

**Palomar Community College District
Board Goals and Related Tasks
2024-2025**

Goal #1: Ensure excellence in the District’s educational programs and services, emphasizing equitable access and completion. (Standards: 1.3, 2.2, 2.6, 2.7, 2.8, 2.9)

1. Enhance understanding of the data and evaluation processes used by the District for its programs.
2. Support strategies to attract and retain students.
3. Promote the District’s Diversity, Equity, Inclusion, Accessibility, and Anti-racism (DEIAA) efforts.

Goal #2: Support Palomar’s future vision through strategic planning, policy development, and resource allocation. (Standards: 1.3, 1.4, 2.9, 3.4, 3.5, 3.6, 3.7, 3.8)

1. Monitor the implementation of the Educational and Facilities Vision and Student Equity Plans through regular reporting on institutional effectiveness.
2. Approve budget plans that reflect district priorities and ensure long-term fiscal health.
3. Ensure regular review of the District’s Board Policies.

Goal #3: Ensure the District supports Palomar’s diverse and excellent workforce through strategies focused on recruitment, hiring, and retention. (Standards: 3.1, 3.2)

1. Monitor the development and implementation of the District’s staffing and Equal Employment Opportunity (EEO) plans.

Goal #4: Strengthen board effectiveness through professional development and community engagement. (Standards: 4.2, 4.3, 4.4, 4.6)

1. Deepen understanding of the diverse current and future students served by the District.
2. Hold a study session to define Board roles in relation to campus constituent groups.
3. Enhance the effectiveness of Board meetings.
4. Engage in activities to address legislation affecting California Community Colleges.
5. Actively participate in the local community served by the District.