

GENERAL INSTITUTION

**BP 3510 WORKPLACE VIOLENCE**

**References:**

Cal/OSHA – Labor Code Sections 6300 et seq.;  
Title 8 Section 3203;  
Code of Civil Procedure Section 527.8;  
Penal Code Section 273.6

The Governing Board is committed to providing a District work and learning environment that is free of violence and the threat of violence. The Board's priority is the effective handling of critical workplace (actual or virtual) violence incidents, including those dealing with real or potential violence.

The Superintendent/President shall establish administrative procedures that:

- ensure employees are informed regarding what actions will be considered violent acts
- require any employee who is the victim or witness to violent conduct to report the incident
- ensure employees are informed there will be no retaliation for such reporting

This policy is also subject to the applicable collective bargaining agreement or employee handbook.