



Minutes of the
MEETING OF THE FACULTY SENATE
May 15, 2023

APPROVED

PRESENT: Melissa Bagaglio, Will Dalrymple (ZOOM-JC), Kimberly De La Cruz (ASG), Alexandra Doyle Bauer, Kelly Falcone, Molly Faulkner, Jenny Ferrero, Shelbi Hathaway, Erin Hiro, Jason Jarvinen, Lawrence Lawson, Leanne Maunu, Ben Mudgett, Michael Mufson, Scott Nelson, Wendy Nelson, Beth Pearson, Nicole Siminski, Alyssa Vafaei, Elena Villa Fernández de Castro, Anastasia Zavodny

ABSENT: Lacey Craft, Leigh Marshall (ZOOM-A)

GUESTS: Leah Brown, Erin Feld, Tina Recalde, Nina Shmorhun, Rocco Versaci, Rebecca Wilson

Notes: Senators participating in a meeting via ZOOM, and asserting an AP 2449 allowance, are considered present and attendance is recorded ZOOM-EC “emergency circumstances” or ZOOM-JC “just cause.” Senators observing the meeting via ZOOM without asserting an AP 2449 allowance are considered absent and attendance is recorded ZOOM-A.

All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER The meeting was called to order by Faculty Senate President Wendy Nelson in LRC-116 at 2:30 PM. The meeting was also streamed live on ZOOM.

PUBLIC COMMENTS – There were no public comments

ANNOUNCEMENTS

Senator Shelbi Hathaway shared her appreciation that the recognition event last Friday was for all the constituent groups on campus.

Senate VP Jenny Ferrero said PFF will be sending out an email to all faculty members this week with negotiations updates as we head into the summer. Additionally, PFF has been in conversations with the District related to BP 3570 and Article 20.25, which currently prevents violations of BP 3570 (non-smoking policy) from being used in evaluations or for discipline. There may be changes to this language, so faculty should be aware.

Senator Nicole Siminski said PFF is giving tickets away to PFF members to attend the Faculty Dance Concert. Just follow PFF on Instagram or Facebook and message “tickets.”

Senate Secretary Molly Faulkner announced that the Faculty Dance Concert is this coming Friday at 7 PM and then again on Saturday at 2 PM. More information regarding Palomar Performing Arts events can be found at www.palomarperforms.com

Senate President Wendy Nelson welcomed new incoming Senators Nina Shmorhun and Lisette Lasater. President Nelson thanked Senators Will Dalrymple, Jenny Ferrero, Jason Jarvinen and Lawrence Lawson for volunteering to serve another three-year term on Senate.

President Nelson said she heard last week about a new math placement matrix. She will invite someone from Math to come to Senate and provide more information.

President Nelson said there will be Senate elections next meeting for VP, Secretary. Past President and At-large. She also added that she may conduct the Senate retreat this upcoming Fall during plenary week.

President Nelson said 75 faculty are invited to sign up for a new class similar to Poet called Petal.

AGENDA CHANGES – There were no agenda changes.

APPROVAL OF MINUTES

Motion 1: MSC Pearson/Faulkner

Faculty Senate approval of Faculty Senate meeting minutes dated May 8, 2023 as amended (Exhibit 1).

The motion carried.

ACTION

A. Curriculum Committee

No Curriculum Committee actions needed to be approved.

B. Committee on Committees

Motion 2: MSC Zavodny/Doyle Bauer

Faculty Senate approval to confirm uncontested seats for faculty to serve on the EEDCC Committee (Exhibit 2).

Senators requested that Motion 2 be amended to accommodate a split ballot vote so all candidates could be voted on separately. Senator Zavodny accepted the request and made the following friendly amendment of the motion and emailed a ballot to Senators:

Motion 2: MSC Zavodny/Maunu

Faculty Senate approval of the results of the ballot for faculty serving on the EEDCC Committee (Exhibit 2).

The motion carried.

Educators of Equity, Diversity, and Cultural Consciousness Subcommittee (EEDCC) – **Amanda Fierro**, Faculty, at-large (23-25)

Educators of Equity, Diversity, and Cultural Consciousness Subcommittee (EEDCC) – **Michael Mufson**, Faculty, at-large (23-25)

Motion 3: MSC Zavodny/Pearson

Faculty Senate approval to confirm uncontested seats for faculty to serve on the following committees (Exhibit 3):

The motion carried.

Academic Review Committee - **Mejghan Ahmadi**, Faculty, Instructional/Library (23-25)

Academic Review Committee – **Benhui Zou**, Faculty, Instruction/Library (23-25)

Behavioral Health and Campus Wellness Committee – **Nicole Mart**, Faculty, Nursing (23-25)

- Campus Police Committee – **Craig Chamberlin**, Faculty, request for counselor (23-25)
- Career Education Committee – **Wing Cheung**, Faculty, Instructional (23-25)
- Comets Affordable Learning Materials Committee (CALM) – **Elaine Wilson**, Faculty, AMBA (23-25)
- Committee on Service Learning – **Heather Hosaka**, Faculty, L&L (23-25)
- Committee on Service Learning – **Kristen Marjanovic**, Faculty, SBS (23-25)
- Curriculum Committee – **Lillian Payn**, Faculty AMBA (23-25)
- Distance Education Committee – **Tina-Marie Parker**, Faculty, L&L (23-25)
- Elections, Petitions, and Ethics Committee – **Maryellen Ross**, Faculty (22-24)
- Equitable Placement and Completion Committee – **Mark Clark**, Faculty, Math (23-25)
- Equity, Education and Student Success Council (EESSC) – **Nimoli Madan**, Faculty (Senate appointed)
- Equivalency Committee – **Dana O’Callaghan**, Faculty, Full-time Counseling (23-25)
- Faculty Service Area (FSA) Review Committee – **Catherine Jain**, Faculty, MSE (23-25)
- Professional Development Committee – **Shannon Andrews**, Faculty, MSE (22-24)
- Safety and Security Committee – **Michael Finton**, Faculty, different divisions (23-25)
- Scholarship Committee – **Ladylyn Dominguez**, Faculty (23-25)
- Scholarship Committee – **Paul Park**, Faculty (23-25)
- Scholarship Committee – **Kristin Peviani**, Faculty (23-25)
- Transfer Advisory Committee – **Adam Meehan**, Faculty, at-large (23-25)
- Tutoring Committee – **Linda Phelps**, Faculty, MSE (23-25)
- Tutoring Committee – **Erin Feld**, Faculty, Reading (23-25)

Motion 4: MSC Zavodny/S. Nelson

Faculty Senate approval of the results of the ballot for faculty serving on the following committees (Exhibit 3):

The motion carried.

- Career Education Committee – **Jordan Clarke**, Faculty, CTE (23-25)
- Distinguished Faculty Award Committee – **Marlo Willows**, Faculty, Full-time (23-25)
- Distinguished Faculty Award Committee – **Elise Lindgren**, Faculty, Full-time (23-25)
- Equivalency Committee – **Marquesa Cook-Wearty**, Faculty, L&L (23-25)
- Equivalency Committee – **Laurel Anderson**, Faculty, SBS (23-25)
- Evaluations Appeals Committee – **Dan Clegg**, Faculty, (tenured) at large (23-25)
- Evaluations Appeals Committee – **Annette Squires**, Faculty, (tenured) alternate (23-25)
- International Education Advisory Committee – **Heather Hosaka**, Faculty, ESL (23-25)
- PRIDE Center to Combat Hate (PC3H) – **Susan Miller**, Faculty, at large (23-25)
- PRIDE Center to Combat Hate (PC3H) – **Lisette Ordorica Lasater**, Faculty, at large (23-25)
- Team Life Committee – **Kristin Peviani**, Faculty, at large (23-25)

INFORMATION

A. ASG Report

Kimberly De La Cruz reported that ASG has its last meeting of the year along with its annual banquet this coming Friday. On May 18, students can join together for Comet Hour and there will also be an opportunity for grads to decorate their caps for graduation.

B. Leadership Reports

Curriculum (Exhibits 4 and 5)

Senator and Curriculum Co-Chair Ben Mudgett shared the exhibit showing an aggregate picture of curriculum the committee approved this academic year. Senator Mudgett shared the goals and explained that many of them are ongoing.

Equitable Placement and Completion (Exhibit 6)

The chair for the committee, Erin Feld started her report with an explanation of the implementation of AB1705. Beginning in Fall 2023, the Chancellor's Office is going to check courses and schedules to make sure colleges comply.

Feld explained some of the implications affecting some students enrolled in programs like STEM and Elementary Ed. The committee is compiling a list of questions they pulled together after participating in the initial webinar. She said that the implications of AB 928 will also have to be figured out. Palomar is receiving just over a million dollars to create courses and support programs for students and she will know more about distribution after a May 18 webinar. Currently, the intent is to focus on supplemental instruction, better tutoring and programming support to help students get into the right classes. Senate President Nelson voiced her concern about the timing of implementation since some important decisions will have to be made in summer and can't be brought through the shared governance process. There is also a concern that there isn't summer release time available for faculty to get the work done.

Accreditation (Exhibit 7)

Rocco Versaci, Tri-Chair for Accreditation said Palomar had a good accreditation visit and cycle. There was just one compliance requirement to address, which was implementing software that would allow HR and Finance to coordinate better when approving new positions that would automatically trigger an encumbrance of funds in the budget. This would provide a more accurate picture of the real budget. Compliance is progressing and the committee is waiting for additional evidence of this. The updates will go through shared governance in early Fall. The goal is to have the report to ACCJC by November of this year.

C. Dean of Instruction and/or Additional Instructional Dean Positions (Exhibit 8)

VP of Instruction, Tina Recalde said conversations around instructional services are just beginning. She has met with constituency groups for feedback regarding workload issues. It became apparent to her that some instructional deans have massive workloads while others are much more manageable. She found the high dean turnover in the last ten years concerning. She reviewed the current structure and responsibilities of Instructional Services. She then provided an overview of what three similarly sized colleges with a single college district look like as well.

VP Recalde shared some design options for Instructional Services. One idea is using a pathways model which shows a possibility of seven instructional deans. Using a pathways model, Recalde identified important areas that do not fall cleanly into a pathway based on how the pathways are currently set up. Areas that fall out of the pathways were grouped into two categories that showed a need for two additional deans.

Another option Recalde shared was a model created in 2020 by VP Kahn which identified eight deans and two directors.

VP Recalde shared and explained her own vision of a potential restructuring showing a need for eight deans, one associate dean and two directors. She said she left the associate dean in place because Strong Workforce does have funding to pay for an associate dean to do all of the work associated with managing Strong Workforce. Perkins, all the regional funding associated with Strong Workforce and that position would only live as long as the Strong Workforce funding was available.

Recalde said she plans to begin conversations this fall and will be presenting a few different models.

Senators provided the following feedback:

- Considerations for the existing non-instructional Dean of Counseling and potentially a new Dean of Student Life and Leadership should be included in the conversations.
- Conversations should also include reshuffling of some departments into other more appropriate divisions.
- Creating listening sessions with faculty who have strong historical and institutional knowledge about the structure.
- Including ADAs in the discussions would be helpful.
- Creating a map showing where departments and services would be housed, and even number of courses and faculty would show a better picture of what the divisions would potentially look like would be helpful.
- For years, the 85% rule budget piece on compensation benefits has been weaponized against faculty so it's good to hear these new discussions are taking place because there is room in the budget for compensation addition.

D. Guided Pathways 2.0 Work Plan – Tabled.

E. DEIAA Curriculum Framework Workgroup (Exhibit 9)

Senate President Wendy Nelson reminded Senators that last year, Palomar received a rubric from ASCCC focusing on DEIAA. A workgroup was created to figure out how to accomplish the work and who should be involved. The workgroup created a document that outlined culturally responsive practices and identified which area or committee would oversee the practice. President Nelson provided some examples and said the document will be forwarded to each group to gather feedback as well. Senators offered suggestions around competencies and how it will all be bridged together. A big issue is how to move these concepts and ideas from aspirational to become embedded in the culture at Palomar. Nelson asked Senators to email further feedback directly to her.

REPORTS

President (Nelson)

I attended the following meetings/events last week: Budget Committee (below), Governing Board Meeting, HIS Title V Grant Meeting w/Grant Writer, and Palomar Pride Event.

Here are some highlights:

Governing Board Meeting – Several important presentations were included in the meeting – 1) Prop M overview that reviewed buildings built with Prop M funds and projects that are still being completed with the funds. 2) A presentation from CivX about the steps for possibly going out for another bond in 2024. 3) Constituent groups (Senate, PFF, CCE, ect.) attended the meeting and onboarded the trustees with information about who they are and what they do. 4) And finally, the District revealed a projected ending fund balance for fiscal year 2022-2023, of \$43 million.

HIS Title V Grant for Developing Hispanic-Serving Institutions Meeting – The award is \$500,000-600,000 per year for 5 years and the deadline to apply is 6/13/2023. During the meeting we discussed the grant with a consultant and shared a variety of options including tutoring, work-based learning, math support, and student success teams.

Academic Integrity Taskforce (Hiro)

The Academic Integrity Taskforce, that met May 10, watched a fantastic video: [Ted Talk on AI](#) and education and discussed its impacts.

That video inspired a discussion on a need for recommendations for plenary trainings focusing on ChatGPT and other AI tools. We will put together a recommendation list at our final meeting that we will give to PD and the Senate.

The taskforce is finalizing its goals action plan for the 23/24 academic year as requested by the Senate. The taskforce members wanted more time to review the draft plan but will have it approved by the final meeting May 24.

Budget (Nelson)

Information was provided regarding the PRP Allocation timeline. Barbara Baer presented information about the Budget Committee Subgroup Report on the 85% Salary and Benefit Guidelines. The presentation outlined the subcommittee discussions and provided a good overview for moving forward. We also discussed the HEERF spend-down. Finally, the group decided not to meet in the summer and hold the next meeting at the end of August.

ADJOURNMENT The meeting was adjourned at 4:00.

Respectfully submitted,

Molly Faulkner

Molly Faulkner, Secretary