



2022-2023 Palomar College Board Goals and Related Tasks

GOAL #1: Ensure the District implements programs and services that improve student access, progress, learning, and achievement of our diverse student population. (Standard I.B; II.A-C; IV.B)

Related Tasks:

1. Utilizing an equity lens, discuss data on student access, retention, and completion, including, but not limited to, the progress the District is making toward meeting goals aligned with the Governor's and the California Community Colleges System's Roadmap to Recovery and Vision for Success metrics.
2. As part of the requirements for receiving the 2022-23 Emergency Conditions Allowance funds, review and approve the District's required Emergency Conditions Recovery Plan, which will include an enrollment management plan that addresses enrollment, persistence, and completion.

GOAL #2: Maintain an exceptional learning environment for all students by ensuring that appropriate plans and policies are in place and current to sustain and improve the District's institutional effectiveness.

Related Tasks:

1. In alignment with accreditation and the Fiscal Crisis Management Assessment Team's (FCMAT's) recommendations, ensure Palomar's leadership institutionalizes practices to safeguard the District's fiscal health.
2. With the goal of ensuring a financially stabilized operational structure, monitor progress on the institutional reorganization process, which will include organizational and staffing analyses.
3. Regularly receive reports on the development of the District's new Educational, Facilities, and Sustainability plans, including engaging in a workshop where trustees will discuss the possibility of a future bond.
4. Aligned with Palomar's vision, mission, and values statement, expect a formal report documenting progress and outcomes of the District's work to 1) foster a culture of inclusion and belonging, and 2) research, review, and revise policies, procedures, and structures with the intent of dismantling systemic inequities and improving equitable outcomes across student groups and the campus community.

5. Receive a report describing the outcomes of the formative evaluation of the District's new governance process.

GOAL #3: Ensure the District strengthens, promotes, and supports Palomar's diverse workforce through strategies focused on recruitment, hiring, and retention. (Standard II.A; III.A)

Related Tasks:

1. Engage in a work study session to 1) review and approve Palomar's updated EEO Plan, and 2) discuss ways in which the Board can fully support the District's efforts in making progress toward a more diverse workforce.

GOAL #4: Actively participate in legislative advocacy for community college issues. (Standard IV.C)

Related Tasks:

1. Actively engage in activities to learn about, support, and respond to legislation specific to California Community Colleges.
2. Strengthen relationships with local legislators and participate on community college advocacy groups.

GOAL #5: Engage in professional development and improvement activities to strengthen the board's effectiveness as a policy-making board. (Standard IV.C.9)

Related Tasks:

1. Engage in professional development activities to strengthen knowledge and performance related to the board's policy, leadership, and fiscal oversight responsibilities.
2. Refine and add structure to the Board's onboarding program for new trustees.
3. Improve the efficiency and administration of Board meetings while still ensuring dialogue, reflection, and the opportunity for public comment.