



Minutes of the
MEETING OF THE FACULTY SENATE
November 18, 2024

APPROVED

PRESENT: Ben Adams, Russell Backman, Mary Ellen Brooks, Santo Chamorro (ASG), William Dalrymple, Alexandra Doyle Bauer, Kelly Falcone, Adriana Guillen, Lawrence Lawson, Melissa Martinez, Vickie Mellos, Michael Mufson, Wendy Nelson, Marina Parenti, Beth Pearson, Nina Shmorhun, Nicole Siminski, Ashley Wolters, Anastasia Zavodny

ABSENT: Gene Gushansky, Jason Jarvinen, & Lakshmi Paranthaman

GUESTS: Erin Feld, Aundrea Tavakkoly

All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER The meeting was called to order by Faculty Senate President Wendy Nelson in LRC-116 at 2:30 p.m. The meeting was also streamed live on ZOOM.

PUBLIC COMMENTS

Aundrea Tavakkoly, a Palomar College physics instructor, voiced concerns regarding enrollment issues in the engineering department. Specifically, she noted difficulties in:

- a. Securing new sections for capstone courses despite student demand and waitlists.
- b. Documenting the need for wait-listed students to prevent under-enrollment.
- c. The potential loss of funding if students are forced to transfer to other colleges due to a lack of course availability.

ANNOUNCEMENTS

Senator Parenti circulated academic integrity promo cards, encouraging faculty to display them on syllabi, websites, or Canvas pages to increase awareness and website traffic.

Senator Lawson announced information regarding AP 3415, which pertains to immigration enforcement activities, emphasizing the need for faculty training and access to information.

Senator Mufson announced the following music events:

- a. Thursday, November 21st- 12:30pm – Concert Hour with Robin Adler.
- b. Friday, November 22nd – 12:30pm – Applied music recital.

President Nelson mentioned difficulties some faculty members were encountering scheduling online proctoring. She highlighted concerns about funding limitations and the potential need for in-person proctoring options.

President Nelson announced the ASCCC resolutions have been distributed to the senate members.

President Nelson notified the Senate of her new position as Associate Dean of Workforce Development and Extended Studies, a one-year interim role she would begin in January, necessitating the election of a new Faculty Senate President.

AGENDA CHANGES – No agenda changes.

APPROVAL OF MINUTES

MSC: Pearson/Doyle Bauer

Faculty Senate to approve the minutes for the November 4, 2024 meeting.

The motion carried.

ACTION

A. Curriculum, (Exhibit 1&2) Mellos

MSC: Mufson/Pearson

Faculty Senate approval of the curriculum action from the November 5th curriculum meeting, excluding item I.1.f.

The motion carried.

MSC: Pearson/Doyle Bauer

Faculty Senate to table changes to the governance structure to the curriculum committee.

The motion carried.

B. Committee on Committees (Exhibit 3), Zavodny

MSC: Zavodny/Shmorhun

Faculty Senate approval of the results of the ballot for committee confirmation.

The motion carried.

GE Subcommittee: Faculty, Area 6 Ethnic Studies – **Benjamin Adams**

Moved from Information:

MSC: Falcone/Doyle Bauer

Faculty Senate approval of Beth Pearson as the Faculty Senate President, starting in January through the conclusion of President Nelson's term.

The motion carried.

INFORMATION

A. ASG Report, Santo Chamorro

Santo Chamorro, ASG Representative, reported that members of the ASG will be attending an upcoming SSSCC Advocacy Academy in Sacramento.

B. Impending Faculty Senate President Vacancy, Pearson

The Senate discussed replacing President Nelson as Faculty Senate President due to her new position as the Associate Dean of Workforce Development and Extended Studies starting in January.

Discussion Points included:

- a. **Need for a Replacement:** Nelson's departure created the need for the Faculty Senate to select a new President.
- b. **Nomination:** Senator Beth Pearson was nominated by Senator Shmorhun for the role of Faculty Senate President – Seconded by Senator Doyle Bauer.
- c. **Beth Pearson's Acceptance:** Pearson accepted the nomination.
- d. **Term of Office:** Discussion clarified that the replacement would serve for the remainder of Nelson's two-year term.

MSC: Falcone/Doyle Bauer

Faculty Senate approval to move the vote to action with the start date for the new Faculty Senate President in January.

The motion carried.

C. Committee Update, (Exhibit 4) Zavodny

Anastasia presented data on Faculty Senate committees.

Discussion points included:

- a. The large number of committees relative to other colleges and the challenge of tracking their activity and membership.
- b. Declining faculty participation rates over the past few years.
- c. The need for committees to comply with the Brown Act.
- d. The senate discussed streamlining the committee structure, considering collapsing or eliminating some committees and developing a digital repository for agendas and minutes.

D. Classified Hiring Resolution, (Exhibit 5) Falcone, Lawson, & Siminski

Falcone, Lawson, & Siminski presented a draft resolution addressing concerns regarding classified hiring practices. Specific points included the sweeping of budgets for vacant classified positions, delays in filling essential positions, and the lack of transparency and communication in the hiring process.

Discussion points included:

- a. Adding specific date ranges to requests for historical data.

- b. The appropriate recipient(s) for the resolution.
- c. Setting a reasonable deadline for a response.
- d. The collapsing or rewording of some questions.

The draft resolution will be revised based on feedback and brought back for approval at the next meeting.

DISCUSSION:

A. Constitution/Bylaws Discussion and Voting Timeline.

President Nelson proposed a tentative timeline for the constitution and bylaw vote, which included:

- a. Distributing an email with an overview and feedback form.
- b. Presenting changes at the December 2nd Faculty Senate meeting.
- c. Holding a special meeting on December 5th for further discussion.
- d. Conducting the vote from December 9th through 18th.

A consensus was reached to proceed with the initial steps of the timeline (email distribution and December 2 meeting presentation) and reassess the need for a special meeting based on faculty feedback and engagement.

B. Faculty Senate Goals 2024-2025, (Exhibit 7) Nelson

Tabled.

C. Instructional Updates, Nelson

Falcone commented on the need to address these updates. She suggested a faculty only meeting to hear faculty voice regarding strategic enrollment management.

ADJOURNMENT: The meeting was adjourned at 3:55 pm.

Respectfully Submitted,


Michael A. Mufson, Secretary