

Part I: Board Effectiveness: Mission, Planning, and Policy

Here are the available multiple-choice options for each question:

- Effective
- Acceptable
- Development Needed
- Unable to Evaluate

Mission, Planning, and Policy

1. The board assures that there are effective planning processes and that resource allocation supports institutional plans. (*)
2. The board reviews the district's mission and goals, and monitors progress toward the goals.
3. The board clearly understands its policy role and differentiates its role from those of the Superintendent/President and district/college employees. (*)
4. Use this comment section to highlight exemplary performance or practice or identify specifically what you believe needs to be improved.

Board-CEO Relationship

5. The board sets clear expectations for, and effectively evaluates, the Superintendent/President.
6. The board clearly delegates responsibility and authority to the Superintendent/President and supports their leadership (*)
7. Board members work together and with the Superintendent/President for the good of the district. (*)
8. Use this comment section to highlight exemplary performance or practice or identify specifically what you believe needs improvement.

Community Relations and Advocacy

9. Board members represent the interests and needs of the communities served by the district. (*)
10. The board advocates on behalf of the college to local, state, and federal governments.
11. Use this comment section to highlight exemplary performance or practice or identify specifically what you believe needs improvement.

Educational Programs and Quality

12. The board effectively monitors the quality and effectiveness of educational programs and services to ensure student success. (*)
13. Board members are knowledgeable about the district's educational programs and services.
14. Use this comment section to highlight exemplary performance or practice or identify specifically what you believe needs improvement.

Fiduciary Role

15. Board decisions assure the fiscal stability and health of the district. (*)
16. Board members understand the budget and provide effective oversight for fiscal operations. (*)
17. The board adopts and monitors the implementation of the Facilities Plan.
18. The board assures that the budget supports priorities in the district's plans.
19. Use this comment section to highlight exemplary performance or practice or identify specifically what you believe needs improvement.

Human Resources and Staff Relations

20. Board members refrain from attempting to manage employee work.
21. The board respects faculty, staff, and student participation in decision-making. (*)
22. Use this comment section to highlight exemplary performance or practice or identify specifically what you believe needs improvement.

Board Leadership

23. Board members understand and fulfill their roles and responsibilities.
24. The board expresses its authority only as a unit.
25. The board regularly reviews and adheres to its code of ethics and avoid conflicts of interest and the perception of such conflicts. (*)
26. Use this comment section to highlight exemplary performance or practice or identify specifically what you believe needs improvement.

Board Meetings and Decorum

27. Board meeting agendas and conduct provide sufficient information and time to explore and resolve key issues.
28. The board understands and adheres to the Brown Act
29. Use this comment section to highlight exemplary performance or practice or identify specifically what you believe needs improvement.

Board Education

30. The new member orientation process effectively educates new members about board roles and the institution.
31. Board members participate in trustee development activities.
32. The board evaluation helps the Board enhance its performance.
33. Use this comment box to highlight exemplary performance or practice or identify what you believe needs to be improved in this area.

PART II: Progress on Goals

Here are the available multiple-choice options for each question::

- Effective
 - Acceptable
 - Development Needed
 - Unable to Evaluate
34. Goal #1: Support future-focused planning so that Palomar's programs and services meet the evolving needs of students, employers, and the region.
 35. Goal #2: Deepen understanding of the college's budget and fiscal health to promote the long-term financial stability of the district.
 36. Goal #3: Strengthen engagement and build connections with families, local industry, and community partners across the district

37. Goal #4: Support strategies that advance progress toward the enrollment goals outlined in the District's educational vision plan
38. Use this comment box to highlight exemplary progress toward your goals or note areas needing improvement. Please reference specific goals in your response.

Part III: Open Ended Questions

39. Describe accomplishments of the board.
40. Describe strengths of the board.
41. Describe areas of opportunity or room for improvement.
42. List items to address in the upcoming year.