

HUMAN RESOURCES

AP 7150 EMPLOYEE EVALUATIONS

Reference:

Accreditation Standard III.A.5;
Education Code Section 87663

The District assures the effectiveness of its human resources by evaluating all personnel systematically and at stated intervals. The District establishes written criteria for evaluating all personnel. The evaluation process assesses the effectiveness of personnel and encourages improvement. Actions taken following evaluations are formal, timely, and documented.

Details regarding employee evaluations are delineated in the applicable collective bargaining agreement, employee handbook, or administrator contract. The evaluation of administrators shall include, to the extent possible, faculty evaluation per Education Code Section 87663. All other applicable employee groups will be invited to provide input.

Also see BP/AP 3410 titled Nondiscrimination, BP/AP 3420 titled Equal Employment Opportunity, and BP/AP 2435 titled Evaluation of the Superintendent/President.

Office of Primary Responsibility: Human Resource Services