

STUDENT SERVICES

AP 5300 STUDENT EQUITY**References:**

Education Code Sections 66030, 66250 et seq., and 72010 et seq.;
Title 5 Section 54220

The District shall have a Student Equity Plan which will be developed, maintained and updated by the Student Success & Equity Council (SSEC) using campus-based research practices. The SSEC is tri-chaired by the Vice President for Student Services, Faculty Senate President, and Vice President for Instruction and includes representation from students, faculty, staff and administration.

Consistent with Title V Section 54220(6)(d), the SSEC will examine equity-related outcomes by race/ethnicity, gender, disability, age and other underrepresented populations.

The SSEC shall evaluate progress toward equity goals that aligns with the institutional strategic plan of the college.

Following approval of the District's Student Equity Plan by the Palomar College Governing Board, the plan is filed, as required, with the State Chancellor's office. The plan will be updated and sent to the State Chancellor's office every three (3) years.

The District's Student Equity Plan will include:

- provisions for the active involvement of all groups on campus
- involvement by appropriate people from the community who can articulate the perspective and concerns of historically underrepresented groups
- campus-based research to identify student groups whose success rates are not at equitable levels
- an assessment of institutional barriers to equity

The District's Student Equity Plan will address:

- institutional barriers to equity
- goals for access, retention, degree and certificate completion, English as a Second Language (ESL) and basic skills completion and improvement rates, and transfer for each disproportionately impacted group of students

- activities most likely to be effective to attain the goals, including coordination of existing student equity related programs
- sources of funds for the activities in the plan
- a schedule and process for evaluation of progress toward equity plan goals
- an executive summary that describes the disproportionate impact groups for whom goals have been set, the initiatives that the District will undertake to achieve the goals, the resources budgeted for that purpose, and the District officer or employee who can be contacted for further information

Office of Primary Responsibility: Student Services