

**Palomar College Governing Board
Workshop/Study Session:
Self Evaluation Preparation**

APRIL 28, 2026

Overview



REVIEW PURPOSE
AND PROCESS



REVIEW FORMS

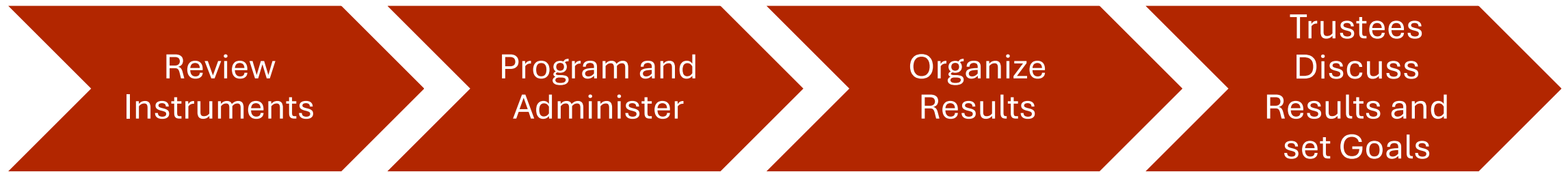


ESTABLISH TIMELINE

Purpose

- BP 2745 – Governing Board Self Evaluation
Board conducts self-evaluation as part of its Institutional Effectiveness and Review Cycle
- Accreditation Standard 4.6 (2024)
“The governing board improves its own effectiveness through orientations, professional development, and regular board self-evaluation.”

Process



Last Year's Instrument

- Last year's Trustees Self-Evaluation instrument
 - Effective board practices aligned with board roles and responsibilities
 - Progress on Goals
 - Strengths and Areas of Opportunity
- Campus Leadership Survey instrument
 - Included items aligned with effective board practices pool of items where possible.
 - Administered to campus leadership (e.g., Faculty Senate Pres/Vice Pres)

Campus Leadership Survey Participation

- Leadership Team
 - Executive Administration
 - Deans and Associate Dean
 - Directors (Fiscal, Facilities, Education Center, PIO, Research, Chief of Police)
- Constituent Group Leadership
 - Senate President
 - PFF Co-Presidents
 - CCE President
 - CAST President
 - Admin Association President

Review Instruments

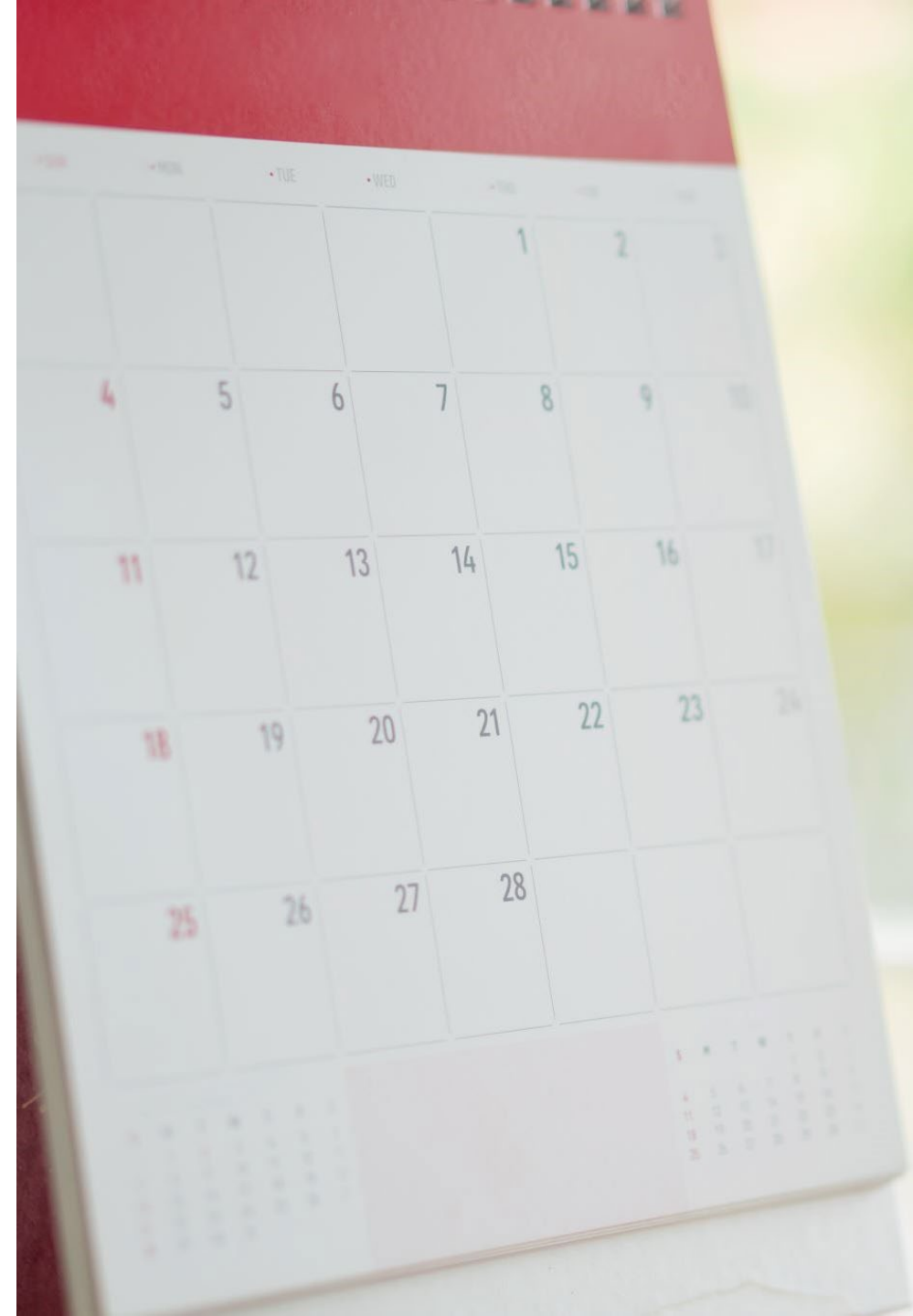
Trustee's Self-Evaluation Instrument

Campus Leadership Survey instrument

*Using the same survey and rating scale from year to year allows ratings to be compared across time for the same or similar criteria. Also, helpful to use the same rating scale across each instrument.

Tentative Self-Evaluation Timeline

- **April 28:** Trustees discuss/finalize instruments
- **April 28 – May 01:** Staff revises and tests surveys
- **May 4 – May 22:** Trustees and campus community complete surveys (could shorten to a two-week window)
- **May 26 – Jun 09:** Staff downloads data, formats report, and Dr. Viar prepares for workshop
- **June 18:** Trustees discuss results of self-evaluation and sets annual goals



Thank You!

