

Palomar Community College District
Board Goals and Related Tasks
2023-2024

Goal #1: Ensure excellence in the District’s educational programs and services, focusing on equitable access and completion. (Standard I.B; II.A-C; IV.B)

1. Engage in a study session to learn how the district ensures its programs and services' exceptional quality and relevance.
2. Monitor the implementation of the District’s Student Equity and enrollment management plans.
3. Review disaggregated data on student access, retention, and completion to inform district planning and evaluation.
4. Support the District’s Diversity, Equity, Inclusion, Accessibility, and Antiracism (DEIAA) efforts.

Goal #2: Support Palomar’s vision for the future through planning, policy development, and resource allocation. (Standard I.A-B, III.B-D)

1. Establish the District’s new long-range Educational and Facilities Vision Plan (Vision Plan 2035).
2. Research and prepare for a local facilities bond measure.
3. Approve budget plans that align with district priorities and support the long-term fiscal health of the district.
4. Review and approve the District’s accreditation follow-up report.

Goal #3: Ensure the District supports Palomar’s diverse and excellent workforce through strategies focused on recruitment, hiring, and retention. (Standard II.A; III.A)

1. Approve the District’s EEO Plan and support its efforts to hire and retain a diverse and well-qualified workforce.

Goal #4: Actively participate in legislative advocacy for community college issues. (Standard IV.C)

1. Actively engage in activities to respond to legislation specific to California Community Colleges.
2. Increase community engagement and strengthen relationships with elected officials to support and advocate for community college issues.

Goal #5: Advance Board governance. (Standard IV.C)

1. Increase knowledge of the District’s educational programs and services.
2. Advance new Board members’ understanding of the District’s budget and reports.
3. Engage in ongoing professional development to grow governance capacity.
4. Continue to improve the efficiency of Board meetings.