



Minutes of the
MEETING OF THE FACULTY SENATE
March 30, 2020

APPROVED

- PRESENT: Richard Albistegui-Dubois, Jose Briceno, Melinda Carrillo, William Dalrymple, Alexandra Doyle Bauer, Erin Hiro, Teresa Laughlin, Lawrence Lawson, Jackie Martin, Adam Meehan, Wendy Nelson, Patrick O'Brien, Lillian Payn, Travis Ritt, Julia Robinson, Craig Thompson, Fari Towfiq, Rocco Versaci, Anastasia Zavodny
- ABSENT: Chris Sinnott, Lori Waite
- GUESTS: Rachel Alazar (Student), Lisa Cerere (Faculty), Kelly Falcone (Faculty), Acting Superintendent/President Jack Kahn, Jon Walker (ASG)

Please note: All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER: The video conference meeting was called to order by Senate President Craig Thompson, at 2:30 pm.

PUBLIC COMMENT: None.

ANNOUNCEMENTS: Senator Lawrence Lawson announced an MOU for modified evaluations for the remainder of the Spring Semester.

AGENDA CHANGES: Acting Superintendent/President Jack Kahn will be moved up on agenda.

APPROVAL OF MINUTES:

Motion 1 MSC Nelson/Towfiq: Faculty Senate approval of minutes of March 16, 2020 as amended (Exhibit I).

Abstentions: Julia Robinson

The motion carried.

President Jack Kahn shared the following updates:

1. Withdrawals and Grades – While acknowledging the desire of the chancellor's office to grant leniency for student withdrawals, Palomar wants to protect the academic integrity of the courses and faculty roles. A sensitive balance will be integrated within this process. In addition, a memo was distributed regarding the extension of the Pass/No Pass option. Palomar will observe this extension while communicating with students regarding transfer grade requirements for majors. Ed Code allows, during a crisis such as this pandemic, for courses to not be considered under the repeatability laws. Students will be able to repeat the courses without penalty. The chancellor's office discouraged the use of Incompletes as a way to handle a course. Most likely, the grade will be called an IP (In-Progress) grade. Regarding EOP&S student Withdrawals, a guideline memo will be released shortly.
2. Summer Session – This week, a decision will be made whether to go completely online for the summer session. Early registration begins April 27. A decision for fall hasn't been made yet but will be made within the next 2 to 3

weeks. Although preliminary planning is underway, data received over the next month will dictate whether Palomar can physically be back on campus in fall.

3. Lab Courses – The chancellor’s office is considering making Labster Online available. President Kahn stated that while this time is very difficult for both faculty and students, this may be an opportunity for us to embrace different systems that we should have already been using.
4. Foundation – The Foundation just announced that a \$30,000 grant was approved to support the nursing program and critical nursing students who are unable to meet the mandatory requirements due to Covid19. With hospitals canceling clinical rotations, no in-person classes and no access to simulation labs on campus, all 147 nursing students are impacted. Nursing students will now be offered a Laerdal Simulation Bundle and additional online classes at no cost.
5. Hiring Committees – The first ZOOM interview will take place this week for the VPSS position. Thank you to the committee for being tolerant and patient. These positions still need to be filled.
6. The Future – In regards to the chancellor’s comments about how we do business, Kahn is hoping that our current frustrations will bring advantages to make us more efficient at the college. Several of our sister colleges passed rules that would allow a college president to have more authority to make decisions in emergency situations. This created some animosity among those respective districts and unions. This can add anxiety to the campus. Kahn said that has not happened here and administrators and unions are working together during this crisis.

ACTION:

- A. Committee Appointments/Elections: No action required.
- B. Distance Education Committee Chair: Tabled.
- C. Curriculum:

Motion 2 MSC Nelson/Laughlin: Faculty Senate approval to accept actions taken by Curriculum dated March 18, 2020 (EXHIBIT II).

The motion carried.

I.A.1, I.A.2, I.B.1, I.B.2

- D. Resolution on “acting” hires:

Motion 3 MSC Laughlin/Versaci: Faculty Senate approval of the language in the resolution on acting hires (EXHIBIT III).

The motion carried.

REPORTS:

- A. Senate President: Senate President Craig Thompson reported that he sent an email to all full-time faculty on March 20, 2020, sharing the constitutional changes. Immediately after, Thompson followed up with a second email using Survey Monkey, asking faculty to vote either yes or no to all changes as a whole. The deadline for submitting a vote is April 3, 2020. As of today, 75 faculty have submitted a vote with 74 of those responses being affirmative. Two issues have surfaced. The first issue is if we should extend the voting deadline by a week, which will also delay the president–elect vote. Second, should every potential material change in the constitution be voted on separately? Senator Anastasia Zavodny was concerned about a lack of discussion in the Senate of how and when changes would be presented to faculty. Others stated that all of the proposed changes were made “as a whole” meaning that some changes were going to affect other sections and if the entire document was not voted on as a whole, many changes could nullify other sections of the constitution. A straw vote was taken and Senators voted to maintain the constitutional change approval method. Another straw vote

occurred regarding extending the voting deadline to April 10, 2020. Results supported the extension of time. An additional straw vote was taken to postpone the selection of president-elect until after April 10, 2020. Results supported selection of president-elect after April 10, 2020.

- B. Planning Council Reports: Tabled.
- C. Palomar Faculty Federation: Tabled.
- D. ASG: Tabled.
- E. Guided Pathways: Tabled.
- F. Policies and Procedures: Tabled.
- G. Budget Committee: Tabled.
- H. Senate Committee Reports: Tabled.
- I. Other Reports: Tabled.

I.A.1, I.A.2, I.B.1, I.B.2

INFORMATION ITEMS:

- A. New Government Structure: Tabled.
- B. Grading Policy: Tabled.
- C. Program Review: Tabled.

ADJOURNMENT:

The meeting was adjourned at 4:00 PM.

Respectfully submitted,

Erin M. Hiro

Erin Hiro, Secretary