$ 56,169.90 |
| Step 4  | \$ 4,460.34 | \$ 53,524.09 | \$ 4,567.66 | \$ 54,811.92 | \$ 4,680.82 | \$ 56,169.90 | \$ 4,797.88 | \$ 57,574.58 | \$ 4,918.87 | \$ 59,026.41 |
| Step 5  | \$ 4,680.82 | \$ 56,169.90 | \$ 4,797.88 | \$ 57,574.58 | \$ 4,918.87 | \$ 59,026.41 | \$ 5,037.89 | \$ 60,454.63 | \$ 5,164.72 | \$ 61,976.65 |
| Step 6  | \$ 4,795.96 | \$ 57,551.52 | \$ 4,909.13 | \$ 58,909.53 | \$ 5,032.05 | \$ 60,384.61 | \$ 5,154.96 | \$ 61,859.54 | \$ 5,283.74 | \$ 63,404.93 |
| Step 7  | \$ 4,829.15 | \$ 57,949.75 | \$ 4,950.11 | \$ 59,401.29 | \$ 5,074.96 | \$ 60,899.53 | \$ 5,197.91 | \$ 62,374.90 | \$ 5,328.61 | \$ 63,943.35 |
| Step 8  | \$ 4,870.09 | \$ 58,441.05 | \$ 4,993.02 | \$ 59,916.21 | \$ 5,112.04 | \$ 61,344.44 | \$ 5,240.82 | \$ 62,889.79 | \$ 5,369.61 | \$ 64,435.34 |
| Step 9  | \$ 4,909.13 | \$ 58,909.53 | \$ 5,032.05 | \$ 60,384.61 | \$ 5,154.96 | \$ 61,859.54 | \$ 5,283.74 | \$ 63,404.93 | \$ 5,412.52 | \$ 64,950.22 |
| Step 10 | \$ 4,950.11 | \$ 59,401.29 | \$ 5,074.96 | \$ 60,899.53 | \$ 5,197.91 | \$ 62,374.90 | \$ 5,328.61 | \$ 63,943.35 | \$ 5,459.34 | \$ 65,512.06 |
| Step 11 | \$ 4,993.02 | \$ 59,916.21 | \$ 5,112.04 | \$ 61,344.44 | \$ 5,240.82 | \$ 62,889.79 | \$ 5,369.61 | \$ 64,435.34 | \$ 5,502.26 | \$ 66,027.15 |
| Step 12 | \$ 5,037.89 | \$ 60,454.63 | \$ 5,162.76 | \$ 61,953.13 | \$ 5,295.46 | \$ 63,545.57 | \$ 5,424.24 | \$ 65,090.93 | \$ 5,558.86 | \$ 66,706.30 |
| Step 13 | \$ 5,090.57 | \$ 61,086.88 | \$ 5,215.44 | \$ 62,585.33 | \$ 5,344.21 | \$ 64,130.48 | \$ 5,476.91 | \$ 65,722.94 | \$ 5,615.43 | \$ 67,385.19 |
| Step 14 | \$ 5,143.26 | \$ 61,719.10 | \$ 5,268.13 | \$ 63,217.59 | \$ 5,398.84 | \$ 64,786.06 | \$ 5,531.54 | \$ 66,378.51 | \$ 5,670.08 | \$ 68,040.97 |
| Step 15 | \$ 5,193.98 | \$ 62,327.80 | \$ 5,320.82 | \$ 63,849.81 | \$ 5,451.52 | \$ 65,418.26 | \$ 5,586.16 | \$ 67,033.86 | \$ 5,726.66 | \$ 68,719.87 |
| Step 16 | \$ 5,268.13 | \$ 63,217.59 | \$ 5,396.91 | \$ 64,762.94 | \$ 5,529.60 | \$ 66,355.18 | \$ 5,662.27 | \$ 67,947.21 | \$ 5,808.60 | \$ 69,703.22 |
| Step 17 | \$ 5,320.82 | \$ 63,849.81 | \$ 5,447.63 | \$ 65,371.60 | \$ 5,586.16 | \$ 67,033.86 | \$ 5,722.77 | \$ 68,673.19 | \$ 5,865.20 | \$ 70,382.37 |
| Step 18 | \$ 5,371.54 | \$ 64,458.49 | \$ 5,504.23 | \$ 66,050.76 | \$ 5,640.80 | \$ 67,689.65 | \$ 5,775.43 | \$ 69,305.22 | \$ 5,921.77 | \$ 71,061.21 |
| Step 19 | \$ 5,426.17 | \$ 65,114.05 | \$ 5,558.86 | \$ 66,706.30 | \$ 5,699.32 | \$ 68,391.87 | \$ 5,835.94 | \$ 70,031.23 | \$ 5,980.31 | \$ 71,763.69 |
| Step 20 | \$ 5,480.80 | \$ 65,769.63 | \$ 5,617.41 | \$ 67,408.96 | \$ 5,755.93 | \$ 69,071.21 | \$ 5,896.40 | \$ 70,756.81 | \$ 6,044.68 | \$ 72,536.12 |
| Step 21 | \$ 5,529.60 | \$ 66,355.18 | \$ 5,662.27 | \$ 67,947.21 | \$ 5,808.60 | \$ 69,703.22 | \$ 5,949.10 | \$ 71,389.24 | \$ 6,095.40 | \$ 73,144.78 |
| Step 22 | \$ 5,586.16 | \$ 67,033.86 | \$ 5,722.77 | \$ 68,673.19 | \$ 5,865.20 | \$ 70,382.37 | \$ 6,007.64 | \$ 72,091.73 | \$ 6,161.76 | \$ 73,941.07 |
| Step 23 | \$ 5,640.80 | \$ 67,689.65 | \$ 5,775.43 | \$ 69,305.22 | \$ 5,921.77 | \$ 71,061.21 | \$ 6,068.10 | \$ 72,817.25 | \$ 6,218.35 | \$ 74,620.17 |
| Step 24 | \$ 5,699.32 | \$ 68,391.87 | \$ 5,835.94 | \$ 70,031.23 | \$ 5,980.31 | \$ 71,763.69 | \$ 6,124.68 | \$ 73,496.17 | \$ 6,282.72 | \$ 75,392.62 |
| Step 25 | \$ 5,755.93 | \$ 69,071.21 | \$ 5,896.40 | \$ 70,756.81 | \$ 6,044.68 | \$ 72,536.12 | \$ 6,189.09 | \$ 74,269.05 | \$ 6,343.22 | \$ 76,118.63 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 21    |              | Grade 22    |              | Grade 23    |              | Grade 24    |              | Grade 25    |              |
|---------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|
|         | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       |
| Step 1  | \$ 4,351.10 | \$ 52,213.19 | \$ 4,460.34 | \$ 53,524.09 | \$ 4,567.66 | \$ 54,811.92 | \$ 4,680.82 | \$ 56,169.90 | \$ 4,797.88 | \$ 57,574.58 |
| Step 2  | \$ 4,567.66 | \$ 54,811.92 | \$ 4,680.82 | \$ 56,169.90 | \$ 4,797.88 | \$ 57,574.58 | \$ 4,918.87 | \$ 59,026.41 | \$ 5,037.89 | \$ 60,454.63 |
| Step 3  | \$ 4,797.88 | \$ 57,574.58 | \$ 4,918.87 | \$ 59,026.41 | \$ 5,037.89 | \$ 60,454.63 | \$ 5,164.72 | \$ 61,976.65 | \$ 5,291.54 | \$ 63,498.48 |
| Step 4  | \$ 5,037.89 | \$ 60,454.63 | \$ 5,164.72 | \$ 61,976.65 | \$ 5,291.54 | \$ 63,498.48 | \$ 5,424.24 | \$ 65,090.93 | \$ 5,553.01 | \$ 66,636.08 |
| Step 5  | \$ 5,291.54 | \$ 63,498.48 | \$ 5,424.24 | \$ 65,090.93 | \$ 5,553.01 | \$ 66,636.08 | \$ 5,693.49 | \$ 68,321.87 | \$ 5,832.01 | \$ 69,984.13 |
| Step 6  | \$ 5,412.52 | \$ 64,950.22 | \$ 5,549.08 | \$ 66,588.98 | \$ 5,685.69 | \$ 68,228.29 | \$ 5,826.16 | \$ 69,913.88 | \$ 5,968.59 | \$ 71,623.07 |
| Step 7  | \$ 5,459.34 | \$ 65,512.06 | \$ 5,593.97 | \$ 67,127.63 | \$ 5,730.56 | \$ 68,766.78 | \$ 5,876.88 | \$ 70,522.53 | \$ 6,017.38 | \$ 72,208.62 |
| Step 8  | \$ 5,502.26 | \$ 66,027.15 | \$ 5,634.95 | \$ 67,619.44 | \$ 5,777.40 | \$ 69,328.75 | \$ 5,917.86 | \$ 71,014.34 | \$ 6,064.20 | \$ 72,770.40 |
| Step 9  | \$ 5,549.08 | \$ 66,588.98 | \$ 5,685.69 | \$ 68,228.29 | \$ 5,826.16 | \$ 69,913.88 | \$ 5,968.59 | \$ 71,623.07 | \$ 6,116.88 | \$ 73,402.60 |
| Step 10 | \$ 5,593.97 | \$ 67,127.63 | \$ 5,730.56 | \$ 68,766.78 | \$ 5,876.88 | \$ 70,522.53 | \$ 6,017.38 | \$ 72,208.62 | \$ 6,169.57 | \$ 74,034.85 |
| Step 11 | \$ 5,634.95 | \$ 67,619.44 | \$ 5,777.40 | \$ 69,328.75 | \$ 5,917.86 | \$ 71,014.34 | \$ 6,064.20 | \$ 72,770.40 | \$ 6,214.44 | \$ 74,573.29 |
| Step 12 | \$ 5,695.43 | \$ 68,345.19 | \$ 5,835.94 | \$ 70,031.23 | \$ 5,976.40 | \$ 71,716.80 | \$ 6,126.64 | \$ 73,519.71 | \$ 6,278.83 | \$ 75,345.96 |
| Step 13 | \$ 5,750.06 | \$ 69,000.77 | \$ 5,894.45 | \$ 70,733.45 | \$ 6,036.88 | \$ 72,442.58 | \$ 6,187.11 | \$ 74,245.32 | \$ 6,341.28 | \$ 76,095.32 |
| Step 14 | \$ 5,808.60 | \$ 69,703.22 | \$ 5,954.96 | \$ 71,459.48 | \$ 6,099.33 | \$ 73,191.95 | \$ 6,251.52 | \$ 75,018.20 | \$ 6,405.67 | \$ 76,867.99 |
| Step 15 | \$ 5,867.14 | \$ 70,405.68 | \$ 6,015.42 | \$ 72,185.03 | \$ 6,161.76 | \$ 73,941.07 | \$ 6,312.00 | \$ 75,743.99 | \$ 6,466.15 | \$ 77,593.78 |
| Step 16 | \$ 5,949.10 | \$ 71,389.24 | \$ 6,095.40 | \$ 73,144.78 | \$ 6,243.72 | \$ 74,924.63 | \$ 6,399.82 | \$ 76,797.78 | \$ 6,557.85 | \$ 78,694.23 |
| Step 17 | \$ 6,007.64 | \$ 72,091.73 | \$ 6,161.76 | \$ 73,941.07 | \$ 6,310.05 | \$ 75,720.65 | \$ 6,466.15 | \$ 77,593.78 | \$ 6,624.19 | \$ 79,490.26 |
| Step 18 | \$ 6,068.10 | \$ 72,817.25 | \$ 6,218.35 | \$ 74,620.17 | \$ 6,372.48 | \$ 76,469.77 | \$ 6,528.59 | \$ 78,343.11 | \$ 6,688.58 | \$ 80,262.95 |
| Step 19 | \$ 6,124.68 | \$ 73,496.17 | \$ 6,282.72 | \$ 75,392.62 | \$ 6,434.91 | \$ 77,218.90 | \$ 6,596.87 | \$ 79,162.45 | \$ 6,756.86 | \$ 81,082.28 |
| Step 20 | \$ 6,189.09 | \$ 74,269.05 | \$ 6,343.22 | \$ 76,118.63 | \$ 6,497.35 | \$ 77,968.23 | \$ 6,661.26 | \$ 79,935.16 | \$ 6,825.13 | \$ 81,901.61 |
| Step 21 | \$ 6,243.72 | \$ 74,924.63 | \$ 6,399.82 | \$ 76,797.78 | \$ 6,557.85 | \$ 78,694.23 | \$ 6,721.76 | \$ 80,661.17 | \$ 6,885.66 | \$ 82,627.87 |
| Step 22 | \$ 6,310.05 | \$ 75,720.65 | \$ 6,466.15 | \$ 77,593.78 | \$ 6,624.19 | \$ 79,490.26 | \$ 6,790.04 | \$ 81,480.48 | \$ 6,953.93 | \$ 83,447.17 |
| Step 23 | \$ 6,372.48 | \$ 76,469.77 | \$ 6,528.59 | \$ 78,343.11 | \$ 6,688.58 | \$ 80,262.95 | \$ 6,854.41 | \$ 82,252.96 | \$ 7,026.12 | \$ 84,313.43 |
| Step 24 | \$ 6,434.91 | \$ 77,218.90 | \$ 6,596.87 | \$ 79,162.45 | \$ 6,756.86 | \$ 81,082.28 | \$ 6,926.62 | \$ 83,119.40 | \$ 7,094.42 | \$ 85,133.02 |
| Step 25 | \$ 6,497.35 | \$ 77,968.23 | \$ 6,661.26 | \$ 79,935.16 | \$ 6,825.13 | \$ 81,901.61 | \$ 6,992.95 | \$ 83,915.43 | \$ 7,166.62 | \$ 85,999.44 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 26    |              | Grade 27    |              | Grade 28    |              | Grade 29    |              | Grade 30    |              |
|---------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|-------------|--------------|
|         | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       | Monthly     | Annual       |
| Step 1  | \$ 4,918.87 | \$ 59,026.41 | \$ 5,037.89 | \$ 60,454.63 | \$ 5,164.72 | \$ 61,976.65 | \$ 5,291.54 | \$ 63,498.48 | \$ 5,424.24 | \$ 65,090.93 |
| Step 2  | \$ 5,164.72 | \$ 61,976.65 | \$ 5,291.54 | \$ 63,498.48 | \$ 5,424.24 | \$ 65,090.93 | \$ 5,553.01 | \$ 66,636.08 | \$ 5,693.49 | \$ 68,321.87 |
| Step 3  | \$ 5,424.24 | \$ 65,090.93 | \$ 5,553.01 | \$ 66,636.08 | \$ 5,693.49 | \$ 68,321.87 | \$ 5,832.01 | \$ 69,984.13 | \$ 5,974.45 | \$ 71,693.44 |
| Step 4  | \$ 5,693.49 | \$ 68,321.87 | \$ 5,832.01 | \$ 69,984.13 | \$ 5,974.45 | \$ 71,693.44 | \$ 6,120.81 | \$ 73,449.77 | \$ 6,274.92 | \$ 75,299.08 |
| Step 5  | \$ 5,974.45 | \$ 71,693.44 | \$ 6,120.81 | \$ 73,449.77 | \$ 6,274.92 | \$ 75,299.08 | \$ 6,429.07 | \$ 77,148.88 | \$ 6,591.02 | \$ 79,092.23 |
| Step 6  | \$ 6,116.88 | \$ 73,402.60 | \$ 6,269.07 | \$ 75,228.87 | \$ 6,421.28 | \$ 77,055.34 | \$ 6,579.32 | \$ 78,951.80 | \$ 6,745.15 | \$ 80,941.84 |
| Step 7  | \$ 6,169.57 | \$ 74,034.85 | \$ 6,315.91 | \$ 75,790.88 | \$ 6,477.85 | \$ 77,734.23 | \$ 6,631.98 | \$ 79,583.81 | \$ 6,799.78 | \$ 81,597.42 |
| Step 8  | \$ 6,214.44 | \$ 74,573.29 | \$ 6,366.63 | \$ 76,399.56 | \$ 6,526.63 | \$ 78,319.60 | \$ 6,688.58 | \$ 80,262.95 | \$ 6,850.53 | \$ 82,206.32 |
| Step 9  | \$ 6,269.07 | \$ 75,228.87 | \$ 6,421.28 | \$ 77,055.34 | \$ 6,579.32 | \$ 78,951.80 | \$ 6,745.15 | \$ 80,941.84 | \$ 6,907.10 | \$ 82,885.21 |
| Step 10 | \$ 6,315.91 | \$ 75,790.88 | \$ 6,477.85 | \$ 77,734.23 | \$ 6,631.98 | \$ 79,583.81 | \$ 6,799.78 | \$ 81,597.42 | \$ 6,963.68 | \$ 83,564.11 |
| Step 11 | \$ 6,366.63 | \$ 76,399.56 | \$ 6,526.63 | \$ 78,319.60 | \$ 6,688.58 | \$ 80,262.95 | \$ 6,850.53 | \$ 82,206.32 | \$ 7,024.17 | \$ 84,290.09 |
| Step 12 | \$ 6,434.91 | \$ 77,218.90 | \$ 6,592.98 | \$ 79,115.79 | \$ 6,756.86 | \$ 81,082.28 | \$ 6,918.82 | \$ 83,025.87 | \$ 7,092.46 | \$ 85,109.48 |
| Step 13 | \$ 6,495.43 | \$ 77,945.14 | \$ 6,657.35 | \$ 79,888.24 | \$ 6,821.25 | \$ 81,854.95 | \$ 6,989.05 | \$ 83,868.55 | \$ 7,166.62 | \$ 85,999.44 |
| Step 14 | \$ 6,561.74 | \$ 78,740.90 | \$ 6,725.65 | \$ 80,707.84 | \$ 6,891.49 | \$ 82,697.85 | \$ 7,059.30 | \$ 84,711.61 | \$ 7,236.84 | \$ 86,842.13 |
| Step 15 | \$ 6,628.08 | \$ 79,536.90 | \$ 6,791.97 | \$ 81,503.61 | \$ 6,959.76 | \$ 83,517.16 | \$ 7,129.55 | \$ 85,554.57 | \$ 7,310.99 | \$ 87,731.91 |
| Step 16 | \$ 6,721.76 | \$ 80,661.17 | \$ 6,885.66 | \$ 82,627.87 | \$ 7,057.34 | \$ 84,688.10 | \$ 7,229.05 | \$ 86,748.60 | \$ 7,408.53 | \$ 88,902.39 |
| Step 17 | \$ 6,790.04 | \$ 81,480.48 | \$ 6,953.93 | \$ 83,447.17 | \$ 7,125.64 | \$ 85,507.67 | \$ 7,305.14 | \$ 87,661.70 | \$ 7,486.61 | \$ 89,839.32 |
| Step 18 | \$ 6,854.41 | \$ 82,252.96 | \$ 7,026.12 | \$ 84,313.43 | \$ 7,199.77 | \$ 86,397.25 | \$ 7,375.38 | \$ 88,504.60 | \$ 7,560.76 | \$ 90,729.09 |
| Step 19 | \$ 6,926.62 | \$ 83,119.40 | \$ 7,094.42 | \$ 85,133.02 | \$ 7,270.01 | \$ 87,240.13 | \$ 7,449.53 | \$ 89,394.39 | \$ 7,636.85 | \$ 91,642.21 |
| Step 20 | \$ 6,992.95 | \$ 83,915.43 | \$ 7,166.62 | \$ 85,999.44 | \$ 7,344.18 | \$ 88,130.13 | \$ 7,523.68 | \$ 90,284.19 | \$ 7,710.98 | \$ 92,531.80 |
| Step 21 | \$ 7,057.34 | \$ 84,688.10 | \$ 7,229.05 | \$ 86,748.60 | \$ 7,408.53 | \$ 88,902.39 | \$ 7,593.92 | \$ 91,127.09 | \$ 7,781.22 | \$ 93,374.65 |
| Step 22 | \$ 7,125.64 | \$ 85,507.67 | \$ 7,305.14 | \$ 87,661.70 | \$ 7,486.61 | \$ 89,839.32 | \$ 7,666.11 | \$ 91,993.30 | \$ 7,857.32 | \$ 94,287.81 |
| Step 23 | \$ 7,199.77 | \$ 86,397.25 | \$ 7,375.38 | \$ 88,504.60 | \$ 7,560.76 | \$ 90,729.09 | \$ 7,744.15 | \$ 92,929.80 | \$ 7,935.35 | \$ 95,224.25 |
| Step 24 | \$ 7,270.01 | \$ 87,240.13 | \$ 7,449.53 | \$ 89,394.39 | \$ 7,636.85 | \$ 91,642.21 | \$ 7,820.24 | \$ 93,842.89 | \$ 8,011.47 | \$ 96,137.60 |
| Step 25 | \$ 7,344.18 | \$ 88,130.13 | \$ 7,523.68 | \$ 90,284.19 | \$ 7,710.98 | \$ 92,531.80 | \$ 7,902.19 | \$ 94,826.23 | \$ 8,095.36 | \$ 97,144.28 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 31    |              | Grade 32    |               | Grade 33    |               | Grade 34    |               |
|---------|-------------|--------------|-------------|---------------|-------------|---------------|-------------|---------------|
|         | Monthly     | Annual       | Monthly     | Annual        | Monthly     | Annual        | Monthly     | Annual        |
| Step 1  | \$ 5,553.01 | \$ 66,636.08 | \$ 5,693.49 | \$ 68,321.87  | \$ 5,832.01 | \$ 69,984.13  | \$ 5,974.45 | \$ 71,693.44  |
| Step 2  | \$ 5,832.01 | \$ 69,984.13 | \$ 5,974.45 | \$ 71,693.44  | \$ 6,120.81 | \$ 73,449.77  | \$ 6,274.92 | \$ 75,299.08  |
| Step 3  | \$ 6,120.81 | \$ 73,449.77 | \$ 6,274.92 | \$ 75,299.08  | \$ 6,429.07 | \$ 77,148.88  | \$ 6,591.02 | \$ 79,092.23  |
| Step 4  | \$ 6,429.07 | \$ 77,148.88 | \$ 6,591.02 | \$ 79,092.23  | \$ 6,751.02 | \$ 81,012.27  | \$ 6,918.82 | \$ 83,025.87  |
| Step 5  | \$ 6,751.02 | \$ 81,012.27 | \$ 6,918.82 | \$ 83,025.87  | \$ 7,088.56 | \$ 85,062.77  | \$ 7,264.16 | \$ 87,169.92  |
| Step 6  | \$ 6,907.10 | \$ 82,885.21 | \$ 7,080.77 | \$ 84,969.22  | \$ 7,252.46 | \$ 87,029.48  | \$ 7,435.87 | \$ 89,230.40  |
| Step 7  | \$ 6,963.68 | \$ 83,564.11 | \$ 7,139.28 | \$ 85,671.41  | \$ 7,314.90 | \$ 87,778.84  | \$ 7,498.31 | \$ 89,979.71  |
| Step 8  | \$ 7,024.17 | \$ 84,290.09 | \$ 7,193.94 | \$ 86,327.24  | \$ 7,375.38 | \$ 88,504.60  | \$ 7,554.89 | \$ 90,658.65  |
| Step 9  | \$ 7,080.77 | \$ 84,969.22 | \$ 7,252.46 | \$ 87,029.48  | \$ 7,435.87 | \$ 89,230.40  | \$ 7,615.39 | \$ 91,384.63  |
| Step 10 | \$ 7,139.28 | \$ 85,671.41 | \$ 7,314.90 | \$ 87,778.84  | \$ 7,498.31 | \$ 89,979.71  | \$ 7,677.82 | \$ 92,133.78  |
| Step 11 | \$ 7,193.94 | \$ 86,327.24 | \$ 7,375.38 | \$ 88,504.60  | \$ 7,554.89 | \$ 90,658.65  | \$ 7,742.20 | \$ 92,906.44  |
| Step 12 | \$ 7,266.11 | \$ 87,193.26 | \$ 7,449.53 | \$ 89,394.39  | \$ 7,632.95 | \$ 91,595.35  | \$ 7,816.35 | \$ 93,796.22  |
| Step 13 | \$ 7,336.37 | \$ 88,036.38 | \$ 7,521.70 | \$ 90,260.44  | \$ 7,709.02 | \$ 92,508.20  | \$ 7,898.28 | \$ 94,779.35  |
| Step 14 | \$ 7,412.46 | \$ 88,949.53 | \$ 7,597.79 | \$ 91,173.50  | \$ 7,783.19 | \$ 93,398.25  | \$ 7,976.36 | \$ 95,716.27  |
| Step 15 | \$ 7,488.55 | \$ 89,862.60 | \$ 7,670.02 | \$ 92,040.20  | \$ 7,861.22 | \$ 94,334.67  | \$ 8,058.28 | \$ 96,699.36  |
| Step 16 | \$ 7,593.92 | \$ 91,127.09 | \$ 7,781.22 | \$ 93,374.65  | \$ 7,972.43 | \$ 95,669.18  | \$ 8,171.45 | \$ 98,057.42  |
| Step 17 | \$ 7,666.11 | \$ 91,993.30 | \$ 7,857.32 | \$ 94,287.81  | \$ 8,050.49 | \$ 96,605.82  | \$ 8,253.41 | \$ 99,040.98  |
| Step 18 | \$ 7,744.15 | \$ 92,929.80 | \$ 7,935.35 | \$ 95,224.25  | \$ 8,130.47 | \$ 97,565.62  | \$ 8,333.40 | \$ 100,000.76 |
| Step 19 | \$ 7,820.24 | \$ 93,842.89 | \$ 8,011.47 | \$ 96,137.60  | \$ 8,212.43 | \$ 98,549.18  | \$ 8,417.31 | \$ 101,007.70 |
| Step 20 | \$ 7,902.19 | \$ 94,826.23 | \$ 8,095.36 | \$ 97,144.28  | \$ 8,292.43 | \$ 99,509.21  | \$ 8,501.21 | \$ 102,014.57 |
| Step 21 | \$ 7,972.43 | \$ 95,669.18 | \$ 8,171.45 | \$ 98,057.42  | \$ 8,370.47 | \$ 100,445.66 | \$ 8,577.31 | \$ 102,927.71 |
| Step 22 | \$ 8,050.49 | \$ 96,605.82 | \$ 8,253.41 | \$ 99,040.98  | \$ 8,448.53 | \$ 101,382.35 | \$ 8,665.11 | \$ 103,981.28 |
| Step 23 | \$ 8,130.47 | \$ 97,565.62 | \$ 8,333.40 | \$ 100,000.76 | \$ 8,540.22 | \$ 102,482.59 | \$ 8,752.90 | \$ 105,034.86 |
| Step 24 | \$ 8,212.43 | \$ 98,549.18 | \$ 8,417.31 | \$ 101,007.70 | \$ 8,624.12 | \$ 103,489.48 | \$ 8,836.81 | \$ 106,041.73 |
| Step 25 | \$ 8,292.43 | \$ 99,509.21 | \$ 8,501.21 | \$ 102,014.57 | \$ 8,709.98 | \$ 104,519.71 | \$ 8,928.52 | \$ 107,142.21 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 35    |               | Grade 36    |               | Grade 37    |               | Grade 38    |               |
|---------|-------------|---------------|-------------|---------------|-------------|---------------|-------------|---------------|
|         | Monthly     | Annual        | Monthly     | Annual        | Monthly     | Annual        | Monthly     | Annual        |
| Step 1  | \$ 6,122.74 | \$ 73,472.84  | \$ 6,274.92 | \$ 75,299.08  | \$ 6,429.07 | \$ 77,148.88  | \$ 6,591.02 | \$ 79,092.23  |
| Step 2  | \$ 6,429.07 | \$ 77,148.88  | \$ 6,591.02 | \$ 79,092.23  | \$ 6,751.02 | \$ 81,012.27  | \$ 6,918.82 | \$ 83,025.87  |
| Step 3  | \$ 6,751.02 | \$ 81,012.27  | \$ 6,918.82 | \$ 83,025.87  | \$ 7,088.56 | \$ 85,062.77  | \$ 7,264.16 | \$ 87,169.92  |
| Step 4  | \$ 7,088.56 | \$ 85,062.77  | \$ 7,264.16 | \$ 87,169.92  | \$ 7,443.68 | \$ 89,324.20  | \$ 7,630.98 | \$ 91,571.74  |
| Step 5  | \$ 7,443.68 | \$ 89,324.20  | \$ 7,630.98 | \$ 91,571.74  | \$ 7,812.44 | \$ 93,749.34  | \$ 8,007.56 | \$ 96,090.70  |
| Step 6  | \$ 7,615.39 | \$ 91,384.63  | \$ 7,804.65 | \$ 93,655.77  | \$ 7,995.84 | \$ 95,950.08  | \$ 8,198.78 | \$ 98,385.41  |
| Step 7  | \$ 7,677.82 | \$ 92,133.78  | \$ 7,869.04 | \$ 94,428.47  | \$ 8,064.15 | \$ 96,769.84  | \$ 8,265.10 | \$ 99,181.22  |
| Step 8  | \$ 7,742.20 | \$ 92,906.44  | \$ 7,931.46 | \$ 95,177.57  | \$ 8,128.52 | \$ 97,542.29  | \$ 8,329.51 | \$ 99,954.10  |
| Step 9  | \$ 7,804.65 | \$ 93,655.77  | \$ 7,995.84 | \$ 95,950.08  | \$ 8,198.78 | \$ 98,385.41  | \$ 8,395.84 | \$ 100,750.12 |
| Step 10 | \$ 7,869.04 | \$ 94,428.47  | \$ 8,064.15 | \$ 96,769.84  | \$ 8,265.10 | \$ 99,181.22  | \$ 8,469.99 | \$ 101,639.93 |
| Step 11 | \$ 7,931.46 | \$ 95,177.57  | \$ 8,128.52 | \$ 97,542.29  | \$ 8,329.51 | \$ 99,954.10  | \$ 8,536.33 | \$ 102,435.95 |
| Step 12 | \$ 8,007.56 | \$ 96,090.70  | \$ 8,212.43 | \$ 98,549.18  | \$ 8,409.51 | \$ 100,914.09 | \$ 8,624.12 | \$ 103,489.48 |
| Step 13 | \$ 8,089.52 | \$ 97,074.27  | \$ 8,292.43 | \$ 99,509.21  | \$ 8,497.29 | \$ 101,967.43 | \$ 8,708.01 | \$ 104,496.18 |
| Step 14 | \$ 8,173.41 | \$ 98,080.97  | \$ 8,376.33 | \$ 100,515.90 | \$ 8,579.23 | \$ 102,950.80 | \$ 8,795.83 | \$ 105,549.96 |
| Step 15 | \$ 8,253.41 | \$ 99,040.98  | \$ 8,462.18 | \$ 101,546.15 | \$ 8,669.00 | \$ 104,027.98 | \$ 8,883.63 | \$ 106,603.53 |
| Step 16 | \$ 8,370.47 | \$ 100,445.66 | \$ 8,577.31 | \$ 102,927.71 | \$ 8,786.09 | \$ 105,433.03 | \$ 9,004.61 | \$ 108,055.30 |
| Step 17 | \$ 8,448.53 | \$ 101,382.35 | \$ 8,665.11 | \$ 103,981.28 | \$ 8,875.83 | \$ 106,509.97 | \$ 9,096.31 | \$ 109,155.78 |
| Step 18 | \$ 8,540.22 | \$ 102,482.59 | \$ 8,752.90 | \$ 105,034.86 | \$ 8,963.63 | \$ 107,563.53 | \$ 9,189.97 | \$ 110,279.58 |
| Step 19 | \$ 8,624.12 | \$ 103,489.48 | \$ 8,836.81 | \$ 106,041.73 | \$ 9,057.28 | \$ 108,687.36 | \$ 9,279.73 | \$ 111,356.73 |
| Step 20 | \$ 8,709.98 | \$ 104,519.71 | \$ 8,928.52 | \$ 107,142.21 | \$ 9,143.13 | \$ 109,717.56 | \$ 9,371.42 | \$ 112,457.00 |
| Step 21 | \$ 8,786.09 | \$ 105,433.03 | \$ 9,004.61 | \$ 108,055.30 | \$ 9,227.04 | \$ 110,724.51 | \$ 9,455.32 | \$ 113,463.87 |
| Step 22 | \$ 8,875.83 | \$ 106,509.97 | \$ 9,096.31 | \$ 109,155.78 | \$ 9,320.69 | \$ 111,848.27 | \$ 9,548.95 | \$ 114,587.44 |
| Step 23 | \$ 8,963.63 | \$ 107,563.53 | \$ 9,189.97 | \$ 110,279.58 | \$ 9,410.43 | \$ 112,925.19 | \$ 9,648.49 | \$ 115,781.89 |
| Step 24 | \$ 9,057.28 | \$ 108,687.36 | \$ 9,279.73 | \$ 111,356.73 | \$ 9,508.01 | \$ 114,096.07 | \$ 9,742.12 | \$ 116,905.45 |
| Step 25 | \$ 9,143.13 | \$ 109,717.56 | \$ 9,371.42 | \$ 112,457.00 | \$ 9,601.66 | \$ 115,219.90 | \$ 9,841.64 | \$ 118,099.69 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 39     |               | Grade 40     |               | Grade 41     |               | Grade 42     |               |
|---------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|         | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        |
| Step 1  | \$ 6,751.02  | \$ 81,012.27  | \$ 6,918.82  | \$ 83,025.87  | \$ 7,088.56  | \$ 85,062.77  | \$ 7,264.16  | \$ 87,169.92  |
| Step 2  | \$ 7,088.56  | \$ 85,062.77  | \$ 7,264.16  | \$ 87,169.92  | \$ 7,443.68  | \$ 89,324.20  | \$ 7,630.98  | \$ 91,571.74  |
| Step 3  | \$ 7,443.68  | \$ 89,324.20  | \$ 7,630.98  | \$ 91,571.74  | \$ 7,812.44  | \$ 93,749.34  | \$ 8,007.56  | \$ 96,090.70  |
| Step 4  | \$ 7,812.44  | \$ 93,749.34  | \$ 8,007.56  | \$ 96,090.70  | \$ 8,204.62  | \$ 98,455.43  | \$ 8,409.51  | \$ 100,914.09 |
| Step 5  | \$ 8,204.62  | \$ 98,455.43  | \$ 8,409.51  | \$ 100,914.09 | \$ 8,616.31  | \$ 103,395.70 | \$ 8,829.02  | \$ 105,948.19 |
| Step 6  | \$ 8,395.84  | \$ 100,750.12 | \$ 8,608.51  | \$ 103,302.18 | \$ 8,817.29  | \$ 105,807.53 | \$ 9,039.72  | \$ 108,476.69 |
| Step 7  | \$ 8,469.99  | \$ 101,639.93 | \$ 8,680.70  | \$ 104,168.42 | \$ 8,889.48  | \$ 106,673.79 | \$ 9,109.96  | \$ 109,319.57 |
| Step 8  | \$ 8,536.33  | \$ 102,435.95 | \$ 8,745.09  | \$ 104,941.06 | \$ 8,961.67  | \$ 107,540.00 | \$ 9,186.06  | \$ 110,232.70 |
| Step 9  | \$ 8,608.51  | \$ 103,302.18 | \$ 8,817.29  | \$ 105,807.53 | \$ 9,039.72  | \$ 108,476.69 | \$ 9,258.26  | \$ 111,099.15 |
| Step 10 | \$ 8,680.70  | \$ 104,168.42 | \$ 8,889.48  | \$ 106,673.79 | \$ 9,109.96  | \$ 109,319.57 | \$ 9,336.30  | \$ 112,035.61 |
| Step 11 | \$ 8,745.09  | \$ 104,941.06 | \$ 8,961.67  | \$ 107,540.00 | \$ 9,186.06  | \$ 110,232.70 | \$ 9,408.50  | \$ 112,902.06 |
| Step 12 | \$ 8,830.94  | \$ 105,971.29 | \$ 9,055.33  | \$ 108,664.00 | \$ 9,273.87  | \$ 111,286.47 | \$ 9,504.10  | \$ 114,049.19 |
| Step 13 | \$ 8,920.72  | \$ 107,048.60 | \$ 9,141.17  | \$ 109,694.01 | \$ 9,365.58  | \$ 112,386.95 | \$ 9,599.69  | \$ 115,196.33 |
| Step 14 | \$ 9,008.50  | \$ 108,101.96 | \$ 9,234.85  | \$ 110,818.23 | \$ 9,459.21  | \$ 113,510.51 | \$ 9,693.36  | \$ 116,320.32 |
| Step 15 | \$ 9,098.24  | \$ 109,178.93 | \$ 9,328.49  | \$ 111,941.86 | \$ 9,552.88  | \$ 114,634.51 | \$ 9,796.75  | \$ 117,561.00 |
| Step 16 | \$ 9,227.04  | \$ 110,724.51 | \$ 9,455.32  | \$ 113,463.87 | \$ 9,687.51  | \$ 116,250.11 | \$ 9,931.40  | \$ 119,176.84 |
| Step 17 | \$ 9,320.69  | \$ 111,848.27 | \$ 9,548.95  | \$ 114,587.44 | \$ 9,785.07  | \$ 117,420.83 | \$ 10,030.92 | \$ 120,371.07 |
| Step 18 | \$ 9,410.43  | \$ 112,925.19 | \$ 9,648.49  | \$ 115,781.89 | \$ 9,880.68  | \$ 118,568.18 | \$ 10,132.37 | \$ 121,588.43 |
| Step 19 | \$ 9,508.01  | \$ 114,096.07 | \$ 9,742.12  | \$ 116,905.45 | \$ 9,980.18  | \$ 119,762.15 | \$ 10,233.85 | \$ 122,806.21 |
| Step 20 | \$ 9,601.66  | \$ 115,219.90 | \$ 9,841.64  | \$ 118,099.69 | \$ 10,081.63 | \$ 120,979.52 | \$ 10,329.43 | \$ 123,953.12 |
| Step 21 | \$ 9,687.51  | \$ 116,250.11 | \$ 9,931.40  | \$ 119,176.84 | \$ 10,171.39 | \$ 122,056.66 | \$ 10,427.01 | \$ 125,124.06 |
| Step 22 | \$ 9,785.07  | \$ 117,420.83 | \$ 10,030.92 | \$ 120,371.07 | \$ 10,274.79 | \$ 123,297.54 | \$ 10,530.39 | \$ 126,364.72 |
| Step 23 | \$ 9,880.68  | \$ 118,568.18 | \$ 10,132.37 | \$ 121,588.43 | \$ 10,376.28 | \$ 124,515.35 | \$ 10,637.73 | \$ 127,652.72 |
| Step 24 | \$ 9,980.18  | \$ 119,762.15 | \$ 10,233.85 | \$ 122,806.21 | \$ 10,485.54 | \$ 125,826.44 | \$ 10,743.10 | \$ 128,917.18 |
| Step 25 | \$ 10,081.63 | \$ 120,979.52 | \$ 10,329.43 | \$ 123,953.12 | \$ 10,583.10 | \$ 126,997.18 | \$ 10,848.45 | \$ 130,181.45 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 43     |               | Grade 44     |               | Grade 45     |               | Grade 46     |               |
|---------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|         | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        |
| Step 1  | \$ 7,443.68  | \$ 89,324.20  | \$ 7,630.98  | \$ 91,571.74  | \$ 7,812.44  | \$ 93,749.34  | \$ 8,007.56  | \$ 96,090.70  |
| Step 2  | \$ 7,812.44  | \$ 93,749.34  | \$ 8,007.56  | \$ 96,090.70  | \$ 8,204.62  | \$ 98,455.43  | \$ 8,409.51  | \$ 100,914.09 |
| Step 3  | \$ 8,204.62  | \$ 98,455.43  | \$ 8,409.51  | \$ 100,914.09 | \$ 8,616.31  | \$ 103,395.70 | \$ 8,829.02  | \$ 105,948.19 |
| Step 4  | \$ 8,616.31  | \$ 103,395.70 | \$ 8,829.02  | \$ 105,948.19 | \$ 9,047.54  | \$ 108,570.46 | \$ 9,269.95  | \$ 111,239.38 |
| Step 5  | \$ 9,047.54  | \$ 108,570.46 | \$ 9,269.95  | \$ 111,239.38 | \$ 9,496.28  | \$ 113,955.41 | \$ 9,734.34  | \$ 116,812.10 |
| Step 6  | \$ 9,258.26  | \$ 111,099.15 | \$ 9,488.49  | \$ 113,861.86 | \$ 9,720.66  | \$ 116,647.91 | \$ 9,964.57  | \$ 119,574.86 |
| Step 7  | \$ 9,336.30  | \$ 112,035.61 | \$ 9,564.58  | \$ 114,774.98 | \$ 9,804.58  | \$ 117,655.02 | \$ 10,042.61 | \$ 120,511.31 |
| Step 8  | \$ 9,408.50  | \$ 112,902.06 | \$ 9,642.64  | \$ 115,711.66 | \$ 9,878.72  | \$ 118,544.59 | \$ 10,120.68 | \$ 121,448.21 |
| Step 9  | \$ 9,488.49  | \$ 113,861.86 | \$ 9,720.66  | \$ 116,647.91 | \$ 9,964.57  | \$ 119,574.86 | \$ 10,210.42 | \$ 122,525.09 |
| Step 10 | \$ 9,564.58  | \$ 114,774.98 | \$ 9,804.58  | \$ 117,655.02 | \$ 10,042.61 | \$ 120,511.31 | \$ 10,292.39 | \$ 123,508.67 |
| Step 11 | \$ 9,642.64  | \$ 115,711.66 | \$ 9,878.72  | \$ 118,544.59 | \$ 10,120.68 | \$ 121,448.21 | \$ 10,376.28 | \$ 124,515.35 |
| Step 12 | \$ 9,736.27  | \$ 116,835.21 | \$ 9,980.18  | \$ 119,762.15 | \$ 10,226.04 | \$ 122,712.44 | \$ 10,481.63 | \$ 125,779.59 |
| Step 13 | \$ 9,833.83  | \$ 118,005.93 | \$ 10,081.63 | \$ 120,979.52 | \$ 10,321.63 | \$ 123,859.58 | \$ 10,583.10 | \$ 126,997.18 |
| Step 14 | \$ 9,935.29  | \$ 119,223.48 | \$ 10,179.20 | \$ 122,150.42 | \$ 10,430.91 | \$ 125,170.89 | \$ 10,692.36 | \$ 128,308.29 |
| Step 15 | \$ 10,030.92 | \$ 120,371.07 | \$ 10,282.61 | \$ 123,391.32 | \$ 10,530.39 | \$ 126,364.72 | \$ 10,795.77 | \$ 129,549.22 |
| Step 16 | \$ 10,171.39 | \$ 122,056.66 | \$ 10,427.01 | \$ 125,124.06 | \$ 10,682.62 | \$ 128,191.39 | \$ 10,947.96 | \$ 131,375.48 |
| Step 17 | \$ 10,274.79 | \$ 123,297.54 | \$ 10,530.39 | \$ 126,364.72 | \$ 10,787.97 | \$ 129,455.61 | \$ 11,055.25 | \$ 132,662.99 |
| Step 18 | \$ 10,376.28 | \$ 124,515.35 | \$ 10,637.73 | \$ 127,652.72 | \$ 10,897.23 | \$ 130,766.74 | \$ 11,166.49 | \$ 133,997.91 |
| Step 19 | \$ 10,485.54 | \$ 125,826.44 | \$ 10,743.10 | \$ 128,917.18 | \$ 11,006.51 | \$ 132,078.12 | \$ 11,279.66 | \$ 135,355.97 |
| Step 20 | \$ 10,583.10 | \$ 126,997.18 | \$ 10,848.45 | \$ 130,181.45 | \$ 11,113.81 | \$ 133,365.68 | \$ 11,392.83 | \$ 136,713.97 |
| Step 21 | \$ 10,682.62 | \$ 128,191.39 | \$ 10,947.96 | \$ 131,375.48 | \$ 11,217.22 | \$ 134,606.62 | \$ 11,498.19 | \$ 137,978.27 |
| Step 22 | \$ 10,787.97 | \$ 129,455.61 | \$ 11,055.25 | \$ 132,662.99 | \$ 11,328.44 | \$ 135,941.27 | \$ 11,609.39 | \$ 139,312.69 |
| Step 23 | \$ 10,897.23 | \$ 130,766.74 | \$ 11,166.49 | \$ 133,997.91 | \$ 11,439.65 | \$ 137,275.74 | \$ 11,724.52 | \$ 140,694.22 |
| Step 24 | \$ 11,006.51 | \$ 132,078.12 | \$ 11,279.66 | \$ 135,355.97 | \$ 11,554.76 | \$ 138,657.09 | \$ 11,845.48 | \$ 142,145.80 |
| Step 25 | \$ 11,113.81 | \$ 133,365.68 | \$ 11,392.83 | \$ 136,713.97 | \$ 11,671.83 | \$ 140,062.02 | \$ 11,962.56 | \$ 143,550.73 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 47     |               | Grade 48     |               | Grade 49     |               | Grade 50     |               |
|---------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|         | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        |
| Step 1  | \$ 8,204.62  | \$ 98,455.43  | \$ 8,409.51  | \$ 100,914.09 | \$ 8,616.31  | \$ 103,395.70 | \$ 8,829.02  | \$ 105,948.19 |
| Step 2  | \$ 8,616.31  | \$ 103,395.70 | \$ 8,829.02  | \$ 105,948.19 | \$ 9,047.54  | \$ 108,570.46 | \$ 9,269.95  | \$ 111,239.38 |
| Step 3  | \$ 9,047.54  | \$ 108,570.46 | \$ 9,269.95  | \$ 111,239.38 | \$ 9,496.28  | \$ 113,955.41 | \$ 9,734.34  | \$ 116,812.10 |
| Step 4  | \$ 9,496.28  | \$ 113,955.41 | \$ 9,734.34  | \$ 116,812.10 | \$ 9,972.37  | \$ 119,668.40 | \$ 10,224.05 | \$ 122,688.62 |
| Step 5  | \$ 9,972.37  | \$ 119,668.40 | \$ 10,224.05 | \$ 122,688.62 | \$ 10,469.93 | \$ 125,639.17 | \$ 10,729.43 | \$ 128,753.18 |
| Step 6  | \$ 10,210.42 | \$ 122,525.09 | \$ 10,458.22 | \$ 125,498.70 | \$ 10,717.71 | \$ 128,612.54 | \$ 10,985.05 | \$ 131,820.56 |
| Step 7  | \$ 10,292.39 | \$ 123,508.67 | \$ 10,549.93 | \$ 126,599.18 | \$ 10,809.41 | \$ 129,712.97 | \$ 11,078.68 | \$ 132,944.11 |
| Step 8  | \$ 10,376.28 | \$ 124,515.35 | \$ 10,629.91 | \$ 127,558.94 | \$ 10,891.36 | \$ 130,696.30 | \$ 11,160.62 | \$ 133,927.49 |
| Step 9  | \$ 10,458.22 | \$ 125,498.70 | \$ 10,717.71 | \$ 128,612.54 | \$ 10,985.05 | \$ 131,820.56 | \$ 11,252.33 | \$ 135,027.92 |
| Step 10 | \$ 10,549.93 | \$ 126,599.18 | \$ 10,809.41 | \$ 129,712.97 | \$ 11,078.68 | \$ 132,944.11 | \$ 11,344.05 | \$ 136,128.61 |
| Step 11 | \$ 10,629.91 | \$ 127,558.94 | \$ 10,891.36 | \$ 130,696.30 | \$ 11,160.62 | \$ 133,927.49 | \$ 11,439.65 | \$ 137,275.74 |
| Step 12 | \$ 10,731.38 | \$ 128,776.51 | \$ 11,002.58 | \$ 132,031.02 | \$ 11,273.79 | \$ 135,285.50 | \$ 11,554.76 | \$ 138,657.09 |
| Step 13 | \$ 10,842.60 | \$ 130,111.21 | \$ 11,113.81 | \$ 133,365.68 | \$ 11,386.96 | \$ 136,643.51 | \$ 11,667.93 | \$ 140,015.13 |
| Step 14 | \$ 10,953.81 | \$ 131,445.66 | \$ 11,225.03 | \$ 134,700.40 | \$ 11,498.19 | \$ 137,978.27 | \$ 11,786.96 | \$ 141,443.56 |
| Step 15 | \$ 11,057.21 | \$ 132,686.56 | \$ 11,334.27 | \$ 136,011.27 | \$ 11,611.35 | \$ 139,336.23 | \$ 11,902.08 | \$ 142,824.94 |
| Step 16 | \$ 11,217.22 | \$ 134,606.62 | \$ 11,498.19 | \$ 137,978.27 | \$ 11,773.30 | \$ 141,279.57 | \$ 12,067.93 | \$ 144,815.19 |
| Step 17 | \$ 11,328.44 | \$ 135,941.27 | \$ 11,609.39 | \$ 139,312.69 | \$ 11,894.26 | \$ 142,731.16 | \$ 12,190.84 | \$ 146,290.09 |
| Step 18 | \$ 11,439.65 | \$ 137,275.74 | \$ 11,724.52 | \$ 140,694.22 | \$ 12,013.30 | \$ 144,159.64 | \$ 12,311.82 | \$ 147,741.90 |
| Step 19 | \$ 11,554.76 | \$ 138,657.09 | \$ 11,845.48 | \$ 142,145.80 | \$ 12,132.32 | \$ 145,587.86 | \$ 12,436.68 | \$ 149,240.12 |
| Step 20 | \$ 11,671.83 | \$ 140,062.02 | \$ 11,962.56 | \$ 143,550.73 | \$ 12,255.23 | \$ 147,062.81 | \$ 12,561.57 | \$ 150,738.85 |
| Step 21 | \$ 11,773.30 | \$ 141,279.57 | \$ 12,067.93 | \$ 144,815.19 | \$ 12,368.40 | \$ 148,420.79 | \$ 12,674.72 | \$ 152,096.65 |
| Step 22 | \$ 11,894.26 | \$ 142,731.16 | \$ 12,190.84 | \$ 146,290.09 | \$ 12,485.48 | \$ 149,825.71 | \$ 12,801.55 | \$ 153,618.63 |
| Step 23 | \$ 12,013.30 | \$ 144,159.64 | \$ 12,311.82 | \$ 147,741.90 | \$ 12,614.26 | \$ 151,371.09 | \$ 12,930.34 | \$ 155,164.02 |
| Step 24 | \$ 12,132.32 | \$ 145,587.86 | \$ 12,436.68 | \$ 149,240.12 | \$ 12,739.13 | \$ 152,869.55 | \$ 13,059.11 | \$ 156,709.32 |
| Step 25 | \$ 12,255.23 | \$ 147,062.81 | \$ 12,561.57 | \$ 150,738.85 | \$ 12,865.94 | \$ 154,391.32 | \$ 13,185.93 | \$ 158,231.16 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 51     |               | Grade 52     |               | Grade 53     |               | Grade 54     |               |
|---------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|         | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        |
| Step 1  | \$ 9,047.54  | \$ 108,570.46 | \$ 9,269.95  | \$ 111,239.38 | \$ 9,496.28  | \$ 113,955.41 | \$ 9,734.34  | \$ 116,812.10 |
| Step 2  | \$ 9,496.28  | \$ 113,955.41 | \$ 9,734.34  | \$ 116,812.10 | \$ 9,972.37  | \$ 119,668.40 | \$ 10,224.05 | \$ 122,688.62 |
| Step 3  | \$ 9,972.37  | \$ 119,668.40 | \$ 10,224.05 | \$ 122,688.62 | \$ 10,469.93 | \$ 125,639.17 | \$ 10,729.43 | \$ 128,753.18 |
| Step 4  | \$ 10,469.93 | \$ 125,639.17 | \$ 10,729.43 | \$ 128,753.18 | \$ 10,994.79 | \$ 131,937.44 | \$ 11,271.85 | \$ 135,262.17 |
| Step 5  | \$ 10,994.79 | \$ 131,937.44 | \$ 11,271.85 | \$ 135,262.17 | \$ 11,545.00 | \$ 138,539.99 | \$ 11,833.78 | \$ 142,005.39 |
| Step 6  | \$ 11,252.33 | \$ 135,027.92 | \$ 11,537.21 | \$ 138,446.46 | \$ 11,816.24 | \$ 141,794.93 | \$ 12,112.79 | \$ 145,353.43 |
| Step 7  | \$ 11,344.05 | \$ 136,128.61 | \$ 11,626.96 | \$ 139,523.55 | \$ 11,913.78 | \$ 142,965.40 | \$ 12,208.40 | \$ 146,500.79 |
| Step 8  | \$ 11,439.65 | \$ 137,275.74 | \$ 11,718.67 | \$ 140,624.02 | \$ 12,011.34 | \$ 144,136.10 | \$ 12,305.96 | \$ 147,671.46 |
| Step 9  | \$ 11,537.21 | \$ 138,446.46 | \$ 11,816.24 | \$ 141,794.93 | \$ 12,108.90 | \$ 145,306.74 | \$ 12,405.48 | \$ 148,865.72 |
| Step 10 | \$ 11,626.96 | \$ 139,523.55 | \$ 11,913.78 | \$ 142,965.40 | \$ 12,208.40 | \$ 146,500.79 | \$ 12,510.83 | \$ 150,129.96 |
| Step 11 | \$ 11,718.67 | \$ 140,624.02 | \$ 12,011.34 | \$ 144,136.10 | \$ 12,305.96 | \$ 147,671.46 | \$ 12,610.33 | \$ 151,323.96 |
| Step 12 | \$ 11,835.73 | \$ 142,028.70 | \$ 12,132.32 | \$ 145,587.86 | \$ 12,428.88 | \$ 149,146.59 | \$ 12,737.17 | \$ 152,845.99 |
| Step 13 | \$ 11,952.80 | \$ 143,433.61 | \$ 12,251.32 | \$ 147,015.88 | \$ 12,551.81 | \$ 150,621.73 | \$ 12,867.89 | \$ 154,414.65 |
| Step 14 | \$ 12,069.86 | \$ 144,838.29 | \$ 12,376.20 | \$ 148,514.36 | \$ 12,676.68 | \$ 152,120.19 | \$ 12,996.67 | \$ 155,960.01 |
| Step 15 | \$ 12,192.79 | \$ 146,313.42 | \$ 12,499.12 | \$ 149,989.49 | \$ 12,803.50 | \$ 153,642.03 | \$ 13,123.50 | \$ 157,482.04 |
| Step 16 | \$ 12,368.40 | \$ 148,420.79 | \$ 12,674.72 | \$ 152,096.65 | \$ 12,983.02 | \$ 155,796.24 | \$ 13,306.92 | \$ 159,683.01 |
| Step 17 | \$ 12,485.48 | \$ 149,825.71 | \$ 12,801.55 | \$ 153,618.63 | \$ 13,115.69 | \$ 157,388.28 | \$ 13,439.58 | \$ 161,274.98 |
| Step 18 | \$ 12,612.29 | \$ 151,347.52 | \$ 12,930.34 | \$ 155,164.02 | \$ 13,242.54 | \$ 158,910.48 | \$ 13,574.23 | \$ 162,890.77 |
| Step 19 | \$ 12,739.13 | \$ 152,869.55 | \$ 13,059.11 | \$ 156,709.32 | \$ 13,377.17 | \$ 160,526.08 | \$ 13,710.79 | \$ 164,529.50 |
| Step 20 | \$ 12,865.94 | \$ 154,391.32 | \$ 13,185.93 | \$ 158,231.16 | \$ 13,507.88 | \$ 162,094.55 | \$ 13,845.42 | \$ 166,145.05 |
| Step 21 | \$ 12,983.02 | \$ 155,796.24 | \$ 13,306.92 | \$ 159,683.01 | \$ 13,630.79 | \$ 163,569.46 | \$ 13,974.20 | \$ 167,690.38 |
| Step 22 | \$ 13,115.69 | \$ 157,388.28 | \$ 13,439.58 | \$ 161,274.98 | \$ 13,767.40 | \$ 165,208.82 | \$ 14,116.65 | \$ 169,399.76 |
| Step 23 | \$ 13,242.54 | \$ 158,910.48 | \$ 13,574.23 | \$ 162,890.77 | \$ 13,905.92 | \$ 166,871.08 | \$ 14,255.19 | \$ 171,062.27 |
| Step 24 | \$ 13,377.17 | \$ 160,526.08 | \$ 13,710.79 | \$ 164,529.50 | \$ 14,044.44 | \$ 168,533.29 | \$ 14,399.56 | \$ 172,794.68 |
| Step 25 | \$ 13,507.88 | \$ 162,094.55 | \$ 13,845.42 | \$ 166,145.05 | \$ 14,186.89 | \$ 170,242.67 | \$ 14,540.06 | \$ 174,480.75 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 55     |               | Grade 56     |               | Grade 57     |               | Grade 58     |               |
|---------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|         | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        |
| Step 1  | \$ 9,972.37  | \$ 119,668.40 | \$ 10,224.05 | \$ 122,688.62 | \$ 10,469.93 | \$ 125,639.17 | \$ 10,729.43 | \$ 128,753.18 |
| Step 2  | \$ 10,469.93 | \$ 125,639.17 | \$ 10,729.43 | \$ 128,753.18 | \$ 10,994.79 | \$ 131,937.44 | \$ 11,271.85 | \$ 135,262.17 |
| Step 3  | \$ 10,994.79 | \$ 131,937.44 | \$ 11,271.85 | \$ 135,262.17 | \$ 11,545.00 | \$ 138,539.99 | \$ 11,833.78 | \$ 142,005.39 |
| Step 4  | \$ 11,545.00 | \$ 138,539.99 | \$ 11,833.78 | \$ 142,005.39 | \$ 12,122.55 | \$ 145,470.54 | \$ 12,424.99 | \$ 149,099.94 |
| Step 5  | \$ 12,122.55 | \$ 145,470.54 | \$ 12,424.99 | \$ 149,099.94 | \$ 12,727.42 | \$ 152,729.08 | \$ 13,047.41 | \$ 156,568.90 |
| Step 6  | \$ 12,405.48 | \$ 148,865.72 | \$ 12,719.61 | \$ 152,635.33 | \$ 13,025.94 | \$ 156,311.32 | \$ 13,353.73 | \$ 160,244.78 |
| Step 7  | \$ 12,510.83 | \$ 150,129.96 | \$ 12,821.05 | \$ 153,852.63 | \$ 13,133.24 | \$ 157,598.92 | \$ 13,463.01 | \$ 161,556.14 |
| Step 8  | \$ 12,610.33 | \$ 151,323.96 | \$ 12,918.61 | \$ 155,023.32 | \$ 13,242.54 | \$ 158,910.48 | \$ 13,564.47 | \$ 162,773.68 |
| Step 9  | \$ 12,719.61 | \$ 152,635.33 | \$ 13,025.94 | \$ 156,311.32 | \$ 13,353.73 | \$ 160,244.78 | \$ 13,679.59 | \$ 164,155.03 |
| Step 10 | \$ 12,821.05 | \$ 153,852.63 | \$ 13,133.24 | \$ 157,598.92 | \$ 13,463.01 | \$ 161,556.14 | \$ 13,790.79 | \$ 165,489.50 |
| Step 11 | \$ 12,918.61 | \$ 155,023.32 | \$ 13,242.54 | \$ 158,910.48 | \$ 13,564.47 | \$ 162,773.68 | \$ 13,905.92 | \$ 166,871.08 |
| Step 12 | \$ 13,049.35 | \$ 156,592.26 | \$ 13,371.30 | \$ 160,455.60 | \$ 13,701.05 | \$ 164,412.60 | \$ 14,044.44 | \$ 168,533.29 |
| Step 13 | \$ 13,176.19 | \$ 158,114.27 | \$ 13,505.94 | \$ 162,071.24 | \$ 13,837.63 | \$ 166,051.51 | \$ 14,184.93 | \$ 170,219.12 |
| Step 14 | \$ 13,310.82 | \$ 159,729.84 | \$ 13,642.51 | \$ 163,710.12 | \$ 13,976.15 | \$ 167,713.75 | \$ 14,327.35 | \$ 171,928.21 |
| Step 15 | \$ 13,443.47 | \$ 161,321.67 | \$ 13,779.08 | \$ 165,349.02 | \$ 14,118.57 | \$ 169,422.85 | \$ 14,469.80 | \$ 173,637.63 |
| Step 16 | \$ 13,630.79 | \$ 163,569.46 | \$ 13,974.20 | \$ 167,690.38 | \$ 14,313.71 | \$ 171,764.48 | \$ 14,670.77 | \$ 176,049.22 |
| Step 17 | \$ 13,767.40 | \$ 165,208.82 | \$ 14,116.65 | \$ 169,399.76 | \$ 14,458.10 | \$ 173,497.16 | \$ 14,817.10 | \$ 177,805.24 |
| Step 18 | \$ 13,905.92 | \$ 166,871.08 | \$ 14,255.19 | \$ 171,062.27 | \$ 14,604.43 | \$ 175,253.17 | \$ 14,967.34 | \$ 179,608.13 |
| Step 19 | \$ 14,044.44 | \$ 168,533.29 | \$ 14,399.56 | \$ 172,794.68 | \$ 14,746.86 | \$ 176,962.32 | \$ 15,115.62 | \$ 181,387.48 |
| Step 20 | \$ 14,186.89 | \$ 170,242.67 | \$ 14,540.06 | \$ 174,480.75 | \$ 14,897.10 | \$ 178,765.23 | \$ 15,265.87 | \$ 183,190.42 |
| Step 21 | \$ 14,313.71 | \$ 171,764.48 | \$ 14,670.77 | \$ 176,049.22 | \$ 15,029.77 | \$ 180,357.26 | \$ 15,402.44 | \$ 184,829.33 |
| Step 22 | \$ 14,458.10 | \$ 173,497.16 | \$ 14,817.10 | \$ 177,805.24 | \$ 15,180.02 | \$ 182,160.18 | \$ 15,562.45 | \$ 186,749.35 |
| Step 23 | \$ 14,604.43 | \$ 175,253.17 | \$ 14,967.34 | \$ 179,608.13 | \$ 15,330.26 | \$ 183,963.09 | \$ 15,714.65 | \$ 188,575.84 |
| Step 24 | \$ 14,746.86 | \$ 176,962.32 | \$ 15,115.62 | \$ 181,387.48 | \$ 15,486.35 | \$ 185,836.26 | \$ 15,874.64 | \$ 190,495.65 |
| Step 25 | \$ 14,897.10 | \$ 178,765.23 | \$ 15,265.87 | \$ 183,190.42 | \$ 15,638.54 | \$ 187,662.49 | \$ 16,030.73 | \$ 192,368.78 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|                | Grade 59     |               | Grade 60     |               | Grade 61     |               | Grade 62     |               |
|----------------|--------------|---------------|--------------|---------------|--------------|---------------|--------------|---------------|
|                | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        |
| <b>Step 1</b>  | \$ 10,994.79 | \$ 131,937.44 | \$ 11,271.85 | \$ 135,262.17 | \$ 11,545.00 | \$ 138,539.99 | \$ 11,833.78 | \$ 142,005.39 |
| <b>Step 2</b>  | \$ 11,545.00 | \$ 138,539.99 | \$ 11,833.78 | \$ 142,005.39 | \$ 12,122.55 | \$ 145,470.54 | \$ 12,424.99 | \$ 149,099.94 |
| <b>Step 3</b>  | \$ 12,122.55 | \$ 145,470.54 | \$ 12,424.99 | \$ 149,099.94 | \$ 12,727.42 | \$ 152,729.08 | \$ 13,047.41 | \$ 156,568.90 |
| <b>Step 4</b>  | \$ 12,727.42 | \$ 152,729.08 | \$ 13,047.41 | \$ 156,568.90 | \$ 13,363.49 | \$ 160,361.87 | \$ 13,701.05 | \$ 164,412.60 |
| <b>Step 5</b>  | \$ 13,363.49 | \$ 160,361.87 | \$ 13,701.05 | \$ 164,412.60 | \$ 14,032.74 | \$ 168,392.85 | \$ 14,381.99 | \$ 172,583.83 |
| <b>Step 6</b>  | \$ 13,679.59 | \$ 164,155.03 | \$ 14,021.02 | \$ 168,252.19 | \$ 14,358.56 | \$ 172,302.69 | \$ 14,719.53 | \$ 176,634.34 |
| <b>Step 7</b>  | \$ 13,790.79 | \$ 165,489.50 | \$ 14,136.14 | \$ 169,633.74 | \$ 14,481.52 | \$ 173,778.24 | \$ 14,842.47 | \$ 178,109.65 |
| <b>Step 8</b>  | \$ 13,905.92 | \$ 166,871.08 | \$ 14,245.41 | \$ 170,944.89 | \$ 14,596.62 | \$ 175,159.42 | \$ 14,953.70 | \$ 179,444.38 |
| <b>Step 9</b>  | \$ 14,021.02 | \$ 168,252.19 | \$ 14,358.56 | \$ 172,302.69 | \$ 14,719.53 | \$ 176,634.34 | \$ 15,080.51 | \$ 180,966.17 |
| <b>Step 10</b> | \$ 14,136.14 | \$ 169,633.74 | \$ 14,481.52 | \$ 173,778.24 | \$ 14,842.47 | \$ 178,109.65 | \$ 15,203.44 | \$ 182,441.30 |
| <b>Step 11</b> | \$ 14,245.41 | \$ 170,944.89 | \$ 14,596.62 | \$ 175,159.42 | \$ 14,953.70 | \$ 179,444.38 | \$ 15,326.35 | \$ 183,916.21 |
| <b>Step 12</b> | \$ 14,387.83 | \$ 172,654.00 | \$ 14,744.92 | \$ 176,939.00 | \$ 15,105.88 | \$ 181,270.60 | \$ 15,480.50 | \$ 185,766.03 |
| <b>Step 13</b> | \$ 14,534.19 | \$ 174,410.32 | \$ 14,891.23 | \$ 178,694.78 | \$ 15,256.11 | \$ 183,073.31 | \$ 15,638.54 | \$ 187,662.49 |
| <b>Step 14</b> | \$ 14,674.67 | \$ 176,096.06 | \$ 15,039.55 | \$ 180,474.63 | \$ 15,408.31 | \$ 184,899.77 | \$ 15,794.65 | \$ 189,535.85 |
| <b>Step 15</b> | \$ 14,822.96 | \$ 177,875.47 | \$ 15,191.72 | \$ 182,300.62 | \$ 15,564.41 | \$ 186,772.92 | \$ 15,950.75 | \$ 191,408.98 |
| <b>Step 16</b> | \$ 15,029.77 | \$ 180,357.26 | \$ 15,402.44 | \$ 184,829.33 | \$ 15,780.97 | \$ 189,371.62 | \$ 16,177.07 | \$ 194,124.79 |
| <b>Step 17</b> | \$ 15,180.02 | \$ 182,160.18 | \$ 15,562.45 | \$ 186,749.35 | \$ 15,937.08 | \$ 191,244.96 | \$ 16,338.99 | \$ 196,067.92 |
| <b>Step 18</b> | \$ 15,330.26 | \$ 183,963.09 | \$ 15,714.65 | \$ 188,575.84 | \$ 16,099.01 | \$ 193,188.12 | \$ 16,500.96 | \$ 198,011.51 |
| <b>Step 19</b> | \$ 15,486.35 | \$ 185,836.26 | \$ 15,874.64 | \$ 190,495.65 | \$ 16,259.01 | \$ 195,108.11 | \$ 16,666.79 | \$ 200,001.54 |
| <b>Step 20</b> | \$ 15,638.54 | \$ 187,662.49 | \$ 16,030.73 | \$ 192,368.78 | \$ 16,420.96 | \$ 197,051.47 | \$ 16,830.72 | \$ 201,968.69 |
| <b>Step 21</b> | \$ 15,780.97 | \$ 189,371.62 | \$ 16,177.07 | \$ 194,124.79 | \$ 16,584.85 | \$ 199,018.20 | \$ 17,002.41 | \$ 204,028.90 |
| <b>Step 22</b> | \$ 15,937.08 | \$ 191,244.96 | \$ 16,338.99 | \$ 196,067.92 | \$ 16,735.09 | \$ 200,821.09 | \$ 17,172.16 | \$ 206,065.88 |
| <b>Step 23</b> | \$ 16,099.01 | \$ 193,188.12 | \$ 16,500.96 | \$ 198,011.51 | \$ 16,906.80 | \$ 202,881.59 | \$ 17,341.90 | \$ 208,102.77 |
| <b>Step 24</b> | \$ 16,259.01 | \$ 195,108.11 | \$ 16,666.79 | \$ 200,001.54 | \$ 17,070.71 | \$ 204,848.50 | \$ 17,517.49 | \$ 210,209.86 |
| <b>Step 25</b> | \$ 16,420.96 | \$ 197,051.47 | \$ 16,830.72 | \$ 201,968.69 | \$ 17,244.34 | \$ 206,932.08 | \$ 17,691.16 | \$ 212,293.96 |

**12 Month Classified Employees - Paid over 12 Months**

**Includes COLA - 5.07% (FY 2021-22)**

**Effective 7.1.21**

|         | Grade 63     |               | Grade 64     |               | Grade 65     |               |
|---------|--------------|---------------|--------------|---------------|--------------|---------------|
|         | Monthly      | Annual        | Monthly      | Annual        | Monthly      | Annual        |
| Step 1  | \$ 12,122.55 | \$ 145,470.54 | \$ 12,424.99 | \$ 149,099.94 | \$ 12,727.42 | \$ 152,729.08 |
| Step 2  | \$ 12,727.42 | \$ 152,729.08 | \$ 13,047.41 | \$ 156,568.90 | \$ 13,363.49 | \$ 160,361.87 |
| Step 3  | \$ 13,363.49 | \$ 160,361.87 | \$ 13,701.05 | \$ 164,412.60 | \$ 14,032.74 | \$ 168,392.85 |
| Step 4  | \$ 14,032.74 | \$ 168,392.85 | \$ 14,381.99 | \$ 172,583.83 | \$ 14,733.21 | \$ 176,798.54 |
| Step 5  | \$ 14,733.21 | \$ 176,798.54 | \$ 15,101.97 | \$ 181,223.68 | \$ 15,468.78 | \$ 185,625.33 |
| Step 6  | \$ 15,080.51 | \$ 180,966.17 | \$ 15,455.13 | \$ 185,461.57 | \$ 15,837.56 | \$ 190,050.73 |
| Step 7  | \$ 15,203.44 | \$ 182,441.30 | \$ 15,585.87 | \$ 187,030.45 | \$ 15,964.38 | \$ 191,572.51 |
| Step 8  | \$ 15,326.35 | \$ 183,916.21 | \$ 15,704.87 | \$ 188,458.46 | \$ 16,099.01 | \$ 193,188.12 |
| Step 9  | \$ 15,455.13 | \$ 185,461.57 | \$ 15,837.56 | \$ 190,050.73 | \$ 16,231.70 | \$ 194,780.35 |
| Step 10 | \$ 15,585.87 | \$ 187,030.45 | \$ 15,964.38 | \$ 191,572.51 | \$ 16,366.33 | \$ 196,395.92 |
| Step 11 | \$ 15,704.87 | \$ 188,458.46 | \$ 16,099.01 | \$ 193,188.12 | \$ 16,500.96 | \$ 198,011.51 |
| Step 12 | \$ 15,859.02 | \$ 190,308.29 | \$ 16,259.01 | \$ 195,108.11 | \$ 16,653.14 | \$ 199,837.74 |
| Step 13 | \$ 16,019.03 | \$ 192,228.32 | \$ 16,420.96 | \$ 197,051.47 | \$ 16,820.93 | \$ 201,851.13 |
| Step 14 | \$ 16,177.07 | \$ 194,124.79 | \$ 16,586.80 | \$ 199,041.55 | \$ 16,990.71 | \$ 203,888.47 |
| Step 15 | \$ 16,340.98 | \$ 196,091.71 | \$ 16,750.69 | \$ 201,008.24 | \$ 17,158.49 | \$ 205,901.88 |
| Step 16 | \$ 16,584.85 | \$ 199,018.20 | \$ 17,002.41 | \$ 204,028.90 | \$ 17,412.14 | \$ 208,945.66 |
| Step 17 | \$ 16,735.09 | \$ 200,821.09 | \$ 17,172.16 | \$ 206,065.88 | \$ 17,591.66 | \$ 211,099.93 |
| Step 18 | \$ 16,906.80 | \$ 202,881.59 | \$ 17,341.90 | \$ 208,102.77 | \$ 17,767.28 | \$ 213,207.31 |
| Step 19 | \$ 17,070.71 | \$ 204,848.50 | \$ 17,517.49 | \$ 210,209.86 | \$ 17,940.91 | \$ 215,290.87 |
| Step 20 | \$ 17,244.34 | \$ 206,932.08 | \$ 17,691.16 | \$ 212,293.96 | \$ 18,120.43 | \$ 217,445.15 |
| Step 21 | \$ 17,412.14 | \$ 208,945.66 | \$ 17,870.66 | \$ 214,447.97 | \$ 18,303.84 | \$ 219,646.05 |
| Step 22 | \$ 17,591.66 | \$ 211,099.93 | \$ 18,046.28 | \$ 216,555.34 | \$ 18,487.25 | \$ 221,846.98 |
| Step 23 | \$ 17,767.28 | \$ 213,207.31 | \$ 18,227.73 | \$ 218,732.72 | \$ 18,670.64 | \$ 224,047.64 |
| Step 24 | \$ 17,940.91 | \$ 215,290.87 | \$ 18,409.19 | \$ 220,910.27 | \$ 18,856.01 | \$ 226,272.12 |
| Step 25 | \$ 18,120.43 | \$ 217,445.15 | \$ 18,594.56 | \$ 223,134.74 | \$ 19,047.22 | \$ 228,566.59 |