

## Faculty Senate Community Agreements

We agree to:

Be visible and stay engaged \* Commit to open, honest conversation \* Listen respectfully and actively to learn and to understand others' views \* Share airtime and be conscious of time \* Lean into discomfort and be brave \* Critique ideas, not people \* Consider our own identities and make no assumptions \* Not ask individuals to speak for their (perceived) social group \* Actively combat racism, discrimination, and microaggressions \* Act in solidarity with marginalized communities



February 7, 2022, 2:30 pm

ZOOM link: <https://palomar-edu.zoom.us/j/91311418040>

### AGENDA

The Faculty Senate reserves the right to modify the order of business as it deems appropriate

#### Faculty Senate

Aguilar, Eduardo  
Craft, Lacey  
Dalrymple, William  
Doyle Bauer,  
Alexandra  
Faulkner, Molly  
Ferrerro, Jenny  
Hernandez, Sergio  
Hiro, Erin  
Jarvinen, Jason  
Laughlin, Teresa  
Lawson, Lawrence  
Manneh, Beatrice  
Marshall, Leigh  
Meehan, Adam  
Miller, Susan  
Mudgett, Ben  
Nelson, Scott  
Nelson, Wendy  
Sanchez, Tanessa  
Towfiq, Fari  
Vafaei, Alyssa  
Versaci, Rocco  
Wrathall, L. Reza  
Zavodny, Anastasia

- I. **CALL TO ORDER**
- II. **PUBLIC COMMENTS (not to exceed three minutes each)**
- III. **ANNOUNCEMENTS**
- IV. **AGENDA CHANGES**
- V. **APPROVAL OF MINUTES: 1/31/22**
- VI. **ACTION**
  - A. Curriculum – W. Nelson (see Exhibit 1)
  - B. Committees Appointments – Zavodny
  - C. Equity in SLOs Task Force Proposal – Mufson (see Exhibit 2)
    - a. Senate will vote on approving the creation of a Task Force to explore how an Equity lens might be applied to SLOs.
  - D. Nominations for & Election of Faculty Senate President Elect – Manneh
- VII. **INFORMATION ITEMS**
  - A. Fall 2022 Planning – Epstein/Schroer (see Exhibit 3)
    - a. Senate will discuss the District's plan for Fall 2022 scheduling and hear concerns from Behavioral Sciences et al regarding the limitation of F2F classes.
  - B. Proposal to Amend Some Senate-Controlled Reassigned Time – Versaci (see Exhibit 4)
    - a. In light of two recently negotiated MOUs, the Senate will revisit a proposal from last semester to redistribute some of the reassigned time that it controls, taking effect Fall 2022.
  - C. Support for Probationary Faculty – Lawson
    - a. TERB is considering a support structure around pedagogy/andragogy for 1<sup>st</sup> year probationary faculty and would like to get Senate feedback.
  - D. Reassigned Time Position Evaluations – Versaci (see Exhibit 5)
    - a. Senate will discuss a process to evaluate coordinators and committee chairs that are elected by and receive reassigned time from the Senate (exhibit is from Mt. San Antonio College and is meant as an example/starting point for discussion).
  - E. Accreditation Steering Committee Co-Chair – Versaci
    - a. Senate will discuss options to replace current Accreditation Steering Committee Co-Chair Adam Meehan, who will be on leave for academic year '22-'23.
- VIII. **REPORTS (see Exhibit 6)**
- IX. **ADJOURNMENT**

**Academic & Professional Matters: The 10+1+1—Pursuant to rules adopted by the Board of Governors of the California Community Colleges, the Palomar College Governing Board elects to rely primarily on the advice and judgment of Faculty Senate on academic and professional matters.**

1) Curriculum including establishing prerequisites and placing courses within disciplines. 2) Degree and certificate requirements. 3) Grading policies. 4) Educational program development. 5) Standards or policies regarding student preparation and success. 6) District and college governance structures, as related to faculty roles. 7) Faculty roles and involvement in accreditation processes, including self-study and annual reports. 8) Policies for faculty professional development activities. 9) Processes for program review. 10) Processes for institutional planning and budget development. 11) Faculty hiring policy, faculty hiring criteria, and faculty hiring procedure. 12) Other academic and professional matters as are mutually agreed upon between the governing board and the academic senate.