

APPROVED 8/8/2017
GOVERNING BOARD MINUTES
SPECIAL MEETING OF THE GOVERNING BOARD
TUESDAY, JUNE 27, 2017, 4:00 P.M.
PALOMAR COMMUNITY COLLEGE DISTRICT
1140 WEST MISSION ROAD, ROOM SSC-1
SAN MARCOS, CALIFORNIA

A. **CALL MEETING TO ORDER:** Board President Nancy Ann Hensch called the meeting to order at 4:00 p.m.

B. **ROLL CALL:**

PRESENT

NANCY ANN HENSCH, PRESIDENT

PAUL P. MCNAMARA, VICE PRESIDENT (*left the meeting at 5:00 p.m.*)

JOHN HALCON, SECRETARY

NINA DEERFIELD, TRUSTEE

CHRIS HOPP, STUDENT TRUSTEE

ABSENT

MARK R. EVILSIZER, TRUSTEE

C. **CALL FOR REMOVAL OF ITEMS FROM OR CHANGES TO AGENDA** There were none.

D. **PUBLIC COMMENTS** – There were none.

E. **BOARD WORKSHOP**

Dr. Blake introduced Director Barton who facilitated the review of the Year-End Report and the Board's 2017-18 goal setting session.

1. Review Year-End Report

Director Barton provided an overview of the Trustee Effectiveness Review Cycle and discussed the purpose of goal setting. She briefly reviewed the alignment of the Board's goals with the District's Strategic Planning Council's goals as well as accreditation standards. She discussed the format of the Year-End Report and then began a review of each of the Board's goals and the progress on the related activities associated with each goal. Board members reviewed each of sections of the report. No comments or changes were made to the section on Goal 1. During the review of Goal 2 Trustees asked for clarification on the comprehensive professional development program. Vice President Jack Kahn and Dr. Blake responded. Director Barton talked briefly about the new Cornerstone software that will be used to track and monitor employee development. Trustee Halcón requested an update in January 2018. Trustee McNamara talked about staffing, Director Barton talked about the importance of the Staffing Plan, noting that it is a work in progress.

Trustee Halcón asked for updated enrollment numbers. President Joi Blake, Vice President Adrian Gonzales and Director Barton responded. Trustees reviewed the section related to Goal 4 and requested some clerical changes be made; in the final section Trustees asked that three additional items be added to the events section: Harvey Milk Breakfast, Encuentros event, and the Tribal meeting. The meeting then moved on to the formulation of the Board's 2017-18 goals.

2. Formulate Board Goals 2017-18

Trustees discussed each of the 2016-17 goals and how they may keep, amend, or removed them from the 2017-18 goal set depending on their focus. Director Barton facilitated the

discussion of goal setting and the Board provided direction to her to write up a draft set of goals for the Board's review. At 4:55 p.m. the Board, by unanimous consent, agreed to take a brief recess. At 5:15 p.m. the Board reconvened (Trustee McNamara absent) and the meeting continued. Board President Hensch reminded the audience that Board policies regarding public comment, decorum, and civility were to be followed.

Board President Hensch called upon the following individuals who had handed in speaker cards:

- **John Loudon**, CA Construction Compliance Group, talked about the shortage of construction workers and spoke in opposition of project labor agreements ("PLA's").
- **Gary Hiebing** talked about the Grossmont-Cuyamaca bid opening and spoke in opposition of PLA's.
- **Eric Christen**, Coalition for Fair Employment in Construction, spoke in opposition to PLA's.
- **Colleen Bixler**, PFF Co-President expressed her support for PLA's and discussed a handout she provided to the Board dated October 22, 2015 (on file in the Governing Board Office in accordance with AP 3310.)

3. Project Labor Agreements ("PLA's") – Community College Practice

- a. Associated General Contractors of America ("AGC"), Brad Barnum, Executive Vice President, spoke in in opposition to PLA's. He thanked Trustee Deerfield for touring the apprenticeship program. He talked about potential cost increases in addition to the need to hire an administrator if PLA's are put into place. He then turned the podium over to Jeff Hinds, President, ACE Electric, who provided a copy of a San Diego Union Tribune article (on file in the Governing Board Office in accordance with AP 3310.) He talked about the importance of apprenticeship programs, local workers, and the strong business relationship ACE has with Palomar. Ricky Jordan, an apprentice, spoke in support of the Associated Builders and Contractors Apprenticeship program and the importance of having the option to work without being forced to join a union. Another ACE worker talked about costs associated with joining unions. Ron Smith, Interpipe talked about projects he has worked on and specifically the difficulties Interpipe has experienced working on a Southwestern Community College District PLA project including increased costs and limits on availability of qualified subcontractors. He asked Palomar to avoid PLA's. Rolf Rector talked about his experience working side by side with union employees at the Southwest PLA project. He asked the Board to keep a fair and open practice by not using PLA's. In closing, Brad Barnum offered the Trustees to tour the apprenticeship program. The apprenticeship director talked about the quality of the ABC non-union apprenticeship program.
- b. SD County Building and Construction Trades Council, Carol Kim, Political Director for the SD County Building and Construction Trades Council introduced Sheree Cabral who reviewed a Power Point presentation. She talked about the integration of community, the importance of dignified careers and talked about her personal history. She reported that union programs have 70,000 apprentices and non-union only have 2,000. She reported that prior to the bond failure of Grossmont-Cuyamaca there had been no other bond failures in education following the entry into a PLA. She reported that PLA renewals are common. Doug Hicks a journeyman and Palomar graduate spoke in support of PLA's. Hector Delgado, a union apprentice, and Lynn Myers, a union apprentice and Palomar student, talked in support of PLA's. Jeremy Abrams read a prepared statement in support of PLA's. Carol Kim extended an invitation to the Board to tour apprenticeship programs.

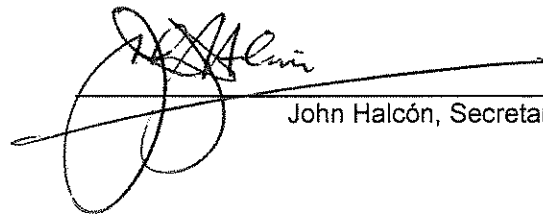
- c. Q&A session for the Board to ask for clarification on matters discussed. Trustee Hensch asked for clarification on PLA administrators and delays with PLA projects. Brad Barnum and an Interpipe representative responded that costs are increased due to the need to have a PLA administrator and Interpipe has experienced delays caused by the PLA in place at Southwestern. Sheree Cabral reported that hiring an administrator is not a requirement of the PLA and that costs will vary depending on the scope of the job. Trustee Halcón asked for clarification on the topic of PLA administrator costs and the use of union vs. non-union employees on PLA projects. Members of the audience responded. Sheree Cabral reported there are fewer non-union apprenticeship programs and talked about the availability of apprentices. Student Trustee Chris Hopp asked how Palomar is currently getting its projects completed. Sheree responded. At this point in the meeting the audience members began speaking at random and Board President Hensch adjourned the meeting.

F. BOARD REQUESTS FOR REPORTS

- G. ADJOURNMENT** The meeting adjourned at 6:30 p.m.



Nancy Ann Hensch, Board President



John Halcón, Secretary