



Minutes of the
SPECIAL MEETING OF THE FACULTY SENATE
June 1, 2021

APPROVED

PRESENT: Eduardo Aguilar, Lacey Craft, Will Dalrymple, Alexandra Doyle Bauer, Molly Faulkner, Jenny Ferrero, Sergio Hernandez, Erin Hiro, Jason Jarvinen, Teresa Laughlin, Leigh Marshall, Adam Meehan, Scott Nelson, Tina-Marie Parker, Sabrina Santiago, Elizabeth Stephens, Fari Towfiq, Rocco Versaci, Anastasia Zavodny

ABSENT: Lawrence Lawson, Beatrice Manneh, Susan Miller, Ben Mudgett, Wendy Nelson, Candace Rose, Reza Wrathall

GUESTS:

Please note: All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER The special video conference meeting was called to order by Senate President Rocco Versaci, at 2:30 PM.

PUBLIC COMMENTS - No public comments.

ACTION

A. Approval of minutes from 5/17/21 and 5/24/21

Motion 1 MSC: Faulkner/Towfiq Faculty Senate approval of meeting minutes dated 05/17/21 as amended (see Exhibit 1).

Abstention: Tina-Marie Parker

The motion carried.

Motion 2 MSC: Towfiq/Faulkner Faculty Senate approval of meeting minutes dated 05/24/21 as amended (see Exhibit 2).

The motion carried.

B. Committee Appointments

Motion 3 MSC: Zavodny/Laughlin Faculty Senate approval to confirm the following committee appointments (see Exhibit 3):

The motion carried.

Evaluations Appeals Committee – **Jeffrey Epstein**, Faculty, at-large, alternate 21-2_
Curriculum Committee – **Vickie Mellos**, Faculty, L&L, 21-24
Equivalency Committee – **Dana O’Callaghan**, Faculty, Ful-time, Counseling 21-23
Curriculum Committee – **Peter Ovwiovwio**, Faculty, AMBA 21-24
Career Education Committee – **Wing Cheung**, Faculty, Instructional 21-23
Distance Education Committee – **Barbara Hammons**, Faculty, SBS 21-23

C. Confirm/Elect Faculty Volunteers to SBS Dean Hiring Committee

Motion 4 MSC: Zavodny/Aguilar

Faculty Senate approval to confirm the following appointments to the SBS Dean Hiring Committee (see Exhibit 4):

The motion carried.

Patricia Dixon – American Indian Studies
Laurel Anderson – Child Development
Angelica Yanez – Ethnic Studies
Betsy Pain – Anthropology
Leigh Marshall – Kinesiology and Athletics
Travis Ritt – EHPS

Motion 5 MSC: Zavodny/Aguilar

Faculty Senate approval to accept the results of the ballot for the ECE Lab School representative for the SBS Dean Hiring Committee (see Exhibit 4):

SBS Dean Hiring Committee - **Tamara Holthaus**, ECE Lab School Representative

The motion carried.

Senator and Committee on Committees Chair Anastasia Zavodny email the ballot to Senators.

INFORMATION ITEMS

A. Update to CALM Committee Governance Structure (see Exhibit 5)

Senator Zavodny, a member of the CALM Committee shared and explained the changes found on the exhibit and stated the CALM Committee has approved the edits.

Senator Scott Nelson asked if the ZTC (Zero Textbook Cost) logo or symbol appears on the fall 2021 schedule. Zavodny acknowledged Senator Nelson’s concern and stated that many of the summer and fall classes do not have appropriate symbols. The CALM Committee has been working with the District and the bookstore for a few years now to have this symbol as well as the LTC (Lower Textbook Cost) symbol added to the schedule so students have this information when registering for classes. The bookstore says this designation cannot be automated and must be done manually each and every semester for every class where its applicable. Zavodny said the issue seems to be that the bookstore has the responsibility to make sure these symbols appear on the schedule but the bookstore is not following through or staying current with this task. Zavodny is preparing a report over the summer for the Executive Committee to memorialize this issue and other bookstore issues faculty have encountered. She will be asking faculty to provide their own experiences working with the bookstore on these issues and will include them in her final report.

Motion 6 MSC: Faulkner/Towfiq

Faculty Senate approval to suspend the rules and move back into Action.

The motion carried.

Motion 7 MSC: Towfiq/Zavodny

Faculty Senate approval of the CALM Committee Governance Structure Group Request (see Exhibit 5).

The motion carried.

B. Part-Time Faculty Equity Issues (see Exhibit 6)

Senator Anastasia Zavodny briefly reviewed the exhibit and began to explain additional considerations for continuing the advancement of equity and inclusion for the Adjunct/Part-Time Faculty. During the work group's meetings, Zavodny confirmed that several Senators as well as faculty attended to provide feedback on these considerations and to show support.

Considerations include:

1. Creation of an informal Mentoring Program - Our Part-Time Faculty frequently teach at multiple colleges, each with their own unique deadlines, program names, and campus initiatives. An informal Mentoring Program could serve to aid our faculty and increase inclusivity and collegiality by providing a peer contact. Both experienced Full-Time and Part-Time Faculty would be recruited to serve as Mentors, to be paired with small groups of interested Part-Time Faculty mentees. This could begin as a pilot program.
2. Recognition of Service - The college recognizes the years of service of our Full-Time Faculty. In the spirit of inclusivity and equity, a similar recognition could be extended to our Part-Time Faculty colleagues, as they too dedicate their time and expertise to the college. This recognition would mirror that already established for the Full-Time Faculty.

Senator Sergio Hernandez acknowledged the contributions made by part-time faculty and said he is already mentoring part-time faculty in his own department and encouraged others to do the same.

Senator Will Dalrymple added that when he began teaching at Southwestern, an informal mentoring program was in place in the English Dept which he found helpful and welcoming.

VP Jenny Ferrero asked the question about how years of service for part-time would compare to years of service for full-time, calling attention to the fact that for a full-time a year of service means teaching 8-10 classes, while that is not the same for part-time. Zavodny said the work group talked about calculating a mathematical equivalent but decided that part-time service would count as 1 year regardless of how many classes they teach.

Senator Sabrina Santiago shared with Senators her idea of asking for funding from Guided Pathways to coordinate the pilot mentoring program. Senator Zavodny said she would reach out to Guided Pathways in early fall when funding might become available.

Senator Elizabeth Stephens shared that she has gone through different formal trainings and modules for part-time faculty at other colleges which she found very helpful.

President Versaci stated this item will continue to come to Faculty Senate in fall as an Information Item.

ADJOURNMENT: The meeting was adjourned at 3:00 PM.

Respectfully submitted,

Molly Faulkner

Molly Faulkner, Secretary