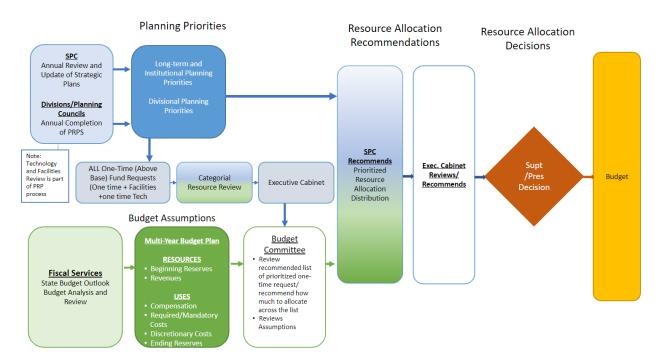


#### 2021-2022 Adopted Budget Assumptions

#### **Background**

When preparing and updating the 2021-22 fiscal year budget it is necessary to utilize specific assumptions for revenue and expenditures. Many of the assumptions used in the budget development and multi-year projections are received directly from School Services of California. All of the assumptions have been reviewed by the Palomar College Budget Committee, Strategic Planning Council, Executive Cabinet and the Palomar College Governing Board. Additionally, the budget includes requests made through the Integrated Planning Model as shown below.



#### **Revenue Assumptions**

The Student Centered Funding Formula (SCFF) was enacted in 2018-19, replacing the financing system that had been in existence for roughly thirty (30) years. The new formula is aligned with the California Community College Chancellor's Vision for Success, which is a plan to improve outcomes for community college students statewide. SCFF established a base, supplemental and performance outcomes funding in place of the prior funding model, which was based on the number of full-time equivalent students (FTES). Additionally, the SCFF guarantees the minimum amount of revenue (hold harmless) at 2017-18 total computational revenue (TCR), adjusted by Cost-of-Living Adjustment (COLA) each year, in years without base reductions or deficits, through 2023-24.



#### 1. Cost-of-Living Adjustment (COLA)\_

The Department of Finance provided the Statutory Cost-of Living Adjustment with the Governor's Proposed 2021-22 Budget in January. However, we are following the planning recommendations set forth at that time by School Services of California. School Services of California noted their estimated statutory COLAs in 2022-23 and beyond represent an alternative more closely aligned with the changes in the Consumer Price Index (CPI).

|               | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|---------------|---------|---------|---------|---------|---------|
| COLA for SCFF | 0.00%   | 1.50%   | 1.28%   | 1.61%   | 1.90%   |

#### 2. Lottery Rate per Full-Time Equivalent Student (FTES)

In November 1984, the California voters passed Proposition 37, now known as Non-Prop 20, to benefit public education. Since the California State Lottery began in 1985, the state has distributed 50% of lottery sales revenue back to the public in the form of prizes. Of the remaining revenues, public education, from kindergarten to graduate school, has received more than the statutorily required 34% minimum.

|              | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|--------------|---------|---------|---------|---------|---------|
| Unrestricted | \$150   | \$150   | \$150   | \$150   | \$150   |
| Restricted   | \$49    | \$49    | \$49    | \$49    | \$49    |

## 3. Mandated Block Grant Funding per Full-Time Equivalent Student (FTES)

Provides funding for the various mandated programs and activities identified in Government Code (GC) Section 17581.6 (f).

|              | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|--------------|---------|---------|---------|---------|---------|
| MBG per FTES | \$30.16 | \$30.61 | \$31.00 | \$31.50 | \$32.10 |

#### 4. Property Tax Rate Increase

As of July 26, 2020¹, the San Diego County's tax assessor certified and closed the 2020 value of all taxable property in the county, reflecting an increase of 5.18% over last year. Properties impacted by COVID-19 will have their values reflected in the 2021 assessment roll per state law.

|     | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|-----|---------|---------|---------|---------|---------|
| PTR | 3.36%   | 3.36%   | 3.36%   | 3.36%   | 3.36%   |

<sup>&</sup>lt;sup>1</sup> https://timesofsandiego.com/politics/2020/07/15/tax-assessor-tallies-more-than-604-billion-in-taxable-property-in-s-d-county/



# 5. <u>Full-Time Equivalent Students (FTES) Assumptions and Impact on Student Centered Funding Formula</u>

|   | 2018-19<br>Actuals                  | 2019-20<br>Actuals                         | 2020-21<br>Est. Actuals          | 2021-22<br>Projection           | 2022-23<br>Projection                    | 2023-24<br>Projection                    | 2024-25<br>Projection                    |
|---|-------------------------------------|--|----------------------------------|---------------------------------|--|--|--|
| District Size   | Medium                              | Medium                                     | Medium                           | Medium                          | Medium                                   | Medium                                   | Medium                                   |
| Centers   | 1                                   | 1  | 1                                | 1                               | 1  | 1  | 1  |
|   |                                     |  |                                  |                                 |  |  |  |
| SCFF FTES:<br>Credit  | 16,670.61                           | 15,359,24                                  | 14,316.04                        | 15,031.84                       | 16,084.07                                | 16,244.91                                | 16,407.36                                |
| SCFF FTES:<br>Special Admit   | 592.58                              | 475.40                                     | 579.93                           | 608.93                          | 651.55                                   | 658.07                                   | 664.65                                   |
| SCFF FTES:<br>Incarcerated<br>Credit  | 13.50                               | 15.25                                      | 8.34                             | 8.76                            | 9.37                                     | 9.46                                     | 9.56                                     |
|   |                                     |  |                                  |                                 |  |  |  |
| SCFF FTES: Non-<br>Credit   | 278.74                              | 200.97                                     | 134.41                           | 141.13                          | 151.01                                   | 152.52                                   | 154.04                                   |
| SCFF FTES: CDCP   | 394.92                              | 360  | 174.86                           | 183.60                          | 196.46                                   | 198.42                                   | 200.40                                   |
|   |                                     |  |                                  |                                 |  |  |  |
| TOTAL FTES  | 17,950,35                           | 16.410.86                                  | 15 213 58                        | 15 974.26                       | 17.092.46                                | 17.263.38                                | 17.436.02                                |
| TOTAL FTES % Change   | 17,950.35<br>0.14%                  | 16,410.86<br>(8.58%)                       | 15,213.58<br>(7.30%)             | 15,974.26<br>5.00%              | 17,092.46<br>7.00%                       | 17,263.38<br>1.00%                       | 17,436.02<br>1.00%                       |
| TOTAL FTES % Change   | 17,950.35<br>0.14%                  | 16,410.86<br>(8.58%)                       | 15,213.58<br>(7.30%)             | 15,974.26<br>5.00%              | 17,092.46<br>7.00%                       | 17,263.38<br>1.00%                       | 17,436.02<br>1.00%                       |
|   |                                     |  |                                  | -                               |  | <u> </u>                                 | <u> </u>                                 |
| % Change  TOTAL BASE ALLOCATION   | 0.14%                               | (8.58%)                                    | (7.30%)                          | 5.00%                           | 7.00%                                    | 1.00%                                    | 1.00%                                    |
| % Change  TOTAL BASE ALLOCATION  SCFF Suppl.: Pell Grant  | 0.14%                               | (8.58%)                                    | (7.30%)                          | 5.00%                           | 7.00%                                    | 1.00%                                    | 1.00%                                    |
| % Change  TOTAL BASE ALLOCATION  SCFF Suppl.: Pell Grant Recipients SCFF Suppl.: Promise Grant  | \$77,098,092                        | (8.58%)                                    | (7.30%)                          | \$78,472,731                    | 7.00%<br>\$78,539,758                    | 1.00%<br>\$77,939,749                    | 1.00%<br>\$81,183,744                    |
| % Change  TOTAL BASE ALLOCATION  SCFF Suppl.: Pell Grant Recipients SCFF Suppl.:  | \$77,098,092<br>\$5,217             | (8.58%)<br>\$82,782,281<br>5,743           | (7.30%)<br>\$81,577,855<br>5,743 | <b>5.00% \$78,472,731</b> 6,030 | 7.00%<br>\$78,539,758<br>6,452           | 1.00%<br>\$77,939,749<br>6,517           | 1.00%<br>\$81,183,744<br>6,582           |
| % Change  TOTAL BASE ALLOCATION  SCFF Suppl.: Pell Grant Recipients SCFF Suppl.: Promise Grant Recipients SCFF Suppl.: AB540 Students | \$77,098,092<br>\$7,217<br>\$14,253 | (8.58%)<br>\$82,782,281<br>5,743<br>12,858 | (7.30%)<br>\$81,577,855<br>5,743 | \$78,472,731<br>6,030           | 7.00%<br>\$78,539,758<br>6,452<br>14,446 | 1.00%<br>\$77,939,749<br>6,517<br>14,590 | 1.00%<br>\$81,183,744<br>6,582<br>14,736 |
| % Change  TOTAL BASE ALLOCATION  SCFF Suppl.: Pell Grant Recipients SCFF Suppl.: Promise Grant Recipients SCFF Suppl.:                | \$77,098,092<br>\$7,217<br>\$14,253 | (8.58%)<br>\$82,782,281<br>5,743<br>12,858 | (7.30%)<br>\$81,577,855<br>5,743 | \$78,472,731<br>6,030           | 7.00%<br>\$78,539,758<br>6,452<br>14,446 | 1.00%<br>\$77,939,749<br>6,517<br>14,590 | 1.00%<br>\$81,183,744<br>6,582<br>14,736 |



|                                      | 2018-19<br>Actuals | 2019-20<br>Actuals | 2020-21<br>Est. Actuals | 2021-22<br>Projection | 2022-23<br>Projection | 2023-24<br>Projection | 2024-25<br>Projection |
|--------------------------------------|--------------------|--------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Associate Degree for Transfer        | 599                | 705                | 705                     | 705                   | 705                   | 705                   | 705                   |
| Associates<br>Degree                 | 961                | 930                | 930                     | 930                   | 930                   | 930                   | 930                   |
| Bachelor's<br>Degree                 | 0                  | 0                  | 0                       | 0                     | 0                     | 0                     | 0                     |
| Credit<br>Certificates               | 515                | 485                | 485                     | 485                   | 485                   | 485                   | 485                   |
| Transfer Level Math & English        | 535                | 606                | 606                     | 606                   | 606                   | 606                   | 606                   |
| Transfers                            | 1,153              | 1,205              | 1,205                   | 1,205                 | 1,205                 | 1,205                 | 1,205                 |
| 9+ CTE Units                         | 3,339              | 3,298              | 3,298                   | 3,298                 | 3,298                 | 3,298                 | 3,298                 |
| Regional Living<br>Wage              | 2,676              | 2,817              | 2,817                   | 2,817                 | 2,817                 | 2,817                 | 2,817                 |
| Associate                            |                    |                    |                         |                       |                       |                       |                       |
| Degree for Transfer (Pell)           | 239                | 295                | 295                     | 295                   | 295                   | 295                   | 295                   |
| Associates Degree (Pell)             | 402                | 391                | 391                     | 391                   | 391                   | 391                   | 391                   |
| Bachelor's<br>Degree (Pell)          | 0                  | 0                  | 0                       | 0                     | 0                     | 0                     | 0                     |
| Credit Certificates (Pell)           | 136                | 127                | 127                     | 127                   | 127                   | 127                   | 127                   |
| Transfer Level Math & English (Pell) | 146                | 161                | 161                     | 161                   | 161                   | 161                   | 161                   |
| Transfers (Pell)                     | 391                | 376                | 376                     | 376                   | 376                   | 376                   | 376                   |
| 9+ CTE Units<br>(Pell)               | 1,004              | 1,029              | 1,029                   | 1,029                 | 1,029                 | 1,029                 | 1,029                 |
| Regional Living<br>Wage (Pell)       | 469                | 547                | 547                     | 547                   | 547                   | 547                   | 547                   |
|                                      |                    |                    |                         |                       |                       |                       |                       |



|   | 2018-19<br>Actuals | <b>2019-20 Actuals</b> | 2020-21<br>Est. Actuals | 2021-22<br>Projection | 2022-23<br>Projection | 2023-24<br>Projection | 2024-25<br>Projection |
|---|--------------------|------------------------|-------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Associate Degree for Transfer (Promise) | 399                | 462                    | 462                     | 462                   | 462                   | 462                   | 462                   |
| Associates Degree (Promise)             | 647                | 614                    | 614                     | 614                   | 614                   | 614                   | 614                   |
| Bachelor's Degree (Promise)             | 0                  | 0                      | 0                       | 0                     | 0                     | 0                     | 0                     |
| Credit Certificates (Promise)           | 262                | 248                    | 248                     | 248                   | 248                   | 248                   | 248                   |
| Transfer Level Math & English (Promise) | 263                | 286                    | 286                     | 286                   | 286                   | 286                   | 286                   |
| Transfers (Promise)                     | 645                | 679                    | 679                     | 679                   | 679                   | 679                   | 679                   |
| 9+ CTE Units (Promise)                  | 1,800              | 1,704                  | 1,074                   | 1,074                 | 1,074                 | 1,074                 | 1,074                 |
| Regional<br>Living Wage<br>(Promise)    | 1,125              | 1,265                  | 1,265                   | 1,265                 | 1,265                 | 1,265                 | 1,265                 |
| TOTAL<br>SUCCESS                        | \$10,640,865       | \$9,763,779            | \$10,604,986            | \$11,111,264          | \$11,400,076          | \$11,583,596          | \$11,803,675          |
| Total SCFF<br>TCR                       | \$106,344,112      | \$111,639,728          | \$110,374,961           | \$108,048,997         | \$109,576,328         | \$110,872,669         | \$114,959,835         |
| Hold<br>Harmless                        | \$5,317,220        | \$3,652,603            | \$4,749,724             | \$8,802,558           | \$8,770,927           | \$9,379,976           | \$0                   |
| Total<br>Revenue                        | \$111,661,332      | \$115,292,331          | \$115,124,684           | \$116,851,555         | \$118,347,255         | \$120,252,645         | \$114,959,265         |
| <b>Deficit Factor</b>                   |                    | (\$1,093,864)          | (\$2,742,994)           |                       |                       |                       |                       |
| FUNDED SCFF                             | \$111,661,332      | \$114,198,467          | \$112,381,690           | \$116,851,555         | \$118,347,254         | \$120,252,645         | \$114,959,835         |

## 6. Ongoing Revenue Detail



Ongoing Revenue is comprised of State Income, Nonresident Tuition, Apprenticeship and the GASB 45 requirement of recognizing STRS On-Behalf Revenue and Expense.

|                       | 2018-19      | 2019-20      | 2020-21      | 2021-22      | 2022-23      | 2023-24      | 2024-25      |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                       | Actual       | Actual       | Est. Actuals | Projection   | Projection   | Projection   | Projection   |
| Apprenticeship        | \$2,735,261  | \$2,412,012  | \$2,406,636  | \$2,406,636  | \$2,406,636  | \$2,406,636  | \$2,406,636  |
| Other State           | \$1,482,932  | \$1,440,761  | \$1,439,419  | \$1,439,419  | \$1,439,419  | \$1,439,419  | \$1,439,419  |
| Revenue               | \$1,402,932  | \$1,440,761  | \$1,459,419  | \$1,459,419  | \$1,459,419  | \$1,459,419  | \$1,459,419  |
| Lottery               | \$3,229,453  | \$2,793,659  | \$2,633,700  | \$2,396,100  | \$2,563,800  | \$2,589,450  | \$2,615,400  |
| <b>Mandated Costs</b> | \$560,956    | \$555,010    | \$529,549    | \$565,336    | \$485,770    | \$508,413    | \$543,824    |
| On-Behalf STRS        | \$8,096,431  | \$5,594,823  | \$5,248,956  | \$5,248,956  | \$5,248,956  | \$5,248,956  | \$5,248,956  |
| Equal                 |              |              |              |              |              |              |              |
| Employment            | \$0          | \$0          | \$50,000     | \$50,000     | \$50,000     | \$50,000     | \$50,000\$   |
| Opportunity           |              |              |              |              |              |              |              |
| Nonresident           | \$3,421,773  | \$2,573,202  | \$2,678,991  | \$2,678,991  | \$2,700,000  | \$2,700,000  | \$2,700,000  |
| Tuition               | \$5,421,775  | \$2,575,202  | \$2,070,991  | \$2,070,991  | \$2,700,000  | \$2,700,000  | \$2,700,000  |
| TOTAL                 |              |              |              |              |              |              |              |
| ONGOING               | \$19,526,806 | \$15,369,467 | \$14,987,251 | \$14,785,438 | \$14,894,581 | \$14,972,874 | \$15,004,235 |
| REVENUE               |              |              |              |              |              |              |              |

## 7. One-Time Revenue

|                | 2018-19     | 2019-20     | 2020-21   | 2021-22    | 2022-23    | 2023-24    | 2024-25         |
|----------------|-------------|-------------|---|------------|------------|------------|-----------------|
|                | Actual      | Actual      | Est. Actuals  | Projection | Projection | Projection | Projection      |
| Prior Year     | (\$25,061)  | \$1,083,013 | \$533,459   | \$500,000  | \$500,000  | \$500,000  | \$500,000       |
| Revenue        | (\$25,001)  | 71,003,013  | <del>-</del> | \$300,000  | \$300,000  | \$300,000  | \$300,000       |
| Interfund      | \$6,748,113 | \$8,748,959 | \$258,542   | \$0        | \$0        | \$0        | \$0             |
| Transfers      | 70,740,113  | 70,7-0,555  | 7230,342  | γo         | γo         | γo         | γo              |
| Follett        | \$340,128   | \$235,669   | \$166,692   | \$166,692  | \$423,278  | \$423,278  | \$423,278       |
| Health Srvc    |             |             |   |            |            |            |                 |
| Sale to        | \$3,230     | \$2,230     | \$0   | \$0        | \$2,000    | \$2,000    | \$2,000         |
| Employee       |             |             |   |            |            |            |                 |
| Library Copier | \$7,565     | \$0         | \$0   | \$0        | \$12,090   | \$12,090   | \$12,090        |
| Dales          | 77,505      | Ç           |   |            | 712,030    |            | 712,030         |
| Catalog Sales  | \$53,188    | \$35,762    | \$0   | \$0        | \$54,227   | \$54,227   | \$24,227        |
| Business       |             |             |   |            |            |            |                 |
| Services       | \$49,898    | \$30,266    | \$6,515   | \$6,515    | \$50,903   | \$50,903   | \$50,903        |
| Charges        |             |             |   |            |            |            |                 |
| Ticket/Gate    | \$18,980    | \$17,210    | \$0   | \$0        | \$18,624   | \$18,624   | \$18,624        |
| Program Sales  | 710,500     | 717,210     | γo  | γo         | 710,024    | 710,024    | <b>Ϋ10,02</b> 4 |
| Vending        | \$153,273   | \$140,040   | \$165   | \$165      | \$106,958  | \$106,958  | \$106,958       |
| Commissions    | ¥±33,273    | 7140,040    | 7105  | 7105       | 7100,556   | 7100,556   | 7100,336        |
| Misc. Sales &  | \$104,760   | \$51,368    | \$21,474  | \$21,474   | \$76,896   | \$76,896   | \$76,896        |
| Commissions    | 7104,700    | 731,300     | 721,474   | 721,474    | 770,630    | 770,630    | 770,630         |



| Facilities Rental & Lease                | \$143,062     | \$185,869     | \$59,522      | \$119,044     | \$119,044     | \$119,044     | \$119,044     |
|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Interest Bank<br>Accounts                | \$23,386      | \$14,678      | \$132         | \$132         | \$132         | \$132         | \$132         |
| Interest County Treasury                 | \$828,670     | \$591,038     | \$220,287     | \$220,287     | \$220,287     | \$220,287     | \$220,287     |
| Oth Interest & Invest Income             | \$500         | \$500         | \$500         | \$500         | \$500         | \$500         | \$500         |
| Field Trip; Use of NonDist. Fac          | \$12,130      | \$5,445       | \$0           | \$0           | \$5,000       | 10,000        | \$10,000      |
| HIth Services Physical Exam              | \$19,609      | \$18,034      | \$0           | \$0           | \$9,965       | \$19,930      | \$19,930      |
| Instr Mat Fees;<br>Sales                 | \$468,517     | \$226,174     | \$200,000     | \$200,000     | \$200,000     | \$200,000     | \$200,000     |
| Transcript<br>Income                     | \$138,328     | \$144,816     | \$108,356     | \$108,356     | \$140,000     | \$140,000     | \$140,000     |
| Nonresident<br>Fee Foreign<br>(HEERF II) | \$0           | \$0           | \$0           | \$0           | \$0           | \$0           | \$0           |
| Vending<br>Commissions<br>(HEERFII)      | \$0           | \$0           | \$449,980     | \$449,980     | \$0           | \$0           | \$0           |
| Misc. Local<br>Income                    | \$446,123     | \$1,401,796   | \$158,198     | \$158,198     | \$770,441     | \$770,441     | \$770,441     |
| Fallbrook<br>Signage<br>Revenue          | \$0           | \$0           | \$0           | \$0           | \$0           | \$350,000     | \$350,000     |
| Return of FBC<br>Premium                 | \$0           | \$0           | \$900,000     | \$0           | \$0           | \$0           | \$0           |
| TOTAL ONE-<br>TIME REVENUE               | \$140,722,536 | \$142,500,800 | \$130,393,240 | \$133,543,778 | \$135,967,145 | \$138,270,829 | \$133,039,380 |

## **Expenditure Assumptions**

- 1. Full-time Equivalent Student enrollment projections are estimated to increase but, at this time, a corresponding staffing increase has not been included in the budget expense.
- 2. Step and column movement has been budgeted at approximately 1.08% for all employees as follows:

|                              | 2020-21 | 2021-22   | 2022-23   | 2023-24   | 2024-25   |
|------------------------------|---------|-----------|-----------|-----------|-----------|
|                              | 1.08%   | 1.08%     | 1.08%     | 1.08%     | 1.08%     |
| Step & Column<br>Instruction |         | \$532,704 | \$538,458 | \$544,273 | \$550,151 |



| Step & Column   | \$278,368 | \$281,375 | \$284,414 | \$287,485 |
|-----------------|-----------|-----------|-----------|-----------|
| Non-Instruction |           |           |           |           |
| TOTAL Step &    | \$811,072 | \$819,833 | \$828,687 | \$837,636 |
| Column          |           |           |           |           |

3. The Current Bargaining Agreement with CCE includes the pass-through of all Cost-of-Living Adjustments, and therefore, the COLA has been included in salary estimates in the projections.

|           | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|-----------|---------|---------|---------|---------|---------|
| COLA Rate | 0.00%   | 1.50%   | 1.28%   | 1.61%   | 1.90%   |

4. Cal STRS and Cal PERS estimates are as follows:

|                    | 2020-21      | 2021-22      | 2022-23      | 2023-24      | 2024-25      |
|--------------------|--------------|--------------|--------------|--------------|--------------|
| STRS               | 16.15%       | 15.92%       | 18.00%       | 18.00%       | 18.00%       |
|                    | \$11,503,701 | \$11,634,276 | \$13,466,593 | \$13,831,186 | \$14,246,194 |
| PERS               | 20.70%       | 22.91%       | 26.10%       | 27.10%       | 27.70%       |
|                    | \$5,589,850  | \$6,347,258  | \$7,309,149  | \$7,794,662  | \$8,206,296  |
| Total              | \$17,093,551 | \$17,981,535 | \$20,775,743 | \$21,625,849 | \$22,452,490 |
| Annual<br>Increase |              | \$887,984    | \$2,794,208  | \$850,106    | \$826,641    |

5. Health and Welfare Annual Increase estimates are as follows:

|                 | 2020-21      | 2021-22      | 2022-23      | 2023-24      | 2024-25      |
|-----------------|--------------|--------------|--------------|--------------|--------------|
| H&W Increase    | 4.00%        | 4.00%        | 4.00%        | 4.00%        | 4.00%        |
| Total Estimated | \$14,464,546 | \$15,043,128 | \$15,644,853 | \$16,270,647 | \$16,921,473 |
| H&W Expense     |              |              |              |              |              |

6. Old Age, Survivors and Disability Insurance (OASDI) rates used to fund Social Security Program:

|                        | 2020-21     | 2021-22     | 2022-23     | 2023-24     | 2024-25     |
|------------------------|-------------|-------------|-------------|-------------|-------------|
| OASDI Rate             | 6.20%       | 6.20%       | 6.20%       | 6.20%       | 6.20%       |
| <b>Total Estimated</b> | \$2,666,006 | \$2,735,221 | \$2,800,150 | \$2,875,961 | \$2,962,255 |
| OASDI Expense          |             |             |             |             |             |

7. Unemployment Insurance (UI) tax rate:

|                        | 2020-21  | 2021-22     | 2022-23     | 2023-24     | 2024-25     |
|------------------------|----------|-------------|-------------|-------------|-------------|
| UI Rate                | 0.05%    | 1.23%       | 1.23%       | 1.23%       | 1.23%       |
| <b>Total Estimated</b> | \$41,333 | \$1,043,187 | \$1,067,951 | \$1,096,864 | \$1,129,776 |
| UI Expense             |          |             |             |             |             |

8. Workers' Compensation (WC) rate:

| 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|---------|---------|---------|---------|---------|



| WC Rate                    | 1.57%       | 1.57%       | 1.57%       | 1.57%       | 1.57%       |
|----------------------------|-------------|-------------|-------------|-------------|-------------|
| Total Estimated WC Expense | \$1,166,065 | \$1,196,338 | \$1,224,737 | \$1,257,896 | \$1,295,639 |

9. Accumulation Program for Part-time and Limited-service Employees (APPLE) rate: APPLE is an alternative to Social Security offered to part-time, seasonal and temporary employees.

|                               | 2020-21  | 2021-22  | 2022-23  | 2023-24  | 2024-25  |
|-------------------------------|----------|----------|----------|----------|----------|
| APPLE Rate                    | 2.50%    | 2.50%    | 2.50%    | 2.50%    | 2.50%    |
| Total Estimated APPLE Expense | \$65,234 | \$66,927 | \$68,516 | \$70,371 | \$72,482 |

10. Consumer Price Index (CPI) rate:

|          | 2020-21 | 2021-22 | 2022-23 | 2023-24 | 2024-25 |
|----------|---------|---------|---------|---------|---------|
| CPI Rate | 1.44%   | 1.57%   | 1.82%   | 2.12%   | 2.40%   |

## 11. Other Expenditure Assumptions:

|                   | 2020-21       | 2021-22       | 2022-23       | 2023-24       | 2024-25     |
|-------------------|---------------|---------------|---------------|---------------|-------------|
| Re-Organization   | \$0           | \$750,000     | \$758,100     | \$766,287     | \$774,563   |
| PRP 1x Request    | \$0           | \$200,000     | \$200,000     | \$200,000     | \$200,000   |
| Energy Rebate     | \$0           | \$600,000     | \$600,000     | \$600,000     | \$600,000   |
| Energy Inc.       | \$0           | \$0           | \$200,000     | \$0           | \$0         |
| Reopening         | Ų             | Ų             | 7200,000      | Ų             | ÇÜ          |
| Election Costs    | \$250,000     | \$0           | \$150,000     | \$0           | \$250,000   |
| HEERF Indirect    | \$1,320,000   | \$1,500,000   |               |               |             |
| HEERF II – Police | (\$1,500,000) | (\$1,300,000) | (\$1,300,000) | (\$1,300,000) | \$1,300,000 |
| OPEB Retiree      | \$2,666,531   | \$2,666,531   | \$2,773,192   | \$2,884,120   | \$2,999,485 |
| Portion           | \$2,000,331   | \$2,000,331   | 32,773,132    | \$2,004,120   | ŞZ,333,403  |
| OPEB Loan         | \$0           | \$1,250,000   | \$1,250,000   | \$1,250,000   | \$1,250,000 |
| Repayment         | ŞU            | 71,230,000    | 71,230,000    | 71,230,000    | 71,230,000  |