

Palomar Community College District
Collective Bargaining Initial Proposals
Successor Agreement with the Palomar Faculty Federation
May 23, 2017

In accordance with Administrative Procedure 2610 – Presentation of Initial Collective Bargaining Proposals, the District proposes to negotiate the following Articles with the Palomar Faculty Federation.

- Article 4 – Workload and Calendar
- Article 7 – District Rights
- Article 9 – Leaves
- Article 15 – Compensation
- Article 16 - Benefits
- Article 17 – Evaluation Procedure
- Article 20 – Working Conditions
- Appendix F – Extra Duty Stipend/Reassignment Salary Schedule
- Appendix J – Retiree Benefits Schedule

The District respectfully requests that this initial proposal be presented to the public at the Special Governing Board meeting on May 23, 2017, and that a public hearing on the proposal be held at the June 13, 2017 public Governing Board meeting.

May 16, 2017

PALOMAR FACULTY FEDERATION PROPOSAL FOR NEGOTIATIONS
WITH THE PALOMAR COMMUNITY COLLEGE DISTRICT

The Palomar Faculty Federation (PFF) intends to negotiate a complete successor agreement with the Palomar Community College District to our current collectively bargained agreement. Please accept this partial list to satisfy California Government Code § 3547, "Public Presentation of Proposals" for the purpose of beginning negotiations:

1. Article 17 – Evaluations Procedure
2. Article 10 - Professional Development
3. Article 15 – Compensation
4. Article 6 - Union Rights
5. Article 4 - Workload and Calendar
6. Article 8 - Course Maximums
7. Article 12 - Department Chairs/Directors
8. Article 20 - Working Conditions
9. Appendix F - Extra Duty Stipend/Reassignment Salary Schedule