



Minutes of the  
MEETING OF THE FACULTY SENATE  
October 21, 2019

APPROVED

- PRESENT: Richard Albistegui-Dubois, José Briceño, Melinda Carrillo, William Dalrymple, Alexandra Doyle Bauer, Erin Hiro, Lawrence Lawson, Jackie Martin, Adam Meehan, Patrick O’Brien, Lillian Payn, Travis Ritt, Chris Sinnott, Craig Thompson, Rocco Versaci, Anastasia Zavodny
- ABSENT: Jenny Ferrero, Teresa Laughlin, Wendy Nelson, Julia Robinson and Lori Waite
- GUESTS: Remy Arnold (ASG), Susan Snow (Faculty) and Jon Walker (ASG)

**Please note: All votes are presumed unanimous unless indicated otherwise.**

**CALL TO ORDER:** The meeting was called to order by Senate President Craig Thompson, at 2:30 p.m. in room SU-30.

**PUBLIC COMMENT:** None

**ANNOUNCEMENTS:**

- Senator Travis Ritt announced that the Biannual Political Economy Days is Wednesday and Thursday, October 23 and 24. Ritt asked senators to encourage students to attend to hear a diverse group of speakers.
- Senate President Craig Thompson reminded senators that today is the last day to respond to the confidence poll regarding President Blake.

**AGENDA CHANGES:** None

**APPROVAL OF MINUTES:**

**Motion 1** MSC Ritt/Sinnott: Faculty Senate approval of minutes of October 14, 2019 (Exhibit I) as amended.

The motion carried.

**ACTION:**

**A. Committee Appointments & Elections:**

**Motion 2** MSC Zavodny/Ritt: Faculty Senate approval to confirm committee nominees (Exhibit II). They are as follows:

Elections Committee – Patrick O’Brien (Faculty At-Large, determined by EC chair, 18-20)

Safety and Security Committee – Marie Tempio-Capule (Librarian)

The motion carried.

**Motion 3** MSC Zavodny/Ritt: Faculty Senate approval to confirm senate position.

Student Services Planning Council - Julia Robinson

The motion carried.

**Motion 4** MSC Zavodny/Sinnott: Faculty Senate approval to confirm senate position.

Accreditation Steering Committee – Alexandra Doyle Bauer

The motion carried.

I.A.1, 1.A.2, 1.B.1, 1.B.2

B. Curriculum:

**Motion 5** MSC Sinnott/Carrillo: Faculty Senate ratification of the Palomar College Curriculum Committee Actions dated October 16, 2019 (Exhibit III).

The motion carried.

I.A.1, 1.A.2, 1.B.1, 1.B.2, II.A.1

**REPORTS:**

- A. Senate President: Senate President Craig Thompson reported that he and Senate Vice President Jackie Martin met with Dr. Blake last week. Thompson asked Dr. Blake about Trustee Evilsizer’s “Mississippi with palm trees,” comment at the Governing Board meeting and Dr. Blake was noncommittal on this matter. Thompson and Martin asked if there is tension among the governing board members as this could affect the accreditation review. Dr. Blake didn’t acknowledge much tension and stated that governing board members take their jobs seriously. Dr. Blake added she still wants to hire more deans to help with workload and supervision. Dr. Blake shared that a FCMAT (Fiscal Crisis & Management Assistance Team) report and a SERP (Supplemental Employee Retirement Plan) report will be presented to the governing board in November.

President Thompson added that he attended the recent SPC meeting where the bulk of time was spent addressing ideas for solving the budget deficit.

The Guided Pathways group met on October 18 and members voted to forward a proposed Guided Pathways Governance Structure.

Planning Council Reports: None.

- B. Palomar Faculty Federation: None.

- C. ASG: None.

- D. Guided Pathways: Tabled.

- E. Accreditation: President Thompson announced that Lori Waite is stepping down as a Tri-Chair for Accreditation. Thompson sent a call out to permanent faculty last week to fill this vacancy. Senator

Anastasia Zavodny questioned whether this position must be filled by a permanent/tenured faculty member since the governance structure does not specify the type of faculty. She told the Senate that she hopes this call could also go out to part-time faculty. She asked that the Faculty Senate provide clarification on who is eligible to serve. Senator Alex Doyle Bauer asked more about the faculty Tri-Chair's role on this committee. Thompson explained that the writing teams go through the report and then report to Tri-Chairs. Senator Richard Albistegui-Dubois added there is some writing and word-smithing done by Tri-Chairs. Thompson added that release time is currently stated at 40%. Senator Travis Ritt said that the "intended" release time can range from 20% to 60% depending on where the team is in the process. Thompson stated that a stop-gap appointment may be in order. Senator Rocco Versaci stated that to move forward on this appointment, it is best to first determine which faculty -- full time or part time -- are eligible. He added that when the contract is silent past practices usually determine eligibility. Senator Fari Towfiq added that before Palomar had a faculty union, when the term "faculty" was used, it always referred to full-time faculty. She said the PFF contract does define these various terms but many governance documents have not been updated to reflect this. To eliminate future time-consuming discussions regarding faculty eligibility for committee participation, Towfiq requested the Faculty Senate take on the task of getting language changed in the governance documents. Thompson closed the discussion by stating that he will wait until this Friday to see if there is any faculty response to the call. If no response comes, this item will move to action to vote on a replacement for Senator Waite at the next meeting.

I.A.1, 1.A.2, 1.A.3

- F. Budget Committee: None.
- G. Senate Committee Reports: None.
- H. Other Reports: None.

#### **INFORMATION ITEMS:**

- A. Administrators in "acting" positions: Senate President Thompson read Acting Vice President of HR's response (Exhibit IV). Several senators shared that if faculty or staff rights have been violated on this matter, waiting for a reply at the end of November, at best, is not acceptable and the informal prose/response he provided is not adequate. The final consensus was that Thompson, with the assistance of Senator Lawson and Senate VP Martin, will draft and send a follow-up letter this week requesting an explanation on this issue no later than Friday, November 15, 2019.  
III.A.1, III.A.2, III.A.3
- B. ASCCC Resolutions: Senate President Thompson stated that ASCCC is considering 27 new resolutions. Thompson provided four or five (Exhibit V) of the more interesting resolutions for Faculty Senate to review. Referencing Resolution 3.01, Senator Ritt stated that the Faculty Senate was involved in the Student Equity Plan, especially since the Faculty Senate President served as a co-chair to the committee. For various reasons including the turn-over in leadership in Student Services, the three-year plan at Palomar College was never completed. In regards to Resolution 3.02, Senator Ritt said he supported integrating activities on our own campus that support this initiative of a no-hate education. In consideration of Resolution 6.01, Thompson stated that opposition to creating a baccalaureate degree in the California Community College System was weak back in 2010. This was written to entirely remove all opposition. Senator Ritt further explained that creating these baccalaureate programs has been very successful and most importantly, very beneficial to the students. Lastly, Thompson noted Resolution 13.01 referencing academic senate's leadership role in development and implementation of Guided Pathways efforts. He has been pressing VP

Kahn over the last year on this matter. President Thompson will be forwarding all state resolutions to senators and will bring the issue back to the Senate.

I.B.7, I.B.8, I.B.9

C. Senate Goals: President Craig Thompson presented the 2009/2010 and 2017/2018 (EXHIBIT VI) Faculty Senate goals asking senators to propose ideas for a 2019/2020 list. Senators shared some initial ideas such as: updating the website, utilizing Board Docs for meeting collaterals, updating the Faculty Constitution, revisiting the role of the Grant Oversight Committee, defining and incorporating the term faculty (full-time faculty, part-time faculty, tenured, etc.) in all governance documents, revisiting relevant 2018/2019 goals and live streaming faculty senate meetings. Senator Chris Sinnott said he wants a Work-Based Learning-related goal added to the list. Specifically, he wants to identify how many students are participating in work-based learning activities as the Chancellor's office is seeking this information and Palomar is hoping to compare results. Sinnott said he wants the Senate's help on surveying the faculty on this topic. Thompson asked senators to bring additional goals ideas to the next meeting.

I.B.7, I.B.8, I.B.9

D. Constitutional Review Committee: President Craig Thompson led members through Section 7: Meetings. During the discussion, more clarification of the terms listed in Article I occurred.

E. Policies and Procedures: None.

F. Website Workgroup: None.

**ADJOURNMENT:**

The meeting was adjourned at 3:50 PM.

Respectfully submitted,

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Erin Hiro, Secretary