



Minutes of the
MEETING OF THE FACULTY SENATE
October 21, 2024

PRESENT: Ben Adams, Russell Backman, Mary Ellen Brooks, Santo Chamorro (ASG), William Dalrymple, Alexandra Doyle Bauer, Adriana Guillen, Gene Gushansky, Jason Jarvinen, Lawrence Lawson, Melissa Martinez, Vickie Mellos, Michael Mufson, Wendy Nelson, Lakshmi Paranthaman (Zoom), Marina Parenti (Zoom), Beth Pearson, Nina Shmorhun, Nicole Siminski, Ashley Wolters, Anastasia Zavodny

ABSENT: Kelly Falcone

GUESTS: None

All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER The meeting was called to order by Faculty Senate President Wendy Nelson in LRC-116 at 2:33 p.m. The meeting was also streamed live on ZOOM.

PUBLIC COMMENTS

None

ANNOUNCEMENTS

Senator Mufson announced the following upcoming performing arts events:

- a. Weds, October 23rd: Jazz Ensembles at 7:00pm
- b. Thursday, October 24th: Concert Hour
- c. Friday, October 25th – 26th: “Noche Havana”
- d. November 3rd: “Trumpus Caesar Returns”

Senator Adams reminded the senate that alumnus Tim Hill was playing for the Yankees in the World Series.

Senator Zavodny announced Political Economy Days will be October 22nd and 23rd both in MD-157 and Hyflex for all events. Faculty and staff can also attend virtually via Zoom or in person to receive professional development credit.

Senator Dalrymple announced that Monday, October 28th, PFF is presenting a Mad Hatter’s Opportuni-Tea party as a kickoff to Parity Week at the EDGE center in H-114 from 12:00pm-2:00pm. Dressing up is

encouraged.

President Nelson announced that the weekend marked the end of Fast Track One and the beginning of Fast Track Two and changes made to course start and end dates in Canvas created some challenges. Senate members discussed concerns with the current system. Discussion points included students not having adequate Canvas access and inability for instructors to accommodate late assignments. She asked for anyone who is having difficulty email her and she will reach out to ATRC.

AGENDA CHANGES — No agenda changes.

APPROVAL OF MINUTES

MSC: Peason/Doyle Bauer

Faculty Senate to approve the minutes for the October 14, 2024 meeting as amended.

The motion carried.

ACTION

A. Curriculum, (Exhibits 1,2,3), Mellos

MSC: Doyle Bauer/Adams

Faculty Senate approval of the curriculum minutes from the October 16, 2024 curriculum meeting.

The motion carried.

MSC: Mufson/Dalrymple

Faculty Senate approval of the governance structure change for the Assembly Bill 1111/928 Steering Committee Taskforce.

The motion carried. — Senator Lawson abstained.

MSC: Pearson/Gushansky

Faculty Senate approval of changes to the associate degree general education Requirements.

The motion carried. — Senator Zavodny abstained.

B. Committee on Committees (Exhibit 4), Zavodny

MSC: Zavodny/Pearson

Faculty Senate approval of the results of the ballot for the

committee confirmation.

The motion carried.

Faculty Position Priority Committee – **Sierra Lovelace**

INFORMATION

A. ASG Report, Santo Chamorro

Chamorro shared upcoming events and ideas discussed during the last ASG meeting.

- a. Chamorro reminded the Senate about the upcoming ASG Halloween event and costume contest, which was scheduled for Thursday, October 31 from 11 AM to 1 PM in front of the SU12
- b. Chamorro announced that in November ASG would be going to an Advocacy Academy in Sacramento.
- c. Chamorro briefly discussed the ASG's initial discussion of implementing a "College Hour," a time when no classes are scheduled so that students would have more time to attend club meetings and campus events. This concept was still in the preliminary stages of discussion.

B. Area D Fall Meeting Update, Pearson & Shmorhun

Pearson and Shmorhun provided a summary of their experience at the Area D Fall meeting. The meeting, which was held virtually via Zoom, lasted about six hours.

- a. The first three hours, which were attended by Shmorhun, consisted of updates from various standing committees as well as a ASCCC President's Report. Shmorhun noted that many of the concerns Palomar has about AB 928 and AB 1111 are shared by other community colleges.
- b. Pearson attended breakout sessions and was the representative for Area D for voting on a series of resolutions to be presented to the Academic Senate for California Community Colleges (ASCCC).
- c. Pearson presented summaries of the resolutions to the senate and explained whether Area D voted to pull them from the consent calendar for further discussion or not.

DISCUSSION:

A. Resolutions supporting the hiring of classified staff, Nelson

The senate discussed a planned resolution in support of hiring more classified staff. The senate had previously formed a workgroup to draft the resolution and asked if anyone had input or questions for the workgroup to consider.

Discussion Points included:

- a. Several senate members asked for a clear timeline for hiring new staff.
- b. Discussion took place regarding the budgetary implications of hiring new classified staff. Some senate members questioned whether money was already allocated in the existing budget to fill open classified positions, while others recalled that the Budget Committee had stated that there was no additional money available for this purpose and that reserve funds would need to be used.
- c. The senate expressed concerns that using reserve funds to hire new staff was not a sustainable solution, and senate members wanted assurances that the college would budget for these positions in the future so that they would not be eliminated when reserve funds ran out.
- d. Senate members also wanted to understand how the process for prioritizing classified positions worked.
- e. Discussion arose about the role of the President's Executive Council in filling positions and the need for increased transparency in how classified positions are prioritized for filling.
- f. There was a brief conversation about the challenges posed by short-term hourly positions for classified staff.
- g. President Nelson stated that she would pass these questions and concerns along to the workgroup.

B. Faculty Senate Constitution Survey (Exhibits 5,6,7,8), Dalrymple, Martinez, and Shmorhun

Senator Dalrymple and Senator Shmorhun presented information about the options of splitting the Faculty Senate Constitution into a constitution and a separate bylaws document and keeping it as is.

Discussion Points included:

- a. The senate noted that 111 out of 115 California Community Colleges have already split their constitutions and bylaws.
- b. Previous attempts to split the constitution and bylaws had been met with resistance, largely due to confusion and a lack of understanding about the purpose of doing so.
- c. There was an extensive conversation about the best way to educate the full-time faculty about the proposed changes and the advantages of splitting the constitution and bylaws. Several possibilities were discussed, including:
 - a. Presenting the information at a plenary meeting.
 - b. Holding a special meeting at a time more convenient for faculty to attend.
 - c. Hosting an information session.

C. Develop Goals for 2024-2025, (Exhibit 9), Nelson

Tabled.

ADJOURNMENT: The meeting was adjourned at 3:57pm.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michael A. Mufson", with a horizontal line extending from the end of the signature.

Michael A. Mufson, Secretary