



Minutes of the
MEETING OF THE FACULTY SENATE
January 27, 2020

APPROVED

PRESENT: José Briceño, Melinda Carrillo, Alexandra Doyle Bauer, Erin Hiro, Teresa Laughlin, Lawrence Lawson, Jackie Martin, Adam Meehan, Wendy Nelson, Patrick O'Brien, Lillian Payn, Travis Ritt, Julia Robinson, Chris Sinnott, Craig Thompson, Fari Towfiq, Rocco Versaci, Lori Waite, Anastasia Zavodny

ABSENT: Richard Albistegui-Dubois, William Dalrymple

GUESTS: Leanne Maunu (Faculty), Remy Arnold (ASG), Jon Walker (ASG)

Please note: All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER: The meeting was called to order by Senate President Craig Thompson, at 2:37 p.m. in room SU-30.

PUBLIC COMMENT: None.

ANNOUNCEMENTS:

Senate President Craig Thompson announced his retirement at the end of the fall 2020 semester.

Senator Alexandra Doyle Bauer stated that the Escondido Center library is currently being remodeled and subsequently closed to students. Although there is not a formal ETA, hopes are that it will be reopened in March. It was noted that the old furniture in the library was destroyed instead of being surplus. In the new space, physical materials available to students are being reduced by 75% and the student seating area has also been reduced. Currently, TLC is trying to meet students' computer and research needs.

AGENDA CHANGES: Tutoring Committee/Leanne Maunu will be making her presentation before Action Items.

APPROVAL OF MINUTES:

Motion 1 MSC Laughlin/Towfiq: Faculty Senate approval of minutes of December 9, 2019 (EXHIBIT I) as amended.

The motion carried.

INFORMATION ITEM: Leanne Maunu reported that during the first week of the winter break, some tutoring centers were notified that budgets will remain the same, no cuts, for the spring 2020 semester. The Star Center budget, which includes tutoring for Escondido, Rancho Bernardo and Fallbrook campuses, is being cut 15%. A workgroup that was created met over the break to assist with minimizing a negative impact to students. It will make recommendations on what services could be cut. Senator Fari Towfiq, director for the Math Center, added that Title V funds were made available from the STEM Center and will allow the Math Center to maintain its current tutoring budget for the remainder of the academic year and maybe for an additional two years as well. ASG representative Remy Arnold asked how many

students will be impacted by these cuts. Senators reported that the District doesn't really know because this data is not currently available.

ACTION:

A. Committee Appointments/Elections:

Motion 2 MSC Zavodny/Laughlin: Faculty Senate approval to confirm committee appointment (EXHIBIT II).

CALM Committee – Perri Gellman, Faculty, at Large

The motion carried.

Motion 3 MSC Laughlin/Sinnott: Faculty Senate approval to confirm additional committee appointment (Exhibit III).

Jason Jarvinen – Work-Based Learning Coordinator

The motion carried.

I.A.1, 1.A.2, 1.B.1, 1.B.2

B. Curriculum: No Report.

REPORTS:

A. Senate President: President Thompson reported that during the break, Acting President Jack Kahn met with leaders of the Faculty Senate and various union leaders for an update.

B. Planning Council Reports: No Report.

C. Palomar Faculty Federation: Senator Teresa Laughlin stated that faculty will be asked to make sacrifices monetarily, so this might be a good time to push our non-monetary desires which costs the District nothing. She added that faculty must make sure to retain control over financial decisions.

D. ASG: No Report.

E. Guided Pathways: Senator Wendy Nelson said the committee met during the break to review the plan and to give it a second look to evaluate the reasonableness of the goals that were determined for this initiative. META Majors will come to the senate within the next few weeks.

F. Policies and Procedures: No Report.

G. Budget Committee: No Report.

H. Senate Committee Reports: None.

I. Other Reports: Senator Adam Meehan reported that the Accreditation Steering Committee tasks are moving forward as expected. Senator Travis Ritt reported that at the state level, Ritt is working on a committee of the ASCC to revamp a new Academic Senate handbook that should be approved and become available in fall 2020. Senator Lawrence Lawson reported that the Governance Task Force is making a plan to revise the government structure and its handbook. The group is meeting this Friday to review and make final edits that will then be distributed to the college community for feedback. The group will incorporate the feedback and submit to SPC.

III.A.1, III.A.2, III.A.3

INFORMATION ITEMS (A, B, C, D only):

A. **Tutoring Committee:** See above

B. **Voting and the Brown Act:** Senate President Thompson began the discussion with reviewing a page (EXHIBIT IV) out of the Senate Handbook regarding secret ballot voting. Thompson believes that officer elections are not being done in accordance with the Brown Act. In addition, he would like the "voting grid" attached to the

meeting minutes. Senators agreed with Thompson stating that all committee elections and Senate officer elections should be posted publicly as well. Senator Ritt suggested that a roll call vote take place for elections during the meetings so this can be memorialized in the minutes. Senator Anastasia Zavodny, Chair for Committee on Committees, requested that cut off dates for submitting agenda exhibits be defined so proper preparation can take place for roll call voting in senate meetings.

- C. Hiring of Acting Administrators: Senator Lawrence Lawson displayed the "acting administrators" letter (EXHIBIT V) sent to the District on October 16, 2019. Lawson recommends that the letter be updated and sent to the new Acting Assistant Superintendent/Vice President of Human Resources, Linda Beam.

Motion 4 MSC Ritt/Laughlin: Faculty Senate approval to move back into Action portion of this meeting.

The motion carried.

Motion 5 MSC Ritt/O'Brien: Faculty Senate approval to adopt slight modifications to letter as amended (EXHIBIT VI).

The motion carried.


- D. Faculty Hiring Procedures: President Thompson handed out a brief transcript (EXHIBIT VII) of a statement he made at the last Governing Board meeting referencing faculty hiring. BP2510 requires the Board to provide a written explanation when the Board does not follow or rely upon faculty's recommendations in the hiring process. Thompson proposes taking the revised Faculty Hiring Procedures that were approved by Faculty Senate last year to Acting Superintendent/President Kahn and request that this matter go directly to the Governing Board. Senator Lawson added that many colleges have a hiring process referenced in their college handbook.

- E. Program Review: Tabled.
F. Constitutional Review: Tabled.
G. Senate Goals: Tabled.

ADJOURNMENT:

The meeting was adjourned at 3:50 PM.

Respectfully submitted,



Erin Hiro, Secretary

EXHIBIT II

Feb 3 2020						
Name	Division	FT/ PT	Committee	Position	Statement	Confirm all
Maureen Hallett	SBS	PT	Curriculum Committee	Faculty, CTE (19-22)	I'm a new faculty and I would like to become involved with the school.	

The Guided Pathways team with input from Palomar College Faculty and staff have developed seven proposed clustered degree programs which we voted on and are hoping to call Palomar Pathways (aka: Meta Majors).

Please note:

1. These clustered degree programs represent an organization of information only and do not indicate any actual movement of faculty into different divisions or buildings.
2. This is our first take and we are hoping to try as-is and modify as we go- there will certainly be various iterations of this
3. The areas are clustered by what classes they have in common- it is to help students who may share similar interests etc.
4. While this list includes areas that have degrees and certificate, our team has included a method so all areas of the college will be represented.

The Palomar Pathways lists below have also been shared with local K-12 and college partners for feedback, and we look forward to the Faculty Senate's feedback as well. To complete the survey for feedback click here: <https://forms.gle/pa9YGiyM51FRd2AQA>.

To view the list of Palomar Pathways with degrees/certificates please review the following: https://docs.google.com/spreadsheets/d/1o52SPaSCgLavYzDFNSZ6g_znPEbTAHouNiZyNUZYVO0/edit?usp=sharing

To learn more about the GP team's process for creating the Palomar Pathways (aka: Meta Majors), please take a look at the following post in our Guided Pathways Newsletter: <https://www2.palomar.edu/pages/pathways/2019/11/07/meta-major-card-swap-feedback-and-co-ci-analysis/>. *Link works best in Google Chrome.*

If possible we would like a response by February 7th as we are currently programming the academic mapper tool and need to name the pathways. We look forward to input.

We look forward to your feedback.

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PALOMAR COLLEGE PARTICIPATORY GOVERNANCE STRUCTURE UPPER LEVEL (DRAFT 2-02-20)

EXHIBIT V

