



**GOVERNING BOARD MINUTES  
SPECIAL MEETING OF THE GOVERNING BOARD  
TUESDAY, MAY 23, 2017, 4:00 P.M.  
PALOMAR COMMUNITY COLLEGE DISTRICT  
1140 WEST MISSION ROAD, ROOM SSC-1  
SAN MARCOS, CALIFORNIA**

A. **CALL MEETING TO ORDER:** Board President Nancy Ann Hensch called the meeting to order at 4:00 p.m.

B. **ROLL CALL:**

**PRESENT**

NANCY ANN HENSCH, PRESIDENT  
PAUL P. MCNAMARA, VICE PRESIDENT  
JOHN HALCON, SECRETARY  
MARK R. EVILSIZER, TRUSTEE  
NINA DEERFIELD, TRUSTEE

**ABSENT**

MALIK SPENCE, STUDENT TRUSTEE

C. **CALL FOR REMOVAL OF ITEMS FROM OR CHANGES TO AGENDA** Trustee Halcón requested that a discussion item be added to the agenda. By a unanimous vote the Board agreed to add an item to the Agenda for purposes of discussing the Board policies and procedures regarding civility and harassment. No action was taken on the item, and the matter will be considered at a subsequent Board meeting where the item is properly agendized.

D. **PUBLIC COMMENTS** There were none.

E. **CONSENT CALENDAR ITEMS**

1. **INFORMATION: DISTRICT PROPOSAL FOR NEGOTIATIONS WITH THE PALOMAR FACULTY FEDERATION**

In compliance with Palomar Community College District **AP 2610-Presentation of Initial Collective Bargaining Proposals**, the Governing Board of the Palomar Community College District will hold a public hearing on June 13, 2017 so that representatives of the public in this District may have an opportunity to express themselves to the Board regarding the Palomar Community College District's proposal for negotiations. The District's proposal is available for review in the Human Resource Services office.

**EXHIBIT E-1**

2. **INFORMATION: PALOMAR FACULTY FEDERATION (PFF) INITIAL COLLECTIVE BARGAINING PROPOSAL**

In accordance with **AP 2610 – Presentation of Initial Collective Bargaining Proposals**, the PFF initial collective bargaining proposal for a successor collective bargaining Agreement is presented to the Governing Board and public. The proposal shall be available for public review in the District's Human Resource Services Office. The public shall have an opportunity to respond to this proposal at the Governing Board meeting on June 13, 2017.

**EXHIBIT E-2**

At this time Board President Hensch called on Trustee Halcón, the Board's representative on the Policies and Procedures Committee, to provide a brief report from the committee meeting related to the Board Policies on civility and harassment. Trustee Halcón reported to the Board. Dr. Blake recommended the Board to take the topic up at the proposed Board Retreat. Trustees discussed the matter and Dr. Blake agreed to provide the Board with information on other colleges' Board Policies relating to civility, mutual respect, harassment, professionalism, decorum and safety/security.

## **F. BOARD WORKSHOP**

### **1. Review Self-evaluation Results**

Michelle Barton, Sr. Director Institutional Research, Planning and Grants facilitated the Board self-evaluation workshop. She reminded the Board that the District's accreditor requires that Boards complete a regular self-evaluation as part of the process for assessing Board performance. The Board reviewed and discussed the results of the self-evaluation paying special attention to the comments that were submitted. Board members discussed possible topics for a Board Retreat including advocating for the District/talking points, Districting/election areas, and an overview of District Programs. Director Barton reviewed the section on board goals and related tasks and trustees asked for more information on the topics of enrollment management, faculty recruitment/hiring, district programs, and North and South Center staffing. Dr. Blake and Director Barton responded. This portion of the workshop concluded with a review of the Board's accomplishment, strengths, areas of opportunity and items to address in the upcoming year.

### **2. Progress Report Goal 2 Faculty/Staff**

Michelle Barton, Sr. Director Institutional Research, Planning and Grants reviewed the executive summary titled Overview of Progress Governing Board Goal #2 (on file in the Governing Board Office in accordance with AP 3310.) Trustees discussed faculty hiring and some of the processes used in other districts as well as discussions taking place at SDICCCA around a regional hiring event. The importance of being competitive in the hiring market was also discussed.

At 5:14 p.m. the Board, by unanimous consent, briefly recessed. The Board meeting resumed at 5:20 p.m. with all trustees present. (Student trustee absent.)

### **3. Definition and History of Project Labor Agreements**

- a. SD County Building and Construction Trades Council, Tom Lemmon, Business Manager provided three handouts to the Board (on file in the Governing Board Office in accordance with AP 3310) and talked about project labor agreements being a tool that can be utilized for construction projects. Carol Kim, Political Director for the SD County Building and Construction Trades Council reviewed a Power Point presentation. Ricardo Ochoa, Attorney for the SD County Building and Construction Trades Council and the Palomar Faculty Federation, talked about PLA's that have been applied to existing bond funds in various school districts.
- b. Associated General Contractors of America ("AGC"), Brad Barnum, Executive Vice President, spoke in opposition to project labor agreements and stated that the voters in Grossmont-Cuyamaca Community College District rejected the District's recent bond measure. Eric Christian, Executive Director, Coalition for Fair Employment in Construction reviewed a Power Point presentation. Mary Smith, Owner, Interpipe Contracting spoke in opposition to PLA's and commented on her experience working on a PLA-run project at Southwestern College. Jeff Hines, Owner, Ace Electric, spoke in opposition to PLA-run projects citing increased costs and other influencing factors. Pete Saucedo, Associated General Contractors, Apprenticeship and Training Trust, invited the Board to tour the apprenticeship program.

- c. Q&A session for the Board to ask for clarification on matters discussed. Trustee McNamara asked that Mr. Barnum, AGC, provide backup information to support his statements. Mr. Barnum agreed to provide additional information. Trustees asked for clarification on use and renewal of PLA's. Both sides responded and provided examples to support their positions. Trustee McNamara asked about the non-union apprenticeships, individuals that responded included: Pete Saucedo, Tom Lemmon, Ricardo Ochoa, Eric Christian, and Jeff Hines. Trustee Hensch requested that copies of both presentations be provided to the Board along with the Change Order report that was previously provided to the Board. She asked for comments on costs associated with PLA's. Brad Barnum, Ricardo Ochoa responded.

At 6:30 Trustee Hensch proposed a ten-minute extension of the Q&A session. Trustee Evilsizer motioned to approve a ten-minute extension, Trustee Halcón seconded; and the Board voted. The vote was unanimous and the meeting continued with the Board asking for clarification on the matter of PLA's and apprentices, several individuals from both sides of the matter responded.

**G. ADJOURNMENT**

The meeting adjourned at 6:39 p.m.

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Nancy Ann Hensch, Board President

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John Halcón, Secretary