



Board Policy
Chapter 2 – Governing Board

BP 2435 Evaluation of the Superintendent/President

References:

Education Code Section 87663;
2024 ACCJC Accreditation Standard 4.5

The Governing Board shall conduct an evaluation of Superintendent/President annually. Such evaluation shall comply with any requirements set forth in the contract of employment with the Superintendent/President as well as this policy.

The Board shall evaluate the Superintendent/President using an evaluation process developed and jointly agreed to by the Governing Board and the Superintendent/President. The formal evaluation shall include, to the extent possible, faculty evaluation. All other applicable employee groups will be invited to provide input.

The criteria for evaluation shall be based on Board Policy, the Superintendent/President's job description, and performance goals and objectives developed in accordance with BP 2430 Delegation of Authority to the Superintendent/ President. The criteria for evaluation of the Superintendent/President shall also include performance goals and objectives related to the District's commitment to diversity, equity, and inclusion.

Also see AP 2435 Evaluation of the Superintendent/President and AP 7150 Evaluation of Employees.

Adopted: 11/13/07;
Revised: 1/9/18;12/7/21;2/4/25
Reviewed: 6/10/14

*(Replaces former Palomar College Policy 21.1
and all previous versions of BP 2435)*