



Minutes of the
MEETING OF THE FACULTY SENATE
October 14, 2019

APPROVED

PRESENT: Richard Albistegui-Dubois, José Briceño, Melinda Carrillo, William Dalrymple, Alexandra Doyle Bauer, Jenny Ferrero, Erin Hiro, Lawrence Lawson, Jackie Martin, Adam Meehan, Wendy Nelson, Patrick O'Brien, Lillian Payn, Travis Ritt, Julia Robinson, Chris Sinnott, Craig Thompson, Rocco Versaci, Lori Waite, Anastasia Zavodny

ABSENT: Teresa Laughlin, Fari Towfiq

GUESTS: Remy Arnold (ASG), Linus Smith (ASG), Susan Snow (Faculty), Jon Walker (ASG)

Please note: All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER: The meeting was called to order by Senate President Craig Thompson, at 2:30 p.m. in room SU-30.

PUBLIC COMMENT: None

ANNOUNCEMENTS: None

AGENDA CHANGES: None

APPROVAL OF MINUTES:

Motion 1 MSC Ferrero/Ritt: Faculty Senate approval of minutes of September 30, 2019 (Exhibit I) as amended. Abstentions: Patrick O'Brien

The motion carried.

ACTION:

A. Committee Appointments & Elections:

Motion 2 MSC Zavodny/Sinnott: Faculty Senate approval to confirm committee nominees (Exhibit II). They are as follows:

AB705 Support Subcommittee – Wendy Metzger (Faculty At-Large, Arts, Media, Business & Computer Sciences appointed by the Faculty Senate)

Curriculum Committee – Kevin Powers (Faculty, CTE 19-22)

Faculty Service Area Review Committee – Karen Donovan (Faculty, MSE, 19-21)

The motion carried.

1.A.1, 1.A.2, 1.B.1, 1.B.2

Senator Anastasia Zavodny reported that Senator Chris Stinnott is unable to serve on two committees due to scheduling conflicts. Zavodny is looking for senators to fill a position on the Student Services Planning Council and the Accreditation Steering Committee. She will confirm meeting schedules and reach out to senators via email and revisit the issue at next week's meeting. It was noted that "non-senate" faculty may be considered if the seats go unfilled. Senator Jenny Fererro reminded the group that she will be on sabbatical next spring so her Elections Chair assignment needs to be filled by then.

B. Curriculum: Senator Wendy Nelson stated that curriculum is putting together a new workgroup. This new workgroup will include representation from GE areas to ensure feedback. Nelson is hoping to bring this back to Faculty Senate within the next few weeks.

1.A.1, 1.A.2, 1.B.1, 1.B.2, II.A.1

C. Administrators in "Acting" Positions: Lawrence Lawson

Motion 3 MSC Lawson/Versaci: Faculty Senate approval to send "acting" hire letter to Human Resources (Exhibit III), as amended. Abstentions: Richard Albistegui-Dubois.

The motion carried.

Senator Lawrence Lawson distributed a draft letter that he prepared referencing Human Resources' exclusive reliance on Title V for "acting" recruitments. Lawson reviewed Title 5 53021 Sections A, B, and C with the senate and said he wonders whether Palomar College is violating this part of Title V when hiring "acting" administrators who were, at the time of their hire, already employed by the District. Lawson told the senate that the intent of the letter is to get more information about the District's legal basis for making these specific "acting" hires in light of the cited Title V 53021. Also, the District will be asked what the formal process was for each hire in question, among other questions. Various Senators questioned additional and recent assignment changes and agreed to keep this inquiry narrow in scope to current Palomar employees who recently received became "acting" administrators while already being employees of the District.

Senator Lawson will make suggested edits and will send a final copy to the Senate Office. The senate office will email the letter to VP Shanahan.

III.A.1, III.A.2, III.A.3

REPORTS:

A. Senate President: Craig Thompson

President Craig Thompson said he attended the Oct. 8 Governing Board meeting where Nancy Hensch became the new Governing Board President and Mark Evilsizer stepped down as board president and became the board secretary. Thompson also told the senate that the Student Equity Council meeting was cancelled last Friday. On Saturday, Thompson said he attended an Area D meeting at Mesa College with Senate VP Jackie Martin. There he heard a speech from California Community College's Chancellor Eloy Ortiz Oakley, who spoke about Calbright College, a new online college that began enrolling students Oct. 1. Thompson said the state senate has upcoming resolutions that he will bring to Palomar's Faculty Senate at the next meeting.

B. Planning Council Reports:

IPC - Senator Travis Ritt reported that during IPC, it was announced that Palomar's FTES is up about 3% with the headcount up almost 2%. During that meeting, Research Director Michelle Barton added that this is showing a trend instead of just data points. Most of the meeting centered on the new Middle College concept Palomar is developing. Ritt said that Amanda Phillips, Assistant Superintendent at Escondido Union High School District, spoke at IPC about the type of student who would attend high school classes at Palomar's Escondido campus. She said the high school students would not be the students with the lowest or highest GPA. These students with average GPAS will opt in the program through a lottery system with an overall capacity of 400 students. The program is slated to start in fall 2020 with 100 9th graders. An additional 100 9th graders will follow in 2021, 2022 and 2023.

SSPC - Senator Chris Sinnott attended a SSPC meeting and reported that this council is in need of members.

- C. Palomar Faculty Federation: Senator Jenny Fererro reported that over 70 faculty members attended the Governing Board meeting on October 8. PFF is having a general membership meeting on Wednesday, October 30th from 3 p.m. to 5 p.m. in the Governing Board Room.
- D. ASG: Remy Arnold announced that Undocumented Student Week began today including the webinars. The link can be found in the meeting minutes from last week. Representatives will be speaking and demonstrating activities on Thursday and Friday. Arnold thanked senators who have added their preferred pronouns to their email signature.
- E. Guided Pathways: Tabled.
- F. Accreditation: Senator Lori Waite said that writing teams are assembled with training to begin immediately.
- G. Budget Committee: Senator Erin Hiro attended the Budget Committee meeting last week along with Senate President Craig Thompson, Senate VP Jackie Martin and Senator Fari Towfiq. Acting Vice President of Finance Stephen Garcia asked members there to come up with ways to increase revenue. The traditional FTEF revenue stream is not increasing and Garcia stated that the college is banking on the south and north sites getting a center status revenue boost. President Thompson added that there is no SCFF funding guarantee even if Palomar meets the outcomes.
- H. Senate Committee Reports:
Senator Jenny Fererro, Elections Chair, asked members to remind faculty to submit their ballots by Oct. 21. Senator Alexandra Doyle Bauer stated it may be beneficial to set up ballot boxes at center sites to make it easier for faculty to vote.
- I. Other Reports:
III.A.1, III.A.2, III.A.3

INFORMATION ITEMS:

- A. Area D Meeting/Resolutions: Tabled.
- B. CCAP: Tabled.
- C. Constitutional Review Committee: President Craig Thompson led members through the last subsection, President-Elect in SECTION 6: Officers.

- D. Policies and Procedures: Senator Lawrence Lawson stated that Dr. Blake and Trustee Halcon did not attend the first meeting of the year. Their second meeting was cancelled. The next meeting is scheduled on November 1.
- E. Website Workgroup: Senator Erin Hiro placed the Faculty Senate website on the overhead and highlighted some recent improvements. She explained that the senate's webpage workgroup's priority is to make appropriate updates to the material and to make the website more user-friendly. Hiro reminded everyone that this is an ongoing project and more improvements are on the way. She asked senators to provide feedback. <https://www2.palomar.edu/pages/facultysenate/>

ADJOURNMENT:

The meeting was adjourned at 3:50 PM.

Respectfully submitted,

Erin Hiro, Secretary