



Minutes of the
MEETING OF THE FACULTY SENATE
April 29, 2019

APPROVED

PRESENT: William Dalrymple, Kelly Falcone, Jenny Fererro, Teresa Laughlin, Lawrence Lawson, Sierra Lovelace, Jackie Martin, Benjamin Mudgett, Wendy Nelson, Lillian Payn, Candace Rose, Seth San Juan, Craig Thompson, Lori Waite, Anastasia Zavodny

ABSENT: Melinda Carrillo, April Cunningham, Michael Hernandez, Erin Hiro, Steve Perry, Travis Ritt, Fari Towfiq

GUESTS: Susan Snow

CALL TO ORDER: The meeting was called to order by the Vice President, Candace Rose, at 2:30 p.m. in the Library Conference Room (LL116).

Please note: All votes are presumed unanimous unless indicated otherwise.

Moment of Silence: Senators observed a moment of silence to acknowledge the loss of Nursing faculty member Lorraine Pagni-Kiefer. Senate members acknowledged Dr. Blake, Dr. Norman, and members of the Governing Board for expediting the tenure process for her.

Approval of Minutes:

Motion 1 MSC Thompson, Laughlin: Faculty Senate approval of the minutes of April 22, 2019, as amended. The motion carried. Abstentions: Falcone, Fererro, Nelson, Waite, Zavodny

Public Comment:

Announcements: Senators discussed the recent presentations on student housing. Though the forum was informative, it is hoped that formal data will be made available as well.

One Senator asked about the status of a new location for the Bill Bedford Faculty Senate room. Candace Rose indicated that she would bring the issue back to the Faculty Council for further discussion.

There was also an inquiry on whether there would be follow-up on the recent Collegiality in Action workshop held on April 15.

Senators acknowledged the Poway Synagogue shooting over the weekend. Several Palomar employees and students are congregation members.

Wendy Nelson announced that the Media Studies department is hosting Media Days on May 1 and 2, with guest speakers from radio, television, and film. Another viewing of Shattered Dreams will also be shown on Wednesday, May 1 in room P-32.

Committee
Appointments:

Motion 2 MSC Zavodny, Laughlin: Faculty Senate approval of the following committee appointments:

Professional Procedures Committee

Faculty at-large (18-20)
Marie Templo-Capule (FT) Library

Professional Development Committee

Faculty, Student Services (18-20)
Cynthia Cordova (FT), Counseling

Safety & Security Committee (19-21)

Michael Finton (FT), EME

The motion carried.

Curriculum: There were no Curriculum Committee items.

Improving Online CTE
Pathways Grant

Program: Teresa Laughlin stated that members of the Oversight Committee on Grant Funded Projects met and reviewed the CTE Pathways grant. There is no ongoing on institutional responsibility tied to it and there was support by the group to move forward in the process.

Motion 3 MSC Laughlin, Fererro: Faculty Senate support of the district's application of the CTE Pathways Grant Program. The motion carried.

Confirmation of faculty
Composition on
Governing Board ad
hoc committee:

Candace Rose informed Senators that earlier in the day she met with Governing Board members Mark Evilsizer and Nina Deerfield, Dr. Lisa Norman and one other Human Resources representative, one classified member, and Dean Margie Fritch. The group discussed the formation of the Governing Board ad hoc committee to review and potentially update BP 7120, the current policy on hiring. Rose added that it is being recommended that the ad hoc committee meet every other Monday at 12:00, including the summer months when faculty are off contract. She also noted that the number of faculty being recommended is two and one or two classified representatives. Another Senator noted that Trustee Evilsizer informed faculty early in the process that because this was an informal group, faculty could have any number of members that they choose.

Senators discussed the proposal to meet during the summer and asked for clarification on whether hourly compensation would be provided to faculty. There was also concern expressed that the number of faculty representatives has been reduced from what had initially been agreed upon. It was noted that the policy on faculty hiring resides in the Faculty Senate; and if after a thorough review of the current policy there are barriers in the document to create a diverse pool, they could be addressed by the Senate.

A [Faculty and Staff Demographics Report](#) with data on demographics for Palomar College employees and State, Regional and College Comparison Race/Ethnicity for Fulltime Faculty, was shared on the overhead. Senate members discussed the document and it was noted that the data can be useful from an institutional and system-wide level.

This information will be brought back for further information and/or Action at next week's meeting.

TERB Part-time Faculty
Evaluation Process:

Lawrence Lawson discussed language added to Article 17 during AY 17-18 (17.3.1.2, third paragraph) that addresses the Deans' role in the part-time evaluation review report process. Of the three people that the language allows to enter comments and recommendations into the part-time evaluation report (Evaluator, Department Chair, and Dean), only the Dean currently does not have guidelines for what to comment on. Thus, TERB has decided to create a form for Deans to enter their comments/recommendations on in response to specific questions to provide the same type of guidance Evaluators and Department Chairs have. This form would be an optional part of the process as Deans have the option to enter comments/recommendations or not.

Discussion followed on the current process. One Senator noted that the language referenced in 17.3.1.2 was meant for a narrower situation than the interpretation currently in practice.

Lawson solicited from the Faculty Senate ideas about what they'd like to see on this type of form in the event one is created. In the interest of time, Senators asked Lawson to send an email with the information and the query so that they could respond over email. III.A.5

Constitutional Review
Committee:

Candace Rose provided the following update of the Constitutional Review Committee:

- Members will meet on Tuesday, April 30 and review the items previously brought to Senate to make sure that these items are accurate and represent the views of the workgroup.
- The plan is to then bring these items to Senate next Monday (5/6) for discussion. The workgroup will continue to meet if necessary until the revision recommendations are complete and everything has been discussed in Senate.
- Once these items come to action, Senators will have the opportunity to vote on each change individually. When Senate decides and votes on the new draft of our constitution, this will then go out to the entire faculty for a vote. Faculty will also be able to vote on individual sections within the one document.

Senators discussed the update, and there was some question on how the voting should occur on the proposed changes to stay in-line with Roberts Rules of Order. This will be clarified and this item will be brought back for further discussion at next week's meeting. III.A.8

Policies & Procedures:

Sierra Lovelace indicated that members of the Policies & Procedures Committee will meet on Friday, May 10.

ADJOURNMENT:

The meeting was adjourned at 3:50 p.m.

Respectfully submitted,

Erin Hiro, Secretary