



Minutes of the
MEETING OF THE FACULTY SENATE
February 3, 2020

APPROVED

PRESENT: Richard Albistegui-Dubois, Melinda Carrillo, William Dalrymple, Alexandra Doyle Bauer, Erin Hiro, Teresa Laughlin, Lawrence Lawson, Jackie Martin, Adam Meehan, Wendy Nelson, Lillian Payn, Travis Ritt, Julia Robinson, Craig Thompson, Fari Towfiq, Rocco Versaci, Lori Waite, Anastasia Zavodny

ABSENT: José Briceño, Patrick O'Brien, Chris Sinnott

GUESTS: Remy Arnold (ASG) Jon Walker (ASG)

Please note: All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER: The meeting was called to order by Senate President Craig Thompson, at 2:30 p.m. in room SU-30.

PUBLIC COMMENT: None.

ANOUNCEMENTS:

Senate President Craig Thompson announced that on Wednesday, February 12, come meet Zianobu Davis and see her award-winning documentary *Spirits of Rebellion* presented by the Office of Student Success and Equity. Thompson also announced that the "Spring Horror Film Series," hosted by Dr. Michael Lundell, would begin February 13 with a showing of "American Psycho." All showings in the series will begin at 7:00 p.m. in P-32. "Mary Shelley's Frankenstein" will be shown on February 20.

AGENDA CHANGES: None.

APPROVAL OF MINUTES:

Motion 1 MSC Nelson/Towfiq: Faculty Senate approval of minutes of January 27, 2020 (EXHIBIT I) as amended.
Abstentions: Richard Albistegui-Dubois

The motion carried.

ACTION:

A. Committee Appointments/Elections:

Motion 2 MSC Zavodny/Towfiq: Faculty Senate approval to confirm committee appointment (EXHIBIT II).

Curriculum Committee – Maureen Hallett, Faculty, CTE, 19-22

The motion carried.

Senator Anastasia Zavodny stated the Sabbatical Leave Committee should have a Senator on that committee which meets Thursdays. Senator Travis Ritt suggested that action be taken immediately since this committee is making final comments on recommendations that are going to the Governing Board soon.

Motion 3: MSC Thompson/Lawson: Faculty Senate approval to confirm committee appointment of a Senate representative to the Sabbatical leave Committee.

Sabbatical Leave Committee – Lawrence Lawson

The motion carried.

I.A.1, I.A.2, I.B.1, I.B.2

Regarding future Governance Structure Request Forms, President Thompson stated that those upcoming items should come to Senate first as Information.

B. Curriculum: No Report.

REPORTS:

- A. Senate President: President Thompson reported that the “Acting Administrators” letter was sent to Acting Vice President of Human Resources, Linda Beam with no response as of today. Also, Thompson emailed Acting President Kahn requesting that faculty hiring go straight to the Governing Board. Kahn replied in an email stating that the standard is that the matter should go first to Policy & Procedures, then to SPC and then on to Governing Board. Thompson stated that Faculty Senate strongly opposes this vetting process prior to the Governing Board because to do so would clearly diminish the 10+1+1 power and control over the matter. Kahn followed up with a suggestion that he and Thompson meet to further discuss this matter. Lastly, Kahn has created an operational workgroup to address the FCMAT Report issues associated with enrollment data and planning. Kahn recommended that a Faculty Senate member be on this group. Senator Wendy Nelson, a member of the workgroup further explained that this group is currently working on scheduling.
- B. Planning Council Reports: No Reports.
- C. Palomar Faculty Federation: Senator Teresa Laughlin stated that the union has negotiation sessions planned for next week and are trying to find rooms to accommodate listening sessions for faculty. The sessions are scheduled from 11 a.m. to noon and 4 to 5 p.m. on Tuesday, February 11. There are additional sessions on Wednesday, the 12th from 3 to 4 p.m. and Wednesday, February 26 from 3 to 4 p.m. The location for all these meetings are TBA. Locations will be announced via email. Laughlin also encouraged everyone to attend the governing board meeting on Tuesday, February 10.
- D. ASG: ASG representative Remy Arnold reported that Comet Hour is this Wednesday in the student union. The ASG Retreat is this weekend where members will be strategizing for reaching goals this year. The SDSU Leadership Conference is on February 15 and ASG will be attending.
- E. Guided Pathways: See Information section below.
- F. Policies and Procedures: No Report.
- G. Budget Committee: Senator Laughlin reported that Acting Vice President of Finance & Administrative Services, Yulian Ligioso asked if she and others in Faculty Senate would be interested in participating in a group that would review the budget, line by line.
- H. Senate Committee Reports: No Report.
- I. Other Reports: Senator Adam Meehan reported the Accreditation Steering Committee is ahead of schedule and the teams are working well on the first draft.

INFORMATION ITEMS:

- A. Constitutional Review: President Thompson announced that once Faculty Senate reviews this final version, the draft will go out to all faculty asking for a vote on the entire document.

- B. Meta Majors (AKA Palomar Pathways): Senator Wendy Nelson, a member of the Guided Pathways workgroup, shared the following information. The Guided Pathways team -- with input from Palomar College faculty, staff, administrators, and students -- have developed seven proposed clustered degree programs. The Palomar Pathways were voted on by the workgroup.

These clustered degree programs represent an organization of degrees only and don't indicate any actual movement of faculty into different divisions or buildings. This is the first version and will be updated as necessary.

The areas are clustered by what will help students complete their degrees. The Palomar Pathways will also be shared with local K-12 and college partners for feedback.

To view the list of Palomar Pathways with degrees/certificates please review the following:

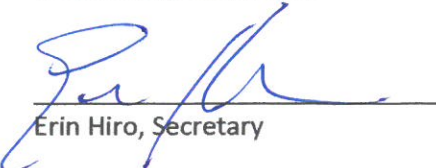
To learn more about the GP team's process for creating the Palomar Pathways (aka: Meta Majors), please take a look at the following post in the Guided Pathways newsletter:

- C. Guided Pathways: Senator Wendy Nelson and President Thompson shared the following link and general discussion followed.
- D. Governance Structure: Senator Lawrence Lawson said the committee's goal is to fix the inefficient and confusing governance structure at Palomar College. The committee began analyzing the governance handbook and structure to make it more efficient. The group differentiated between two types of groups or bodies: operational and governance. Lawson explained groups that fall under "council" are considered operational and perform the necessary work whereas the council and above is the governance that assign, monitor and access the work. Lawson referred to Grossmont College's Governance Handbook and mentioned they do an excellent job of explaining the governance process and how and why it works. Lawson shared a draft of Palomar's new and improved Table of Contents (EXHIBIT IV). He will be forwarding a link to Palomar's updated handbook as well as Grossmont's. He asked Senators to review major points for both and asked for feedback. Lawson also shared a draft of the proposed Palomar College Participatory Governance Structure (EXHIBIT V). This structure will be rolled out to the Planning Councils, Faculty Senate, and others over the next month for feedback. Lawson also pointed out that the proposed structure is created so that joint committees can exist among Faculty Senate and the four proposed councils when 10+1+1 matters are considered. Equal representation was very important when mapping the structure. Lawson asked Senators to consider who should sit on the four proposed councils and bring that feedback to Faculty Senate as well. Senators Zavodny and Laughlin shared that an effective communication system must be addressed as well.
- E. Senate Goals: Tabled.
- F. Credit for Prior Learning: Tabled.
III.A.1, III.A.2, III.A.3

ADJOURNMENT:

The meeting was adjourned at 3:50 PM.

Respectfully submitted,



Erin Hiro, Secretary