



Minutes of the
MEETING OF THE FACULTY SENATE
October 14, 2024

APPROVED

PRESENT: Ben Adams, Russell Backman, Mary Ellen Brooks, Santo Chamorro (ASG), William Dalrymple, Alexandra Doyle Bauer, Kelly Falcone, Adriana Guillen, Gene Gushansky, Jason Jarvinen, Lawrence Lawson, Melissa Martinez, Vickie Mellos (Zoom), Michael Mufson, Wendy Nelson, Lakshmi Paranthaman (Zoom), Marina Parenti, Beth Pearson, Nina Shmorhun, Nicole Siminski, Ashley Wolters, Anastasia Zavodny

ABSENT: None

GUESTS: Kimberly De La Cruz, Deborah Nielson (TERB Administrative Specialist)

All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER The meeting was called to order by Faculty Senate President Wendy Nelson in LRC-116 at 2:30 p.m. The meeting was also streamed live on ZOOM.

PUBLIC COMMENTS

Senator Zavodny mentioned that EHPS will be hosting Political Economy Days next week, on Tuesday October 22nd and Wednesday October 23rd. Please visit our website for the schedule (<https://www.palomar.edu/ehp/>). All lectures are free and open to the public and will be held in MD-157 (and Hyflex).

Kimberly De La Cruz, a previous ASG representative, addressed the Senate, expressing her gratitude for the support she received during her tenure. She emphasized the honor of representing the faculty and acknowledged the new ASG representative.

ANNOUNCEMENTS

Senator Falcone announced that Canvas currently offers four tools to help faculty design accessible courses: Canvas Built-in accessibility checker, Ally, Pope Tech, and UDOIT. However, UDOIT will be discontinued effective December 23, 2024. Senator Falcone is offering three upcoming workshops in how to use Pope Tech, please check the PD portal to register.

Senator Lawson announced that CCE and PFF will be hosting and providing food for members before the Saturday Football game on October 19, 2024 on the VIP deck from 5:30pm-6:00pm.

Senator Mufson announced several upcoming performing arts events in the coming week, including a concert by the Red Luck Trio, a percussion ensemble concert titled "Mosaic Reverberations," and performances by the Palomar Symphony Orchestra, directed by Dr. Ellen Weller. Tickets for these events could be purchased at PalomarPerforms.com.

President Nelson announced the resignation of the VP of Fiscal Services, effective at the end of October. The position would be vacant until a replacement was found.

President Nelson informed the Senate about Chris Miller, Director of Facilities, retirement, effective in December. She also announced that she was actively seeking a faculty member to serve on the hiring committee for Miller's replacement.

President Nelson shared an update on the implementation of including faculty voice in administrator evaluations, an issue that had been a focus of discussion for several years. She confirmed that VPHR Pedroza has scheduled a meeting for October 31st to discuss the implementation process.

AGENDA CHANGES — No agenda changes.

APPROVAL OF MINUTES

MSC: Shmorhun/Pearson

Faculty Senate to approve the minutes for the September 23, 2024 meeting.

The motion carried.

MSC: Shmorhun/Gushanksy

Faculty Senate to approve the minutes for the September 30, 2024 meeting as amended.

The motion carried.

ACTION

A. Curriculum, Mellos (Exhibit 1)

MSC: Mufson/Shmorhun

Faculty Senate approval of the curriculum from the October 2, 2024 curriculum meeting.

The motion carried.

The discussion points included:

- a. Faculty Concerns about SLO Review and Academic Freedom.
- b. Importance of SLO Clarity and Accessibility.
- c. Updates on Common Course Numbering.

B. Committee on Committees (Exhibit 2), Zavodny

MSC: Zavodny/Doyle Bauer

Faculty Senate approval of the results of the ballot for committee confirmations.

The motion carried.

Noncredit Advisory Committee – **Gary Sosa**
AB 1111/928 Steering Committee Taskforce – **Tracy Johnson**
Instructional Program Review and Planning Committee – **Gene Gushansky**

C. Past President Nominations, Nelson

MSC: Dalrymple/Parenti

Faculty Senate approval of the nomination of Anastasia Zavodny as Faculty Senate Past President.

The motion carried.

D. Chair of Academic Standards and Practices Committee Nominations, Nelson

MSC: Doyle Bauer/Gushansky

Faculty Senate nomination of Beth Pearson as the Chair of Academic Standards and Practices Committee

The motion carried.

INFORMATION

A. ASG Report, Santo Chamorro

- a. **Student Leadership Conference:** Several students attended the Student Leadership Conference in Los Angeles over the weekend and had just returned the day before. Chamorro indicated he would likely have a more detailed report on the conference at the following week's meeting.
- b. **LGBTQ+ Support Event:** An LGBTQ+ support event was scheduled to take place October 15th, from 8 a.m. to 12 p.m. at the Pride Center.
- c. **Halloween Event and Costume Contest:** The ASG is planning a Halloween event and costume contest on October 31st from 11 a.m. to 1 p.m. in front of the Student Union.

B. Committee & Council Reports (Exhibit 3) Nelson

President Nelson shared reports from September meetings. The senate discussed the broad overviews and highlights of their committee reports (Exhibit 3).

C. Resolution supporting the hiring of classified staff, Nelson

The Faculty Senate discussed the need for a resolution supporting the hiring of classified staff, as multiple committees reported negative impacts from the ongoing shortage.

The discussion points included:

- a. **Classified Staff Hiring:** The Senate discussed the pressing need to hire more classified staff, particularly in light of the impact on faculty workloads. While acknowledging the positive momentum and support expressed by various stakeholders, concerns were raised about the lack of a concrete timeline for action and the possibility of a repeat of staffing shortages in the future.
- b. **Faculty Senate Workgroup:** The Senate agreed to form a workgroup to develop a resolution addressing these concerns.

DISCUSSION:

A. Faculty Senate Constitution Survey, (Exhibit 4) Dalrymple & Shmorhun

William Dalrymple and Nina Shmorhun led a discussion on the Faculty Senate Constitution Survey.

Discussion Points included:

- a. The Senate affirmed the previous decision to split the Constitution and Bylaws, acknowledging the benefits of easier updates to Bylaws.
- b. Discussion regarding how to proceed with addressing the survey results, particularly on points where the vote was nearly split.
- c. It was suggested that the committee present a revised draft showing proposed changes to both the Constitution and Bylaws, with clear indication of where the changes would be implemented, allowing for further discussion on areas of disagreement.

B. Develop Goals for 2024-2025 (Exhibit 5), Nelson

Tabled.

ADJOURNMENT: The meeting was adjourned at 3:52pm.

Respectfully Submitted,



Michael A. Mufson, Secretary