



Minutes of the  
MEETING OF THE FACULTY SENATE  
August 22, 2022

APPROVED

**PRESENT:** Lacey Craft, Will Dalrymple, Alexandra Doyle Bauer, Kelly Falcone, Molly Faulkner, Jenny Fererro, Shelbi Hathaway, Sergio Hernandez (online), Erin Hiro, Jason Jarvinen, Lawrence Lawson, Leigh Marshall, Leanne Maunu, Ben Mudgett, Scott Nelson, Wendy Nelson, Alyssa Vafaei, Elena Villa Fernandez de Castro, Anastasia Zavodny

**ABSENT:**

**GUESTS:** Melissa Bagaglio, Ryan Davis, Barbara Hammons, Nicole Siminski

**Please note: All votes are presumed unanimous unless indicated otherwise.**

**CALL TO ORDER** The meeting was called to order by Faculty Senate President Wendy Nelson in LRC-116 at 2:40 PM. The meeting was also streamed live on ZOOM.

**PUBLIC COMMENTS** – No public comments.

**ANNOUNCEMENTS**

Faculty Senate Secretary Molly Faulkner encouraged Senators to audition for a play that's coming up and was created by Michael Mufson. For more audition information, go to [www.palomar.edu/palomarperforms](http://www.palomar.edu/palomarperforms)

Faculty Senate Vice President Jenny Fererro reported that Palomar's student food pantry is running extremely low on breakfast items and snacks. She encouraged Senators and guests to donate.

Senator and PFF Co-President Lawrence Lawson said PFF meets Thursday, August 25 at 4pm in MO-111. PFF will meet face to face the 4th Thursdays of the month and online the 2nd Thursdays of the month. All meetings will have virtual attendance options for non-eBoard members.

**AGENDA CHANGES** – No agenda changes.

**APPROVAL OF MINUTES**

**Motion 1 MSC:** Faulkner/Zavodny Faculty Senate approval of meeting minutes dated May 23, 2022 as amended (see Exhibit 1).

Abstentions: Kelly Falcone, Molly Faulkner, Erin Hiro

The motion carried.

**Motion 2 MSC:** Maunu/Mudgett Faculty Senate approval of meeting minutes dated June 6, 2022 (see Exhibit 2).

Abstentions: Will Dalrymple, Molly Faulkner, Elena Villa Fernandez de Castro

The motion carried.

**Motion 3 MSC:** Doyle Bauer/Zavodny Faculty Senate approval of meeting minutes dated June 27, 2022 (see Exhibit 3).

Abstentions: Will Dalrymple, Molly Faulkner, Jenny Fererro, Erin Hiro, Jason Jarvinen, Leigh Marshall, Alyssa Vafaei, Elena Villa Fernandez de Castro

The motion carried.

## **ACTION**

### **A. Curriculum**

Senator and Curriculum Co-Chair Ben Mudgett reported no curriculum actions to approve.

### **B. Committee Appointments**

Senator and Chair of Committee on Committees Anastasia Zavodny announced no committee confirmations or voting was needed. Senator Zavodny asked Senate about considering the digital voting practice and Senators were in favor of this.

## **INFORMATION ITEMS**

### **A. Faculty Emeritus Status for Spring Retirees (see Exhibit 4 and 5) - Nelson**

President Nelson reviewed the list of faculty who retired in Spring 2022 and explained the criteria for earning this status.

**Motion 4 MSC:** Fererro/Faulkner Faculty Senate approval to move this Information Item to Action.

The motion carried.

**Motion 5 MSC:** Fererro/Maunu Faculty Senate approval of granting emeritus status to the following faculty (see Exhibit 4):

The motion carried.

**Michael Arguello** – Professor, History  
**Kevin Barrett** – Professor, Administration of Justice  
**Patricia Dixon** – Professor  
**James Gilardi** – Professor  
**Robert Jones** – Professor  
**Leah “Jackie” Martin-Klement** – Professor  
**Wendy Metzger** – Professor  
**Fergal O’Doherty** – Professor  
**Susan Snow** – Professor  
**Cynthia Torgison** – Professor  
**Anne Voth** – Professor

**Motion 6** MSC: Fererro/Faulkner

Faculty Senate approval to move this Information Item to Action.

The motion carried.

**Motion 7** MSC: Fererro/Faulkner

Faculty Senate approval of granting emeritus status to Kathleen Grove (see Exhibit 5):

The motion carried.

### **Kathleen Grove – Professor, Sociology**

#### **B. Educators for Equity, Diversity, and Cultural Consciousness (EEDCC) Committee Co-Coordinator Vacancies - Nelson**

Senate President Nelson announced that the only EEDCC co-chair has resigned. One of the co-chair positions needs to be occupied by a Senator. Release time is now available beginning either this Fall or next Spring. Current committee members Michael Mufson and Patricia Menchaca have both volunteered to co-chair the committee. Senators agreed that one of these volunteers should consider applying for a vacant Senator seat or an exception to this requirement will be discussed later by Senate.

#### **C. New Education/Facilities Long Range Plan Taskforce (Exhibit 6) - Nelson**

President Nelson said the new Educational and Facilities Long Range Plan Task Force will steward the development of the College's new Educational and Facilities Long Range Plan, Master Plan 2035. Nelson pointed out that an additional faculty member was added to the taskforce representing the institution's work related to DEI/AA. This and other faculty positions appointed by Faculty Senate will also be needed. These particular faculty positions will be open to all faculty. Senator Zavodny will get a call out to faculty this week.

#### **D. Committee Structures (Exhibit 7) – Zavodny**

Senator Zavodny shared and summarized the exhibit. Zavodny explained that researching these committees was difficult especially since governance structure forms for most of the committees can't be found. She said there is no centralized location that houses the oversight or management of all the committees. Zavodny would like to see all of Faculty Senate committees updated this academic year and to formalize integrating Brown Act requirements where applicable. She would also like to formalize a template for agendas and minutes and meeting modality for all committees.

Vice President Jenny Fererro said legal counsel for the District stated the only bodies who fall under the Brown Act are the Governing Board, Faculty Senate, Curriculum and ASG and doesn't include any subcommittees of these bodies. President Rivera-Lacey discussed the need for committees (Governing Board, Faculty Senate, Curriculum and ASG) that fall under the Brown Act meet on campus in person and voting must take place in person as well. Senator Lawson added this was also the guidance given to PFF from President Lacey-Rivera.

President Nelson has asked College Council to revisit the Governance Structure Form for much needed updates so committees can provide good consistent information. Some Senators supported the suggestion that all subcommittees of Faculty Senate who have standing meetings should also fall under the Brown Act. Senator Zavodny said that

subcommittees do make decisions that do not come through Faculty Senate and because of that, they too should be required to follow the Brown Act.

Senator and Curriculum Co-Chair Ben Mudgett shared that many of these committees are doing valuable and difficult work on DEIA efforts. Some of the work is not embraced by community groups who will do anything possible to stop this important work. Its important to make sure these committees are following the proper rules so their work does not get under mind simply because the committee wasn't following Brown Act rules.

President Nelson said she will revisit this issue with President Rivera-Lacey.

Nelson asked Committee on Committees to create a plan to implement the recommendations shown today during the presentation.

**E. Revisit 21-22 Goals (Exhibit 8) - Nelson**

President Nelson reviewed the goals from 2021-2022 and explained the status of each. Current goals and new goals will be discussed at the Senate retreat later this semester.

**F. Senate Expectations (Exhibit 9) - Nelson**

President Nelson shared the exhibit explaining what is detailed in the faculty constitution. The three expectations are 1) to attend Senate meetings regularly 2) to stay informed about state and local policies relating to the welfare of the College and 3) to serve on at least one academic, Senate, ASCCC, or governance committee throughout their tenure on Senate.

**G. Senate Retreat – possible dates - Nelson**

President Nelson said a Senate Retreat is expected this Fall but the date has not been set yet. She is waiting until some of the vacant Senator seats are filled. Another possible option is to hold this retreat during one of Senate's regular Monday meetings.

**H. PT Faculty Workgroup Report (Exhibit 10) – Dalrymple**

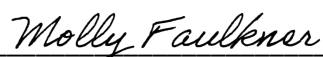
Senator Will Dalrymple, Senator Anastasia Zavodny, Senator Shelbi Hathaway and Nicole Siminski presented updates on recent PT successes for three groups: the PT Equity Workgroup of the Faculty Senate, PFF Negotiations, and the PFF Parity Project. New to this semester include gains in compensation and healthcare in Negotiations and a new website for the Parity Project at [www.parityforpalomar.org](http://www.parityforpalomar.org).

**I. Snacks at Meetings - Nelson – Tabled.**

**J. Reports - Nelson – Tabled.**

**ADJOURNMENT** The meeting was adjourned at 3:55 PM.

Respectfully submitted,

  
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Molly Faulkner, Secretary