



Minutes of the
MEETING OF THE FACULTY SENATE
March 9, 2020

APPROVED

PRESENT: Richard Albistegui-Dubois, Jose Briceno, Melinda Carrillo, William Dalrymple, Alexandra Doyle Bauer, Erin Hiro, Lawrence Lawson, Jackie Martin, Adam Meehan, Wendy Nelson, Patrick O'Brien, Lillian Payn, Travis Ritt, Julia Robinson, Chris Sinnott, Craig Thompson, Fari Towfiq, Rocco Versaci, Anastasia Zavodny

ABSENT: Teresa Laughlin, Lori Waite

GUESTS: Shayla Sivert (VPI), Jonathon Walker (ASG)

Please note: All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER: The meeting was called to order by Senate President Craig Thompson, at 2:34 p.m. in room SU-30.

PUBLIC COMMENT: Shayla Sivert, Acting Vice President of Instruction reported that the College is receiving regular Corona virus updates. She said that crisis teams are meeting to discuss the issues of a potential campus closure. Senators comments and suggestions included 1) create a ZOOM training session for faculty to provide online lectures 2) when not on campus, many students, including ESL students do not have access to computers/internet 3) students unable to complete labs online 4) liability issues if we don't close campus 5) addressing attendance policy 6) faculty must be flexible with students that do not have computer/internet access 7) check out district tablets to students 8) adjust policy of dropping students who do stay in contact with faculty 9) research whether the chancellor's office has access to inexpensive internet service that can be shared with students 10) consider the impact on DRC students 11) research hotspot rentals available to students 12) faculty can stay in touch through Google Voice numbers instead of personal cell number.

ANNOUNCEMENTS: Senator Lawrence Lawson announced the following faculty have been recommended for tenure:

Mejghan Ahmadi – Counseling
Christine Barolong – Counseling
Catherine Christensen-Gwin – EHPS
Hector Garcia Villa – Physics & Engineering
Heather Hosaka – ESL
Natalie Lopez – Library
Mary Mendoza – Speech/ASL
Scott Nelson – World Languages
John Russell – Performing Arts
Stacey Trujillo – English
Elena Villa Fernandez de Castro – World Languages

Jennifer Anderson – Trade & Industry
Luz Carrillo – Chemistry
Alexandra Doyle Bauer – Library
Luis Guerrero – Mathematics
Hwang “Bo” Kim – Art
Michael Lundell – English
Ben Mudgett – Counseling
Matthew O'Brien – Behavioral Sciences
Ed Sprague – Public Safety Programs/Fire
Angelica Yañez – Multicultural Studies

Senator Chris Sinnott announced this is the last weekend for *Mama Mia*. Three performance were sold out last weekend. He encouraged Senators to buy tickets and to attend.

AGENDA CHANGES: None.

APPROVAL OF MINUTES:

Motion 1 MSC Dalrymple/Nelson: Faculty Senate approval of minutes of March 2, 2020 as amended (EXHIBIT I).

Abstentions: Lawrence Lawson, Julia Robinson

The motion carried.

ACTION:

A. Committee Appointments/Elections:

Motion 2 MSC Sinnott/Lawson: Faculty Senate approval to confirm the following appointment (EXHIBIT II).

Abstentions: Travis Ritt, Anastasia Zavodny

GE Workgroup - Michael Arguello, SVBS, History, Faculty At-Large

The motion carried.

Motion 3 MSC Zavodny/Towfiq: Faculty Senate approval to accept the votes of the ballot for Hiring Committee for Director of Financial Aid representative (EXHIBIT II).

Susan Miller – SBS, Faculty At-Large

The motion carried.

Motion 4 MSC Sinnott/Lawson: Faculty Senate approval to confirm the following appointment (EXHIBIT II).

Abstentions: Fari Towfiq

Hiring Committee, Director of Health Services – Elena Chirkova, Performing Arts/Fashion, Faculty At-Large

The motion carried.

I.A.1, I.A.2, I.B.1, I.B.2

B. Curriculum:

Motion 5 MSC Nelson/Ritt: Faculty Senate approval to confirm the actions approved by Curriculum on March 4, 2020 (EXHIBIT III).

The motion carried.

C. Guided Pathways: Tabled.

REPORTS:

- A. Senate President: Senate President Craig Thompson reported that he along with Senator Lawrence Lawson met with Acting Vice President of Human Resources, Linda Beam to discuss acting administrators issue. During that meeting, faculty hiring, 10+1+1 and AP7120 were also discussed. Also later that day, March 3, while attending the pre-board agenda review meeting, Thompson learned that the faculty hiring procedure was not on the agenda. Later, Acting President Jack Kahn did add it to the agenda. On March 6, Thompson received a telephone call from Linda Beam regarding the faculty hiring procedure. Beam's opinion was that the faculty hiring procedure approved by Faculty Senate should not go straight to the governing board. She added that it was not congruent with AP7120 and that other schools don't follow this procedure. Thompson responded that he felt it was within Faculty Senate's right to slightly alter the faculty hiring procedure. Beam followed up with an email stating that the faculty hiring procedure approved by Faculty Senate was not going to appear on the governing board agenda. On March 4, Thompson met with Acting Vice President of Instruction Shayla Sivert. During the meeting, the waitlist issue was discussed and Thompson shared that this was also under Faculty Senate's prevue. Sivert emailed back indicating that she did not agree. Thompson asked Senators to consider what other "in favor" points that can be made in support.
- B. Planning Council Reports: Senator Julia Robinson reported that SSPC spent most of their last meeting discussing how the proposed shared governance structure changes will affect their efforts.
- C. Palomar Faculty Federation: Senators Patrick O'Brien and Rocco Versaci stated that during PFF's last meeting, discussion revolved around the proposed governance structure changes. Senator Anastasia Zavodny stated that PFF is having a luncheon this Thursday for adjunct faculty. A Meet & Greet is scheduled for Wednesday, March 18 at 5:30 at San Marcos Brewery.
- D. ASG: Jonathon Walker announced that ASG is having a National Pancake Day event on Thursday, March 12th between 10 and 11 am. Pancakes are free. Walker reported that two students approached him to tell Walker that the buzz around campus is that in lieu of coming to the campus, faculty will start conducting online lectures starting next week.
- E. Guided Pathways: Senator Wendy Nelson reported that they are working on names for the pathways. Work Based Learning is also being discussed.
- F. Policies and Procedures: Senator Lawrence Lawson reported that the last meeting was cancelled at the last minute despite having a meeting agenda.
- G. Budget Committee: No Report.
- H. Senate Committee Reports: No Reports.
- I. Other Reports: No Reports.
I.A.1, I.A.2, I.B.1, I.B.2

INFORMATION ITEMS:

- A. Acting Administrative Hires: Senator Lawrence Lawson pointed out that although he and Thompson met with Linda Beam, the Senate has not received a written response as requested. During the discussion with Beam, Lawson cited Title V and AP7120 which outlines the pathways taken for administrative hires which the college did not follow. Lawson stated Beam seems to think it was "okay" to break the rules. Lawson requested the District to admit they did break the rules and they were wrong. Senate President Craig Thompson's take was that Vice President Beam would never publicly state the hires were done improperly. Thompson wanted to hear Beam state that this wouldn't happen in the future. They told the Senate that Beam said the hiring practices of the past won't be repeated. Thompson asked Senators to consider what, if anything the Senate wants to do moving forward. A final email will go to VP Beam requesting a written reply. A resolution may be considered. Senators Dalrymple, Martin, Lawson and President Thompson will meet to draft a resolution.
- B. Senate Goals: Senator Erin Hiro presented the working draft of 2018/2019 goals. Senator Wendy Nelson suggested that a workgroup be created to develop new goals based on this draft for fall 2020. Hiro asked Senators to provide feedback at the next Faculty Senate meeting.
- C. Tutoring Committee: Leanne Maunu was not able to attend the meeting today so President Thompson shared

the Tutoring Committee's Governance Structure document (EXHIBIT IV) which reflected proposed changes. The changes were supported by Senators in attendance. This item will be moved to Action next meeting.

D. Program Review: Tabled.

E. Retreat: Tabled.

I.A.1, I.A.2, I.B.1, I.B.2

ADJOURNMENT:

The meeting was adjourned at 3:50 PM.

Respectfully submitted,



Erin Hiro, Secretary