



Minutes of the
MEETING OF THE FACULTY SENATE
January 30, 2023

APPROVED

PRESENT: Will Dalrymple, Alexandra Doyle Bauer, Kelly Falcone (ZOOM), Jenny Ferrero, Shelbi Hathaway, Erin Hiro, Jason Jarvinen, Lawrence Lawson, Leigh Marshall, Leanne Maunu, Ben Mudgett, Michael Mufson, Scott Nelson, Wendy Nelson, Beth Pearson, Nicole Siminski, Alyssa Vafaei, Elena Villa Fernández de Castro, Edwina Williams (ZOOM), Anastasia Zavodny

ABSENT: Melissa Bagaglio, Lacey Craft, Molly Faulkner

GUESTS: Barbara Baer, Leah Brown, Erin Feld, Rebecca Wilson, Kathy Young

Please note: All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER The meeting was called to order by Faculty Senate President Wendy Nelson in LRC-116 at 2:30 PM. The meeting was also streamed live on ZOOM.

PUBLIC COMMENTS – No public comments.

ANNOUNCEMENTS

Barbara Baer read the following statement:

I am here to ask Faculty Senate support to revamp the timing and instructions for ILOs and make it faculty friendly.

First, the timing.

On November 10th, faculty were notified that their classes were selected for ILO reporting. That was a little more than a week before Thanksgiving week came. Furthermore, PT faculty do not have either holidays nor non-instructional days.

That gave our PT faculty 5 days before leaving, and 3 days before returning to have ILOs completed before not being able to use them towards professional development (remember, PT faculty have NO institutional service pay) and all PD must be completed by December 1. We can not carry over December PD to spring either. PFF tried to negotiate a way for PT faculty to pre-certify ILO and SLOs work, but we were unsuccessful. Furthermore, at that point, wisely many PT faculty had completed and certified all the PD they were eligible for.

Another issue in the timing is that at the end of December, faculty are already incredibly busy helping students catch up, accepting late work and preparing for finals.

I would ask that all ILOs be sent out at the start of the term so that the rubrics can be integrated into assignments and then completed while grading those assignments-.

The second issue is an overhaul of how we ask our faculty to do ILOs. I will just tell you my personal story here.

I spent hours trying to understand what to do concerning ILOs. No one ever told me which ILOs to do. I had to go to my dean to get me screenshots of my ILOs and even she struggled to find them all initially too. And there are few deans out there willing to provide that kind of assistance.

Meanwhile the video provided did not look like any of the links I had on my Canvas. I understand Child Development had to create department specific videos to help their faculty through the process. In the end, I finally gave up after writing specific criteria into my final exam and then being overwhelmed with other work.

I am not being humble when I say if I can't figure it out then 98% of my fellow part-timers certainly won't as I have a ton of institutional knowledge and connections on campus. This is clearly not working. I imagine ILO compliance for PT faculty is tiny or non-existent. I imagine that FT faculty are struggling with it too.

I call on our Faculty Senate to help fix the issues so faculty can provide the feedback needed to know if we are meeting our objectives.

In regard to Baer's announcement, Senator and Curriculum Co-Chair Ben Mudgett asked that an ILO assessment progress report be provided to Faculty Senate.

Senate Vice President Jenny Fererro said Campus Police are not citing for parking violations this week and asked faculty to remind students of this.

VP Fererro announced that emails will be coming out for Women's History Month. Organizers are still accepting proposals and ideas for activities up until February 7th. Departments or specific classes who have activities during the month of March and can tie the event into Women's History Month, are welcomed to apply as well.

Senator and PFF Co-President Lawrence Lawson said to be on the look out for an email from him relating to step placement for fulltime faculty. PFF is researching how fulltime faculty are placed into their initial step (not column) to ensure the process is consistently applied. More specifically, PFF wants to know if any fulltime faculty ever received step credit upon hire for experience teaching outside of their discipline.

Senator Lawson also announced that PFF continues to follow up with the District regarding faculty safety concerns.

Senator and EEDCC Co-Chair Michael Mufson announced that Performing Arts is already holding rehearsals for *Rent* that's coming in March. More information can be found here: www.Palomarperform.com

AGENDA CHANGES – No agenda changes.

APPROVAL OF MINUTES

Motion 1: MSC Maunu/Hathaway

Faculty Senate approval of Faculty Senate meeting minutes dated December 12, 2022 and December 15, 2022 (Exhibits 1 and 2).

The motion carried.

ACTION

INFORMATION

A. What Did You Learn During Spring 2023 Flex Week?– W. Nelson

Senate President Wendy Nelson said there were many workshops and events this past week for faculty and asked Senators to share their experiences.

Senator and DE Coordinator Erin Hiro said the three courses she attended were related to her duties as the DE Coordinator and she will be sharing some of those tips with her DE Committee and other faculty during the Spring semester.

Senator Alyssa Vafaei said DRC had their DRC retreat last week as well. Faculty from ESL came and spoke about the availability of ESL non-credit classes that some DRC students should take a few times to better grasp concepts and can take more than once without causing problems with GPA, financial aid or other issues.

Senator Lawson said the human library held at Friday's Social Justice Festival was an excellent opportunity to hear stories directly from the students. Faculty had an opportunity to sit down one-on-one with a student and to just listen to that student for 30 minutes. Creating more human library events on campus would be significantly impactful for faculty to better listen to and understand a student's story.

Senator Michael Mufson said EEDCC's Social Justice Festival was highly successful last Friday. The January 2022 inaugural event was about disrupting the conventional conference format which is rooted in a very long history of white, Eurocentric patriarchal thinking and structuring of the world. In 2022, students were the keynote speakers. This year was a true community event with limited offerings and themed on building equity minded communities. The most impactful activity was the human library that Senator Lawson explained where one had to just sit and listen deeply to a student without interrupting, who explained their personal journey. Those who participated said it was a very profound format and experience. Mufson also explained the Call of Mirrors activity where participant's bodies were used to create a visual model (pictures, bodies and space) of what the problem is instead of just listening to words that explain the problem. After the event Mufson said it occurred to him where the biggest inequity was and he began thinking about the experience of the students compared to his own privileged liberal arts experience when he had two years of college to decide his major. Students in the community college system don't have this privilege of exploring different interests before declaring majors. It made him wonder how many of our students who don't persist through the first semester because they were forced to choose a major and didn't like that major, then decided to drop out.

President Nelson said she attended some events and commented on the workshop for Handshake. This is a relatively new platform that students can use to find jobs. Through the program, students can get connected to employers with internships or other job opportunities. A communication will be going out shortly to students about this new program and skill shops will be set up to assist students as well.

VP Ferrero said that in addition to the content, she was happy to see so many faculty eager to participate in Spring plenary. The Gina Garcia event as well as the general session were highly attended.

B. Equitable Placement and Completion Committee (Exhibit 3) – Erin Feld

Erin Feld, chair of the Equitable Placement and Completion Committee said the Chancellor's Office provided general guidance for AB 1705 and will be conducting a webinar next week and some of the committee members will attend. Feld will then know if anything needs to happen at Palomar related to AB 1705.

AB 1187 allows for \$64 million for community colleges to support students who are impacted by AB 705 in their prerequisite courses, tutoring and other support. It isn't clear how much each college will receive and hopefully she will learn more about this in the webinar next week.

Feld met with President Rivera-Lacey to provide an update of AB 705. The committee identified funding priorities (see exhibit) and Feld shared these with Dr. Rivera-Lacey as well. The committee would like to organize a symposium or something similar with other community colleges in the county where ideas, information, research and planning can be shared. The idea was shared at the end of Fall with Guided Pathways Coordinators in the San Diego/Imperial County areas. This idea was supported by Dr. Rivera-Lacey and Palomar can host the event this Spring at the Rancho Bernardo Ed Center maybe utilizing some Guided Pathways regional funds. A committee is being formed to organize this event.

Senator Shelbi Hathaway commented that the Math faculty were warned in late December that math will be getting hit hard because they can't offer any classes lower than calculus. Feld said the committee is meeting next week for the first time this semester and this issue will be discussed.

Senator Ben Mudgett asked if funding could be considered for Credit for Prior Learning (CPL) especially since it is explicit in AB 1705 to use CPL where students have experiential learning so they don't repeat any knowledge that is already gained. Regarding Senator Hathaway's calculus question, he would like to be kept in the loop because there are significant articulation challenges when prerequisites for calculus are identified. Feld said she would include Mudgett in the meeting invite when this item will be discussed. Feld also said that CPL will be considered for funding now that she has received the official guidance.

Senator Anastasia Zavodny commented about the issue on page two regarding difficulty of determining which budget strings are to be used when funding was approved because she too experiences the same issue. President Nelson said that the NOHE process is still not functioning well and she along with VP Fererro talk regularly to President Rivera-Lacey about this issue. Dr. Rivera-Lacey said the NOHE project has been assigned to Diane Studinka this semester and she is hoping to get the process fixed and on track. Senator Lawson said compensation should never be delayed because the District can't figure out which account string to use. He said that those problems should be reported to the union.

C. Senate Subcommittees – Committee on Committees (Exhibit 4) – Zavodny

Senator and Chair for Committee on Committees Anastasia Zavodny shared the exhibit which outlines the Senate committees. Work has also started to reorganize all of the campus wide committees that fall under specific Councils. The purview for Senate is only the Senate related committees so that is the focus for Committee on Committees. Senator Zavodny said this is an opportunity to streamline processes, "house" a central repository for Senate related committee information, make sure information is clear and determine if any training is necessary for faculty who are leading or seated in these committees.

Zavodny and President Nelson went on to explain some of the various tasks that Committee on Committees have identified as next steps. Senators shared various comments during the meeting and were also told to provide input via email directly to committee members. Some unresolved issues or changes can be agendaized for a Senate meeting for further discussion.

D. Educational & Facilities Vision Plan (Exhibit 5)– W. Nelson

President Nelson shared an email with a timeline for the plan. The group recently met for two days synthesizing everything including feedback from the listening sessions, from the survey, from the outside community partners as well as the educational partners. The group set some draft goals which Nelson further explained. Nelson will share the final goals with Senate once it is complete.

E. Senate Meeting Modality Spring 2023 – W. Nelson

President Nelson said Council recently discussed whether Senate should continue live streaming the meetings. Senator Leanne Maunu said this topic may have been prompted by the ZOOM discussion that occurred during the December 12 meeting. It was suggested that maybe it would have been more civil if the discussion took place face-to-face. VP Fererro added that the benefits of conducting meetings using ZOOM were not numerous or no longer valid. Several Senators explained the advantages of hybrid meetings including the fact that some Senators aren't on campus on Monday afternoons so the Hybrid meeting modality gives them the opportunity to participate. Offering participation via ZOOM provides equity by giving every faculty member or anyone for that matter an opportunity to at least watch and/or participate during the meetings. It was also mentioned that some presenters cannot be present in person. This single incident that occurred December 12 should not limit participation at Faculty Senate but instead Senate should adopt policies that discourage this type of conduct during meetings. It was noted that there needs to be somewhat of an expectation though for members of committees to participate in person if that's the chief meeting modality for the group. It was suggested that a ZOOM assistant be assigned to monitor ZOOM activity during the meeting.

F. Faculty Senate Meeting Decorum/Community Agreement Discussion – Tabled.

G. Student Code of Conduct AP 5500 & AP 5520 Review Update – Tabled.

REPORTS

Budget (Ferro)

The Budget committee met on 12/13/22. Barbara Baer presented the [updated projections from the Legislative Analyst Office](#) which included information about the potential for a Prop 98 revise, which is unlikely to result in huge cuts to the education budget due to the state's rainy day fund. We will not know anything for sure until summer 23. The predicted statutory COLA for 23/24 is 8.73%. Michelle Barton presented on the Emergency Conditions Allowance which was approved for Palomar, and Nancy Lane presented an overview of the 311 Report. The Budget committee will next meet on 2/14/23. [Budget - LAO - Google Slides](#)

Credit for Prior Learning (Rose)

Credit for Prior Learning (CPL) is college credit awarded for validated college-level skills and knowledge gained outside of a college classroom. Students' knowledge and skills might be gained through experiences such as:

- Military training
- Industry training
- State/federal government training
- Apprenticeships, internships, work-based learning, or other industry-based experiential learning
- Validated volunteer and civic activities (e.g. Peace Corps)

Palomar is leading the way with CPL and has the most robust CPL offerings out of all of the community colleges in California.

Students can now apply for Credit for Prior Learning (CPL) for the spring semester. You can direct them to our [Credit for Prior Learning website](#).

Please keep these deadlines in mind:

Monday, April 3rd (Week 9)

- Deadline to Petition for portfolio review or credit by exam

Monday, May 1st (Week 12)

- Faculty post the grade for portfolio review or credit by exam into the CPL petition form
- Deadline to Petition for Industry Certification or Military Transcript

Monday, May 15th (Week 14)

- Students accept or decline their grade for portfolio review or credit by exam in the CPL petition form

End of the semester

- Faculty submit the grade for portfolio review or credit by exam into MyPalomar/eservices

If your department would like more information on CPL, reach out to the CPL coordinator to schedule a meeting: cpl@palomar.edu

Equivalency (Klinger)

The Equivalency Committee is currently reviewing applications.

Sabbatical Leave (Epstein)

Material/Action Items from December 8, 2022 meeting:

1. The committee completed the review of the sabbatical leave applications for the 2022-2023 academic year.
2. Once on contract, the committee will continue to meet as necessary to approve revisions.

ADJOURNMENT The meeting was adjourned at 3:55 PM.

Respectfully submitted,

Molly Faulkner

Molly Faulkner, Secretary