



Minutes of the
MEETING OF THE FACULTY SENATE
October 17, 2016

APPROVED

PRESENT: Richard Albistegui-Dubois, April Cunningham, William Dalrymple, Jenny Fererro, Joel Glassman, Susan Johnson, Greg Larson, Teresa Laughlin, Sierra Lovelace, Jackie Martin, Susan Miller, Ben Mudgett, Lillian Payn, Tara Roach, Candace Rose, Travis Ritt, Seth San Juan, Craig Thompson, Fari Towfiq, Lori Waite, Ellen Weller

ABSENT: Melinda Carrillo, Shannon Lienhart, Patrick O'Brien

GUESTS: Amber Bancroft (ASG), Olga Diaz, Kelly Falcone, Brandin Walker (Telescope)

CALL TO ORDER: The meeting was called to order by the President, Travis Ritt, at 2:30 p.m. in Room SU-30.

Please note: All votes are presumed unanimous unless indicated otherwise.

Approval of Minutes:

Motion 1 MSC Thompson, Towfiq: Faculty Senate approval of the minutes of October 10, 2016, as presented. The motion carried. Abstention: Fererro

Public Comments: There were no public comments.

Announcements: Sierra Lovelace announced the College Fair on October 18, from 8:30 a.m. to 3:00 p.m., in the Student Union. More than 50 college representatives will be in attendance.

Ellen Weller invited all to attend the upcoming "Winds of Change" production by the Palomar College Symphony Orchestra. Performances will be held on October 21-22 at the Howard Brubeck Theatre.

Agenda Changes: Travis Ritt indicated that Information items A, Petition for Withdrawal Form, and Information Item E, AP 4260, would be postponed until next week's meeting.

M2C3 Student Survey: Olga Diaz shared information on the Minority Male Community College Collaborative (M2C3). Last year the district joined the M2C3 National Consortium on College Men of Color. Participation in the M2C3 Consortium will enhance the college's commitment to improving the success of historically underrepresented and underserved students, including men of color.

Consortium participation will provide the college with a number of resources, including enhancing professional development for faculty and staff, and enabling informed interventions for current programs serving men of color. The M2C3 has already seen

much success in information-sharing between community colleges. An average of more than 1,000 consortium members participates in each webinar.

Some faculty will be asked to allow their classes to participate in a survey in November that will be conducted in 120 randomly selected courses, which will provide useful data from approximately 4,000 students. The proctoring process will utilize approximately 40 minutes to one-hour of classroom time.

Focus groups will meet in the spring semester to hear a presentation on the data collected during the survey process. Follow-up will then occur with those focus groups before a final analysis is shared on the findings. She noted that it is an approximately one-year process.

Faculty and staff may also participate in the Teaching Community College Men of Color course at no cost by following the following registration steps:

Visit: <http://coralearning.org/product/teaching-men-of-color-in-the-community-college/>

Register: coupon code: Palomar (expiration date 12/31/2018)

Check email for login instructions

Complete training within 30 days

Contact Olga Diaz (x3624) to receive training course book

CORA training satisfied Faculty Professional Development (PD 505) and Staff Professional Growth criteria.

Area D Meeting:

Travis Ritt reported that he attended the Area D meeting on Saturday, October 15. Many of the Resolutions were discussed which will be presented for information and voting at the upcoming Statewide Academic Senate meeting in early November.

He shared clarification information on some of the Resolutions and there was brief discussion. He also stated that in the two-year cycle there is a review of the Revisions to the Disciplines List Minimum Qualifications. Two up this year for revision relate to Communication Studies and Public Safety, and those departments have been notified. All of the Resolutions can be viewed at:

<http://www.asccc.org/events/2016-11-03-150000-2016-11-06-000000/2016-fall-plenary-session>.

Ritt also noted that there is an opportunity for faculty to participate in several sub-committees, including an upcoming Formerly Incarcerated Student Regional Meeting in Los Angeles.

Campus
Explorations:

At last week's meeting, Senators talked about the return of Campus Explorations as part of the college's Strategic Plan 2019. This week, there was again lengthy discussion on how to proceed and move forward in the process.

Faculty will take the lead in the campus-wide community learning process, beginning with the selection of several potential themes. Senators discussed several potential themes, including the following:

Equity

Diversity & Inclusion

Technology

Ethics

Perception

Knowledge

Community/Society
Safety
Innovation
Environment
The Future
Identity

There was also discussion on filling the Faculty Coordinator position and whether release time would be offered. There was agreement that in moving forward in the organization process the appropriate first step would be to fill the position. Teresa Laughlin noted that the position as well as release time would have to be negotiated by the PFF. It is hoped that the process of filling the position can begin before the spring semester.

Distance Education
Offerings:

Travis Ritt indicated that the topic of Distance Education is being brought forward after he was contacted by some faculty members who felt they were being pushed to develop Distance Education courses even when they pedagogically disagree with DE for particular courses.

Senators discussed the importance of protecting departmental and faculty autonomy on issues relating to discipline expertise. Though there are campus-wide discussions on various ways to improve enrollment, creating the appropriate environment for overall student success is the ultimate goal. There may be some disciplines or courses where distance education will not be as successful as a face-to-face course or simply cannot be done. Senate members also talked about how some faculty may need assistance in creating and designing their online courses, though Palomar does not employ an Instructional Designer to provide that training.

This item will be brought back for Faculty Senate Action at next week's meeting.

Regional Oversight
For CTE Programs:

Travis Ritt indicated that he received information from Dean Margie Fritch last week regarding a Regional Oversight Committee for a Strong Workforce Program. Currently, Jackie Martin serves as our liaison as part of her work as Chair of the Workforce and Community Development Committee. There is currently an open faculty position as part of the Regional Oversight Committee that will provide release time funded by Strong Workforce.

After brief discussion, Senate members agreed that the positions could be combined and filled by the same person. This item will be brought back for Faculty Senate Action at next week's meeting.

Accreditation:

Travis Ritt stated that the Accreditation External Evaluation Visit is scheduled for Monday, October 24. To address some of the Recommendations, it is expected that members of the team will meet with some members of the Classified staff, members of Tutoring, and visit the Camp Pendleton campus.

All faculty and staff are asked to familiarize themselves with the recommendations, as well as a summary of the developments and implementation to demonstrate compliance with the standard. The complete report and a follow-up can be viewed at:
<http://www2.palomar.edu/pages/accreditation/2016-follow-up-report/>.

Committee
Appointments: There were no committee appointments.

Curriculum:

Motion 2 MSC Fererro, Laughlin: Faculty Senate ratification of the Palomar College Curriculum Committee Meeting Actions dated October 5, 2016. The motion carried.

Jenny Fererro reminded all that the Curriculum Committee is discussing compliance with the mandate to include SLOs on CORs. The group created a list of pros and cons associated with the mandate, and ultimately agreed to include SLOs on CORs; though how they will be included has yet to be determined. At the last meeting of the Learning Outcomes Council (LOC) there was discussion about communications between constituent groups and the need to disseminate the information.

Teresa Laughlin added that the Palomar Faculty Federation (PFF) does understand that Curriculum falls under the purview of the Faculty Senate and is an Academic and Professional Matter. The group was asked to provide input on this issue, and did pass the following Resolution at their last meeting:

MSCU Laughlin, Gellman: Motion for PFF to take the following position:

Whereas Course Outline of Records are important for articulation for UCs and Cal States;

and whereas ACCJC may become defunct in the near future;

and whereas we wish to protect the primacy of course content over SLOs;

and whereas there is no evidence that the assessment SLOs have improved the quality of education;

and whereas SLOs dangerously shift the focus to student outcomes over which it has been statistically proven faculty members have little control;

Therefore be it resolved that Palomar College waits for new accreditation guidelines before adding SLOs to Course Outline of Records.

Members of the Curriculum Committee will discuss the PFF's Resolution at their meeting on October 19.

Strategic Planning
Council:

Travis Ritt reported that members of the Strategic Planning Council continue to review the Governance Structure of the Professional Development Committee.

There was brief discussion on the Strategic Plan 2019 and its review by the various constituent groups on campus. Though the Senate did not review and discuss the plan as a body, there is still opportunity for faculty and Senators to provide input if they wish to do so.

Instructional
Planning Council:

A Senator is needed to serve on the Instructional Planning Council.

Student Services
Planning Council:

April Cunningham stated that members of the Student Services Planning Council discussed the creation of the Behavioral Intervention Team. Those interested in participating or serving should check their email for more information.

Academic Technology
Committee:

Lillian Payn informed Senators that Southwestern and Mira Costa Colleges have just gone through the Accreditation process. The visiting teams commented on the fact that the colleges did not disaggregate the statistics, or data, between online SLO results and face-to-face SLO results.

ADJOURNMENT: The meeting was adjourned at 3:50 p.m.

Respectfully submitted,

Jenny Fererro, Secretary