

Minutes of the  
MEETING OF THE FACULTY SENATE  
February 24, 2020

APPROVED

**PRESENT:** Jose Briceno, Melinda Carrillo, William Dalrymple, Alexandra Doyle Bauer, Erin Hiro, Teresa Laughlin, Lawrence Lawson, Jackie Martin, Adam Meehan, Wendy Nelson, Patrick O'Brien, Lillian Payn, Travis Ritt, Chris Sinnott, Craig Thompson, Fari Towfiq, Rocco Versaci, Anastasia Zavodny

**ABSENT:** Richard Albistegui-Dubois, Julia Robinson, Lori Waite

**GUESTS:** Remy Arnold (ASG), Jonathon Walker (ASG)

**Please note: All votes are presumed unanimous unless indicated otherwise.**

**CALL TO ORDER:** The meeting was called to order by Senate President Craig Thompson, at 2:34 p.m. in room SU-30.

**PUBLIC COMMENT:** None.

**ANNOUNCEMENTS:** President Craig Thompson reported that he did send a follow up email to Acting VP of Human Resources Linda Beam regarding the "acting" positions, but has yet to receive a reply. Thompson added that the faculty hiring procedure did appear on the Governing Board agenda last week as planned but he was concerned that the item would be tabled when it was up for action. The Faculty Senate needs to decide its next step. Senator Chris Sinnott announced Performing Arts' production "Mama Mia" will debut March 6. Tickets are available online. He encouraged everyone to purchase tickets now as performances will likely sell out quickly. Senator Teresa Laughlin stated that quite a few people have filed papers to retire this semester which will help Palomar's budget deficit. But she is still hearing rumors of March 15 termination notices. Laughlin added that those notices would have to go before the Governing Board at its March 10 meeting.

**AGENDA CHANGES:** Credit for Prior Learning, CALM Governance Structure will be moved forward on the agenda.

**APPROVAL OF MINUTES:**

**Motion 1** MSC Sinnott/Laughlin: Faculty Senate approval of minutes of February 10, 2020 as amended (EXHIBIT I).

Abstentions: Adam Meehan, Chris Sinnott

The motion carried.

**ACTION:**

**A. Committee Appointments/Elections:**

**Motion 2** MSCZavodny/Laughlin: Faculty Senate approval to accept the ballot results for the Registration Committee (EXHIBIT II).

Mona Ellis – Registration Committee – Faculty, at-large (18-20)

The motion carried.

**Motion 3** MSCZavodny/Laughlin: Faculty Senate approval to confirm faculty position for the Dean of Counseling Hiring Committee (EXHIBIT II).

Christina Dawber – Faculty, Full Time, Student Services, EOPS/CalWORKs

The motion carried.

**Motion 4** MSCZavodny/Laughlin: Faculty Senate approval to confirm faculty position for the Dean of Counseling Hiring Committee (EXHIBIT II).

Sabrina Menchaca – Faculty, Part Time, Student Services, DRC

The motion carried.

**Motion 5** MSCZavodny/Laughlin: Faculty Senate approval to confirm faculty position for the Dean of Counseling Hiring Committee (EXHIBIT II).

Dana O'Callaghan – Faculty, Full Time, Student Services, Transfer Representative

The motion carried.

**Motion 6** MSCZavodny/Laughlin: Faculty Senate approval to accept the ballot results from the Counseling Department candidates for the Dean of Counseling Hiring Committee (EXHIBIT II).

Hossna Sadat – Faculty, Full Time, Student Services, General Counseling

The motion carried.

I.A.1, 1.A.2., 1.B.1, 1.B.2

Senator Anastasia Zavodny stated that two more committee calls, one for GE Workgroup and one for Financial Aid Director, will go out soon. Two past president or designee positions on both SPC and the Budget Committee need to be filled as well.

**B. Curriculum:** Senator Wendy Nelson presented actions approved by the Curriculum Committee (EXHIBIT III).

**Motion 7:** MSC Laughlin/Nelson: Faculty Senate approval of the Curriculum Committee actions dated February 19, 2020.

The motion carried.

I.A.1, 1.A.2.

**C. CALM Governance Structure:** Senator Anastasia Zavodny presented a Governance Structure Request Form (EXHIBIT IV) asking to switch the co-chairs to one designated faculty and one elected from the common body. The request also added an ASG representative as a committee member. Lastly, the committee requested that rather than the "DE Coordinator or designee," any Distance Education Committee member be included as a CALM Committee member.

**Motion 8:** MSC Sinnott/Ritt: Faculty Senate approval of move back to Action. Lawson abstained

The motion carried.

**Motion 9:** MSC Zavodny/Ritt: Faculty Senate approval of CALM Structure Change.

The motion carried.

**D. Guided Pathways:** Senate President Craig Thompson presented the Scale of Adoption Assessment (SOAA). Thompson and other Senators shared concerns they had about guidelines for department websites and about the use of the word “centralized” to describe student support programs. There was also discussion regarding the balance between “employment” goals and “education” goals in the SOAA.

**Motion 10:** MSC Ritt/Sinnott: Per the recommendations of faculty members on the Guided Pathways Task Force, Faculty Senate approval of the SOAA as amended.

The motion carried.

**D. Constitutional Revision:** Tabled

#### **REPORTS:**

- A. Senate President:** Tabled.
- B. Planning Council Reports:** Tabled.
- C. Palomar Faculty Federation:** Tabled.
- D. ASG:** Tabled.
- E. Guided Pathways:** Tabled.
- F. Policies and Procedures:** Tabled.
- G. Budget Committee:** Tabled.
- H. Senate Committee Reports:** Tabled.
- I. Other Reports:** Tabled.

#### **INFORMATION ITEMS:**

- A. Credit for Prior Learning:** Articulation Officer Ben Mudgett, who is co-chairing the Credit for Prior Learning Initiative, told the Faculty Senate that the state has given Palomar College \$100,000 as the first pilot college to implement this initiative and set a model for other colleges. Palomar has successfully passed the main administrative procedure, AP 4235 (EXHIBIT V). The intent of Title 5 and the procedure is that students are making informed decisions on when they can get credit for past work experience. Mudgett and Co-chair Candace Rose said they are working closely with Student Services and Counseling to ensure that students have an ed plan on file and that their decisions are related to their education plans or career goals. Mudgett also shared the accreditation standard draft from ACCJC Policy on Credit for Prior Learning (EXHIBIT V). Policy elements on page two, numbers 2, 3, 7, 8 and 9 directly affect the work of faculty to ensure the appropriate faculty discipline expert is involved in decisions. The Selection of Evaluators section is also important for faculty. Business was included as one of the pilot programs. As lead faculty of this initiative, Senator Jackie Martin shared existing programs that can qualify and meet accreditation standards in the Business Education Department (EXHIBIT V). Candace Rose stated that students will not be charged for assessing portfolios. Students will have to pay for credits just as they pay for credits by exam.
- B. Governance Structure:** Senator Lawrence Lawson asked the Faculty Senate for feedback on the Governance Structure changes proposal. He said that the group is hosting meetings digitally and on campus to get faculty feedback but feel more participation is needed. Senators asked questions about the new structure and

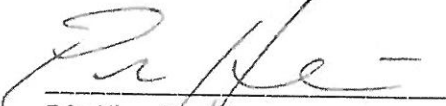
reporting processes. Lawson added that once the government structural changes are implemented, the group plans to continue collecting feedback and making improvements.

- C. Program Review: Tabled.
- D. Senate Goals: Tabled.

**ADJOURNMENT:**

The meeting was adjourned at 3:50 PM.

Respectfully submitted,

  
Erin Hiro, Secretary

| Mar 2 2020          |                  |                                       |                                | Committee Appointments  |                              |
|---------------------|------------------|---------------------------------------|--------------------------------|---|------------------------------|
| Name                | Division         | Committee                             | Position                       | Statement   | Confirm                      |
| Michael Mumford     | MSE              | Faculty Service Area Review Committee | Faculty, Full-Time MSE (19-21) | It fits into both my Spring and Fall schedules. Would like to try a committee I have not been on before.  |                              |
|                     |                  |                                       |                                |   |                              |
| Mar 2 2020          |                  |                                       |                                | Faculty At-Large positions  |                              |
| GE Workgroup        |                  |                                       |                                |   |                              |
| Name                | Division         | Department                            | Position                       | Statement   | Either Vote or Confirm below |
| Lacey Craft         | SBS              | Health & Kinesiology                  | Health and Fitness             | Bring discipline expertise in Health & Fitness GE Requirement (also Area E). Have been involved as former department chair overseeing the requirement for years and can provide valuable insight into the discipline as faculty representative on committee. Also involved in development of new course offerings & collaboration to increase opportunities (disabled students and other disciplines).          | Confirm                      |
|                     |                  |                                       |                                |   |                              |
|                     |                  |                                       |                                |   | Vote for 1.                  |
| Hossna Sadat        | Student Services | Counseling                            | Area E                         | I currently teach counseling courses which is in area E. In addition, I would like to share my multicultural research with this workgroup. I have also amended the course outline for counseling 110.   |                              |
| Christopher Sinnott | AMBA             | Performing Arts - Theatre             | Area E                         | I believe this is a vital workgroup, on which I want to dedicate my time as an student advocate, listening with an open mind to all ideas put forth, and considering the needs of the students' first when making any suggestions or recommendations. Secondary to this goal, I would bring forth the ideas regarding the inclusion of the Performing Arts three Disciplines in Area E, and Health and Fitness. |                              |
| Amber Slivick       | Student Services | Athletics/Counseling                  | Area E                         | I have an interest in this committee due to my role in counseling students on general education requirements and the importance of each area. General Education Area E provides an important opportunity for students to acquire knowledge and lifelong skills that may be outside of their major area. The knowledge and skills gained benefit and develop the whole student.                                  |                              |

| Spring 2020                 | 9                             | 1                               | 4                               |             |             |
|-----------------------------|-------------------------------|---------------------------------|---------------------------------|-------------|-------------|
| Senator                     | Candidate 1<br>Hosna<br>Sadek | Candidate 2<br>Chris<br>Sinnott | Candidate 3<br>Amber<br>Slivick | Candidate 4 | Candidate 5 |
| Albistegui-Dubois           | ✓                             |                                 |                                 |             |             |
| Briceño                     | ✓                             |                                 |                                 |             |             |
| Carrillo                    |                               | ✓                               |                                 |             |             |
| Dalrymple <del>Absent</del> |                               |                                 |                                 |             |             |
| Doyle Bauer                 |                               |                                 | ✓                               |             |             |
| Hiro                        |                               |                                 | ✓                               |             |             |
| Laughlin                    | ✓                             |                                 |                                 |             |             |
| Lawson <del>Call in</del>   |                               |                                 |                                 |             |             |
| Martin                      |                               |                                 | ✓                               |             |             |
| Meehan                      | ✓                             |                                 |                                 |             |             |
| Nelson                      |                               |                                 |                                 |             |             |
| O'Brien                     | ✓                             |                                 |                                 |             |             |
| Payn                        | ✓                             |                                 |                                 |             |             |
| Ritt                        | ✓                             |                                 |                                 |             |             |
| Robinson <del>Absent</del>  |                               |                                 |                                 |             |             |
| Sinnott <del>Absent</del>   |                               |                                 |                                 |             |             |
| Thompson                    |                               |                                 |                                 |             |             |
| Towfiq                      | ✓                             |                                 |                                 |             |             |
| Versaci                     |                               |                                 | ✓                               |             |             |
| Waite <del>Absent</del>     |                               |                                 |                                 |             |             |
| Zavodny                     | ✓                             |                                 |                                 |             |             |

9 1 4

## Faculty Constitution – Revise 03/02/20

## SECTION 3: COMPOSITION

~~The Senate shall consist of the immediate past President of The Senate, the Faculty Co-Chair of the Curriculum Committee, two faculty council members elected at-large by a vote of full time and probationary faculty, plus twenty elected members, including three senators to be elected from the Part-Time Faculty,, for a total of 24 members. In the case that a sitting Senator is elected to a two-year term as Faculty Senate President entering into the third year of his/her three-year appointment, and the Senator/President is not re-elected by the faculty to serve an additional three-year appointment as a Senator, then the membership of the Senate will consist of 25 members until the President's term expires, at which the time the maximum membership will revert to 24.~~

The Senate shall consist of the immediate past president of the Senate, the faculty co-chair of the Curriculum Committee, and 23 full-time Faculty, tenured or probationary, and four are part-time. All are elected from their respective Faculty body. Ex-officio members, the past president and Curriculum co-chair, have voting privileges and act as Senators, but are not individually elected. President, Vice-President, and Secretary are always elected from within the existing Senate body at the time of election for officers. In the event that a sitting Senator is elected to a two-year term as Faculty Senate President with one year remaining in his/her Senate term, the Senate membership will consist of 30 members for one year. In addition, the ASG has a named position with an advisory vote.



## Faculty Constitution – Revise 03/02/20

## SECTION 6: OFFICERS

- I. Shall be elected from among the Senate membership Senators.
- II. The Senate shall elect its own Vice-President and Secretary as the first item of business on the day that newly-elected Senators are seated in the Senate or at the next regular meeting after a permanent vacancy shall occur in any office.
- III. The Senate shall elect its own President-Elect at the first second regular meeting of the spring semester during the last year of the active President's term. in the month of April in odd years. The individual elected shall be expected to serve through the following academic year remainder of the spring semester as the President-Elect, then and shall take office as President for the subsequent two academic years, and shall finally serve as the Past President for the remaining one academic year. The term of the President-Elect shall commence at the second to last regular meeting of the Senate in May of the election year.
- IV. Nominations for each position (President, Vice-President, and Secretary) shall be solicited from the floor. Current officers may be nominated for subsequent terms as defined below for each position.
- V. Newly-elected officers (Vice President and Secretary) shall take office immediately following their election.
- VI. President and Vice-President positions must be held by permanent, tenured faculty.
- ~~VII. Shall serve as members of the Faculty Council, which includes the Senate President, Vice President, Past President (or designee), Secretary, and two Senators elected as at-large members.~~