



Minutes of the
MEETING OF THE FACULTY SENATE
March 7, 2016

APPROVED

PRESENT: Richard Albistegui-Dubois, Melinda Carrillo, April Cunningham, Jenny Fererro, Sergio Hernandez, Greg Larson, Teresa Laughlin, Shannon Lienhart, Jackie Martin, Pam McDonough, Lillian Payn, Travis Ritt, Seth San Juan, Fari Towfiq

ABSENT: Joel Glassman

GUESTS: Nedy Velazquez (ASG)

CALL TO ORDER: The meeting was called to order by the President, Greg Larson, at 2:00 p.m. in Room SU-30.

Please note: All votes are presumed unanimous unless indicated otherwise.

Approval of Minutes:

Motion 1 MSC Ritt, Hernandez: Faculty Senate approval of the minutes of February 29, 2016, as presented. The motion carried.

Public Comment: There were no public comments.

Announcements: Lillian Payn announced that the Graphic Communications department is hosting a Career Day on Wednesday, March 16, from 10:00 a.m. – 1:00 p.m.

Palomar Faculty Federation (PFF): Shannon Lienhart reported that the PFF eBoard will be meeting this week.

Lienhart reminded faculty that PFF is working on an initiative to extend Prop 30. A signature and voter registration drive has begun and over 300 signatures have been obtained so far. It is hoped that 1,000 will be obtained by the end of the week.

Travis Ritt added that a survey will be distributed this week on faculty perceptions of various issues that have come before the Governing Board recently, including the South Center, hiring, and leadership.

Student Success & Equity Council: Greg Larson provided copies of the Student Success & Equity Council Funding Request Review which will be discussed by the council at their March 11, 2016, meeting. The sum total for the 10 applications is \$921,840.50, which is less than the amount available to be spent, though all may not be approved because some expenses are not permissible to be funded with Equity money.

Fari Towfiq responded to an inquiry regarding math tutoring for critical gateway math courses, providing clarity on the target population and goals.

ASG: Senators welcomed ASG member Nedy Velazquez.

Academic Technology
Committee:

Lillian Payn reported that the Academic Technology Resource Center and Professional Development are participating in a pilot project of distributing a College Exit Survey to faculty and students. The methodology will be compared to other colleges and universities around the United States. It will then be sent off to Institutional Research and Planning for collection, analysis, and distribution.

Following up on her report last week regarding the discovery of a law firm that is contacting colleges and universities across the United States in order to sue them for ADA violations in their website, Payn stated that the Higher Education Tech Unit of the Chancellor's Office is offering a webinar on Thursday with helpful information on accessibility and websites. It will be held on Thursday, March 10, from 12:00 – 1:00 p.m. and hosted by CCC Confer.

Equivalency
Committee:

Fari Towfiq reported that the Equivalency Committee is currently receiving and reviewing applications.

Committee
Appointments:

Motion 2

MSC Ritt, Laughlin: Faculty Senate approval of the following committee appointments:

Basic Skills Committee

(14-17) Kate Yanina DeConinck (PT) Religious Studies

Student Program Eligibility Appeals Committee

(14-16) Jerry Rafiki Jenkins (FT) Multicultural Studies/English

Academic Technology

(15-17) Teresa Pelkie (PT) CSIT

The motion carried.

Travis Ritt reminded Senators of the Faculty Senate Goal related to the review of the Senate's Operational Committees. He indicated that the Constitutional Review Committee has determined it would be beneficial to wait on this goal until the Senior Administrative positions have been filled to allow for more productive discussions.

Curriculum:

Senate members were provided with electronic copies of the following Curriculum Committee items:

Palomar College Curriculum Committee Actions

Wednesday, March 2, 2016

I. ACTION - SECOND READING

The following curriculum changes, pending appropriate approvals, will be effective **Fall 2016**:

A. Credit Courses – New

1. Course Number and Title: GCIP 250 Advanced 3D Printing and Production
Short Title: Adv. 3D Printing & Production
Discipline: Graphic Communications - Imaging and Publishing (GCIP)
Standalone Course – Proposed for Product Design, Packaging and Marketing A.S./C.A.
Justification: An advanced exploration into 3D printing and design establishes necessary skills for graphic design students to remain relevant for the workforce.
Mark J. Bealo

2. Course Number and Title: GCIP 268 Digital Imaging with Drones II
Discipline: Graphic Communications - Imaging and Publishing (GCIP)
Course Included in the following programs:
 A. Unmanned Aircraft Systems (UAS) Technician, Certificate of Proficiency
Standalone Course - Proposed for Digital Video A.S./C.A.
Justification: Studies predict 70,000+ new jobs in first 3 years after Congress loosens drone restrictions. Projected salary for drone pilot \$85-115k. Training desperately needed in this emerging technology.
Mark J. Bealo

B. Credit Course Changes

1. Course Number and Title: AJ 95A Basic Police Academy Module IA
Discipline: Administration of Justice (AJ)
Prerequisites: Admission to the Police Academy
Course Included in the following programs:
 A. Basic Police Academy, Certificate of Achievement
Grading Basis: Grade Only
Updated description, objectives and content outline.
Kevin Barrett

2. Course Number and Title: LS 240 / POSC 240 Civil Liberties and Procedures
Discipline: Legal Studies (LS) / Political Science (POSC)
Associate Degree General Education - D: Social and Behavioral Sciences
Transfer Acceptability: UC, CSU
Distance Learning Offering(s): Online
Added POSC cross-listing, removed ENG 50 or ENG 100 eligibility recommended prep., updated objectives, methods of instruction, content, textbooks, suggested reading and methods of assessment.
L. Jackie Martin

C. Distance Learning

The following courses may be offered as distance learning and meet Title 5 Regulations 55200-55210, effective Fall 2016.

Catalog/Subject Number	Learning Offerings
LS 240/POSC 240	<u>Online, Television, Two-Way Video, One-Way Video</u>

D. Requisites and Advisories

The establishment of the following advisories meets Title 5 Regulations 55003, effective Fall 2016.

Catalog Number	Type	Description	Proposal Type
AJ 95A	Prerequisite	Admission to the Police Academy	New
LS/POSC 240	Recomm. Prep.	ENG or eligibility for ENG 100	Change

II. INFORMATION

A. Technical Corrections

AIS 107A Elementary Luiseno IA	Removed Cross-listing	American Indian Studies CA
AIS 107A Elementary Luiseno IA	Removed Cross-listing	Foreign Languages
CSWB 120 JavaScript and JQuery	Course Title Change	Information Technology AS/CA
CSWB 120 JavaScript and JQuery	Course Title Change	Web Developer w/Emphasis in Java/Open Srce. CP
CSWB 120 JavaScript and JQuery	Course Title Change	Web Developer w/Emphasis in Windows CP
GEOG 120 Digital Earth Course	Title Change	Advanced Geographic Information System AS/CA

GEOG 120 Digital Earth Course	Title Change	Associate in Arts in Geographic for Transfer AA-T
GEOG 120 Digital Earth Course	Title Change	Geographic Information System CP
FASH 141 Adv Pattern Making/Draping	Course Title Change	Fashion Design AS
AIS 108B Elementary Luiseno IIB	Removed Cross-listing	American Indian Studies CA
AIS 108B Elementary Luiseno IIB	Removed Cross-listing	Foreign Languages
AIS 207A Luiseno IIIA	Removed Cross-listing	AIS 207A Cross listed FL 207A
AIS 207B Luiseno IIIB	Removed Cross-listing	FL 207B cross listed as AIS 207B
CSIT 148 C Programing using Robots	Course Title Change	Recommended Prep CSIT 105
GEOG 105 People and the Environment	Course Title Change	Associate in Arts in Geography for Transfer AA-T
GEOG 105 People and the Environment	Course Title Change	International Business AS/CA (recom. electives)
LS 121/POSC 121 Introduction to Law	Added Cross-listing	Legal Studies AA
LS 121/POSC 121 Introduction to Law	Added Cross-listing	Legal Support Assistant CP
GEOG 100 Earth's Dynamic Environment	Course Title Change	Associate in Arts in Geography for Transfer AA-T

B. 2015-2016 Curriculum Activity Summary

Proposal Type	Current Agenda	2015-2016 Cumulative
New Courses	2	33
Course Changes	2	147
Course Reactivations	0	8
Course Deactivations	0	14
Course Reviews (2/12/2016 – 2/26/2016)	0	54
New Programs	0	11
Program Changes	0	10
Program Deactivations	0	0
Total Activity	4	277

These items will be brought back for Faculty Senate ratification at next week’s meeting.

Governing Board
Trustee Issues:

At last week’s meeting, Senate members discussed and reviewed a draft Resolution outlining Governing Board Trustee John Halcón’s actions at the Governing Board meeting of February 9.

Motion 3

MSCU Ritt, Laughlin: Faculty Senate support of the following Faculty Senate Resolution Asserting Faculty Primacy Over Faculty Hiring:

Whereas, the Faculty Senate is committed to the Palomar College Mission Statement, including the need to “provide an engaging teaching and learning environment for students of diverse origins, experiences, needs, abilities, and goals”;

Whereas, the Faculty Senate is committed to the values that guide Palomar College, as stated in the Mission Statement, including the following:

- Excellence in teaching, learning, and service
- Equity and the fair treatment of all in our policies and procedures
- Diversity in learning environments, philosophies, cultures, beliefs, and people
- Inclusiveness of individual and collective viewpoints in collegial decision-making processes
- Mutual respect and trust through transparency, civility, and open communications;

Whereas, during the February 9th Board Meeting, Trustee Halcón voted against the hiring of three part-time faculty members and openly said his vote was based on their names, which signaled to him that these faculty members were not diverse;

Whereas, Trustee Halcón's vote was capricious, divisive, and antithetical to taking meaningful action toward promoting diversity at Palomar;

Whereas, Trustee Halcón with this vote violated both the Education Code Sections 871000 et seq. and Title 5 Sections 53203-53204;

Whereas, with this vote Trustee Halcón also violated BP 2510, which states that "Pursuant to rules adopted by the Board of Governors of the California Community Colleges, the Governing Board elects to rely primarily upon the advice and judgment of the Faculty Senate on academic and professional matters," including faculty hiring;

Whereas, with this vote Trustee Halcón violated BP 3420, which specifies that all qualified applicants, during all phases of recruitment and hiring, be afforded an equal opportunity without discrimination;

Whereas, these violations expose Palomar College to liability, suggesting as they do that Palomar College will not be following the law in hiring decisions;

Whereas, with these violations, Trustee Halcón has shown either ignorance of or complete disregard for the important work of faculty and their fundamental role as discipline experts in faculty hiring decisions;

Whereas, this vote threatens the college's accreditation status;

Whereas, other Trustees have made statements in Governing Board meetings that suggest a lack of understanding about the faculty's fundamental role as discipline experts in faculty hiring decisions and a lack of knowledge of Board and Administrative Policies about the faculty's role in faculty hiring;

Resolved, that the Faculty Senate insists that the Trustees, as elected officials, follow the Education Code, Title 5, and Board Policies regarding faculty hiring.

The motion carried unanimously.

This item will remain on the Agenda for further discussion at upcoming Senate meetings. Senators also noted the need for campus-wide discussion on diversity and hiring practices that support diversity.

Status of the South
Center:

Greg Larson reported that the South Center was discussed at the recent Strategic Planning Council. Data is expected soon as a result of a Needs Analysis conducted approximately a month ago. Jenny Ferrero added that Vice President Sourbeer also shared proposed plans for the facility at last week's Chairs and Director's meeting. Senators talked about the need for discussion and planning campus-wide beyond just data information and collection.

Presidential Search:

Reporting on the Presidential search, Greg Larson indicated that search firm ACCT is on the Governing Board Agenda for approval at the March 8 meeting. It is anticipated that work on the committee composition will begin soon.

Constitutional
Review Committee:

Travis Ritt reported that members of the Constitutional Review Committee will not be meeting this week due to scheduling conflicts. It is hoped that they will have items to bring to the Senate for review after Spring Break.

Smoking Policy:

Greg Larson stated that members of the Policies & Procedures Task Force are looking for input from the Faculty Senate regarding the Smoking Policy, particularly as it relates to a fine structure. This item will be discussed at next week's meeting.

ADJOURNMENT:

The meeting was adjourned at 3:26 p.m.

Respectfully submitted,

Jenny Fererro, Secretary