

GENERAL INSTITUTION

**BP 3050 INSTITUTIONAL CODE OF ETHICS**

**Reference:**

Accreditation Standard III.A.1.d

This policy is aspirational and intended to work with existing standards and codes of conduct, as well as relevant provisions in applicable employee handbooks and collective bargaining agreements. (AP 5300 Student Equity, the Constitution of the Faculty of Palomar College, the Administrative Association Handbook, and the Confidential and Supervisory Team Handbook).

The institution supports a written code of ethics for all of its personnel. The District is committed to the highest ethical standards in furtherance of our mission of education and public service:

- **Mutual respect** and **trust** through transparency, civility, and open communications
- **Excellence** in teaching, learning, and service
- **Integrity** as the foundation for all we do
- **Access** to our programs and services
- **Equity** and fair treatment of all in our daily interactions
- **Diversity** in learning environments, philosophies, cultures, beliefs, and people
- **Inclusiveness** of individual and collective viewpoints
- **Creativity** and innovation in engaging students, faculty, staff, and administrators
- **Physical presence** and **participation** in the community