

## Faculty Senate Community Agreements

We agree to:

Be visible and stay engaged \* Commit to open, honest conversation \* Listen respectfully and actively to learn and to understand others' views \* Share airtime and be conscious of time \* Lean into discomfort and be brave \* Critique ideas, not people \* Consider our own identities and make no assumptions \* Not ask individuals to speak for their (perceived) social group \* Actively combat racism, discrimination, and microaggressions \* Act in solidarity with marginalized communities



April 25, 2022, 2:30 pm

ZOOM link: <https://palomar-edu.zoom.us/j/91311418040>

### AGENDA

The Faculty Senate reserves the right to modify the order of business as it deems appropriate

#### Faculty Senate

Aguilar, Eduardo  
Craft, Lacey  
Dalrymple, William  
Doyle Bauer,  
Alexandra  
Faulkner, Molly  
Ferreiro, Jenny  
Hernandez, Sergio  
Hiro, Erin  
Jarvinen, Jason  
Laughlin, Teresa  
Lawson, Lawrence  
Manneh, Beatrice  
Marshall, Leigh  
Meehan, Adam  
Miller, Susan  
Mudgett, Ben  
Nelson, Scott  
Nelson, Wendy  
Sanchez, Tanessa  
Towfiq, Fari  
Vafaei, Alyssa  
Versaci, Rocco  
Wrathall, L. Reza  
Zavodny, Anastasia

#### I. CALL TO ORDER

#### II. PUBLIC COMMENTS (not to exceed three minutes each)

#### III. ANNOUNCEMENTS

#### IV. AGENDA CHANGES

#### V. APPROVAL OF MINUTES: 4/18/22

#### VI. ACTION

- A. Curriculum – W. Nelson (see Exhibit 1)
- B. Committees Appointments – Zavodny
- C. Faculty Hiring Procedures – Versaci/Ferreiro (see Exhibit 2)
  - a. *Rocco Versaci and Jenny Ferreiro will present for ratification changes to the Faculty Hiring Procedures following District Legal review & discussion.*

#### VII. INFORMATION ITEMS

- A. Curriculum Co-Chair Release Time – Versaci
  - a. *A proposal to adjust the release time for the Curriculum Co-Chair.*
- B. Voicing Concern for DEI Work & Those Involved in DEI Work – Parker
  - a. *Tina-Marie Parker will discuss concerns surrounding DEI efforts and gauge interest in volunteering to speak at the May 3 Governing Board meeting.*
- C. Faculty Compensation and the Pathways Mapper – Ferreiro
  - a. *Jenny Ferreiro will discuss the issue of compensating faculty members for the maintenance of the Pathways Mapper*
- D. Senate Meetings in the Fall – Versaci
  - a. *The Senate will discuss its meeting options beginning in Fall '22—online, hybrid/HyFlex, or completely in-person.*
- E. Leading from the Middle Student Success Team Project – W. Nelson (and team)
  - a. *LFM team members will provide an overview on Student Success Teams.*
- F. Proctoring & Canvas Security Updates – Hiro (see Exhibit 3)
  - a. *Distance Education Committee Chair Erin Hiro will provide updates on both online proctoring options other than Proctorio, as well as Canvas security.*
- G. PFF Parity Project: Salary Comparison – Hathaway/Dalrymple (see Exhibit 4)
  - a. *Shelbi Hathaway and Will Dalrymple will present a better understanding of the pay disparity between FT and PT faculty.*

#### VIII. REPORTS (see Exhibit 5)

#### IX. ADJOURNMENT

**Academic & Professional Matters: The 10+1+1—Pursuant to rules adopted by the Board of Governors of the California Community Colleges, the Palomar College Governing Board elects to rely primarily on the advice and judgment of Faculty Senate on academic and professional matters.**

1) Curriculum including establishing prerequisites and placing courses within disciplines. 2) Degree and certificate requirements. 3) Grading policies. 4) Educational program development. 5) Standards or policies regarding student preparation and success. 6) District and college governance structures, as related to faculty roles. 7) Faculty roles and involvement in accreditation processes, including self-study and annual reports. 8) Policies for faculty professional development activities. 9) Processes for program review. 10) Processes for institutional planning and budget development. 11) Faculty hiring policy, faculty hiring criteria, and faculty hiring procedure. 12) Other academic and professional matters as are mutually agreed upon between the governing board and the academic senate.