



Minutes of the
MEETING OF THE FACULTY SENATE
December 9, 2019

APPROVED

PRESENT: Richard Albistegui-Dubois, José Briceño, Melinda Carrillo, William Dalrymple, Alexandra Doyle Bauer, Jenny Fererro, Erin Hiro, Teresa Laughlin, Lawrence Lawson, Jackie Martin, Adam Meehan, Wendy Nelson, Patrick O'Brien, Lillian Payn, Travis Ritt, Julia Robinson, Chris Sinnott, Craig Thompson, Fari Towfiq, Rocco Versaci, Lori Waite, Anastasia Zavodny

ABSENT:

GUESTS: Barbara Baer (Faculty), Linus Smith (ASG), Remy Arnold (ASG), Jon Walker (ASG) Rachel Alazar (ASG)

Please note: All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER: The meeting was called to order by Senate President Craig Thompson, at 2:30 p.m. in room SU-30.

PUBLIC COMMENT:

Barbara Baer handed out COPE (Committee on Political Education) payroll deduction request forms (Exhibit I) asking senators to join COPE, the political arm of PFF. She stated that the only political election the group will be involved with this next year is the Governing Board election. COPE's efforts are in line with Faculty Senate's efforts of leadership change and replacing governing board members in the next election can help make this happen.

ANOUNCEMENTS:

Senator Lawrence Lawson announced the Distinguished Faculty Award 2020 recipients. He read the following:

Dear campus community,

On behalf of the Distinguished Faculty Award committee, we are thrilled to announce the winners and finalists of the 2020 Distinguished Faculty Award.

The full-time faculty winner is **Kristen Marjanovic** from the History Department and the part-time faculty winner is **Barbara Springer-Hammons** from Child Development.

We also had a wonderful group of finalists:

Full-Time Faculty Finalists:

Amy Caterina, Photography

Jim Fent, Alcohol and Other Drug Studies

Jenny Fererro, Child Development

Lakshmi Paranthaman, Business Administration

Eli Ziade, Mathematics

Part-Time Faculty Finalists:

Leanne Farmer, Health

Tucker Grimshaw, English

Russell Sheaffer, Film and Media Studies

Suzanne Woodward, ESL

Anastasia Zavodny, Economics and Business Administration

AGENDA CHANGES: None

APPROVAL OF MINUTES:

Motion 1 MSC Laughlin/Lawson: Faculty Senate approval of minutes of December 2, 2019 (Exhibit II) as amended.

Abstentions: Travis Ritt, Julia Robinson, Rocco Versaci

The motion carried.

ACTION:

A. Committee Appointments/Elections:

Motion 2 MSC Zavodny/Laughlin: Faculty Senate approval to confirm committee appointment (Exhibit III).

Curriculum – Gina Wilson – Faculty, SBS (17-20)

Title V Steering – Shannon Andrews – Faculty, Physics and Engineering (18-20)

Elections – Jose Carlos Pedroza – Faculty, determined by EC Chair (18-20)

The motion carried.

Motion 3 MSC Laughlin/Sinnott: Faculty Senate approval to accept the results of the ballot for Faculty Tri-Chair of the Accreditation Steering Committee election (Exhibit IV).

Adam Meehan

The motion carried.

1.A.1, 1.A.2, 1.B.1, 1.B.2

B. Curriculum:

Senator Wendy Nelson reminded senators that she sends out a curriculum actions document the day after curriculum meets. She encourages senators to read the document and click on the embedded links to obtain further information before coming to senate to approve actions.

Motion 4 MSC Nelson/Laughlin: Faculty Senate approval of curriculum actions approved December 4 (Exhibit V).

The motion carried.

1.A.1, 1.A.2, 1.B.1, 1.B.2, II.A.1

REPORTS:

A. **Senate President:** President Thompson stated that he and Vice President Jackie Martin met with President Joi Lin Blake and spent the bulk of the time talking about FSAs, the short-term, hourly issue and the December 17 meeting she is scheduled to have between Governing Board President Hensch, Vice President Garcia and the Board of Governors. Vice President Martin stated that hard copies of FSAs were mailed to all faculty and asked for clarity from President Blake. President Blake stated that this action was 10 years past due and needed to be done. She added that FSAs usually come from the departments but in this instance, they came directly from Human Resources. This added to the confusion. The FSA issue will be agendized for discussion at a later senate meeting. Additionally, Dr. Blake stated she is expecting a state monitor to be appointed by the Board of Governors. Thompson then told the senate that the last SPC meeting included robust discussion regarding the

short-term, hourly layoffs that are affecting the tutoring centers. Lastly, Thompson met with Vice President Jack Kahn where he suggested that a faculty member be added as a co-chair to IPC. This suggestion was favored by VP Kahn. Also, the tutoring centers' budgets were discussed and there seems to be confusion on whether funding is available for tutors next semester. Thompson told the Senate that VP Kahn also mentioned that he isn't sure what the layoff status is for all short-term, hourly employees.

- B. Planning Council Reports: None.
 - C. Palomar Faculty Federation: Senator Teresa Laughlin stated that the PFF is not stalling the SERP report as reported by the district. PFF needs time to read the report to ensure it is not a "half-baked" SERP plan that ends up costing the district more money. PFF is taking this matter very seriously and doing its due diligence to ensure this is not impetuous decision making and mismanagement. Regarding the concept of a state monitor as opposed to a state takeover, Laughlin explained that a state takeover is when the state says goodbye to the governing board and literally takes over control of Palomar. A state monitor is someone who checks in on Palomar to ensure the college is making progress toward set benchmarks. Laughlin said she welcomes a monitor because she believes the administration needs oversight. Laughlin encouraged senators to attend the governing board meetings on December 10 and the 17. The state chancellor will be Zooming in to the December 17 meeting.
 - D. ASG: Representative Remy Arnold announced that on December 11, Hang-Out-With-ASG event is set. January events are also scheduled.
 - E. Guided Pathways: Senator Wendy Nelson said the committee met last Friday and has a tentative list of META Majors that will come to the senate in February. During the month of January, the committee welcomes any other feedback before the proposal comes to the senate.
 - F. Policies and Procedures: Senator Teresa Laughlin reported that an aspirational civility policy was formed at the last meeting. All interim vice presidents were absent.
 - G. Budget Committee: None.
 - H. Senate Committee Reports: None.
 - I. Other Reports: Senator Chris Sinnott reported that PC3H Pride Center may be losing its student hourly person who runs the center. Sinnott said he will speak at the Governing Board meeting and will remind trustees that when they take money away from places like this, it has direct impact on the students. There is an entire community of students who will not have a safe space here on campus. Senator Patrick O'Brien reported that the Student Equity and Achievement Council is scheduled to meet this Friday. Members stated that regardless of whether the meeting is cancelled by administrators or not, they will meet.
- III.A.1, III.A.2, III.A.3

INFORMATION ITEMS (A, B, C, D only):

A. Constitutional Review Committee: President Thompson led senators through the final sections of the constitution, making necessary revisions. Senator Fererro will make final edits and submit the document to senators to review. The constitution will come back to the senate for action next semester.

Motion 5 MSC Ritt/Lawson: Faculty Senate approval to move back into Action portion of meeting.

The motion carried.

Motion 6 MSC Lawson/Fererro: Faculty Senate approval to extend meeting by five (5) minutes.

The motion carried.

Motion 7 MSC Ritt/Zavodny: Faculty Senate approval to bring the revised constitution back to Faculty Senate as an information item for full vetting at the first meeting in the spring 2020 semester.

Abstentions: Jackie Martin

The motion carried.

B. Resolution on Short-term Employee Dismissals: President Thompson presented a document titled Resolution in Support of Short-Term Hourly Employees Who Support Students and asked senators for edits.

Motion 8 MSC Laughlin/Lawson: Faculty Senate approval to move back into the Action portion of meeting.

The motion carried.

Motion 9 MSC Lawson/Laughlin: Faculty Senate approval to extend meeting by five (5) minutes.

The motion carried.

Motion 10 MSC Lawson/Laughlin: Faculty Senate approval of Resolution in Support of Short-Term Hourly Employees Who Support Students (Exhibit VI), as amended.

The motion carried.

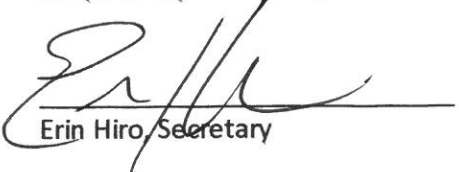
C. Senate Goals: Tabled.

D. Webpage Workgroup: Tabled.

ADJOURNMENT:

The meeting was adjourned at 4:00 PM.

Respectfully submitted,



Erin Hiro, Secretary