



Minutes of the
MEETING OF THE FACULTY SENATE
September 30, 2024

APPROVED

PRESENT: Ben Adams, Russell Backman, Mary Ellen Brooks, Santo Chamorro (ASG), William Dalrymple, Alexandra Doyle Bauer, Kelly Falcone, Adriana Guillen, Gene Gushansky, Lawrence Lawson, Melissa Martinez, Vickie Mellos (Zoom), Michael Mufson, Wendy Nelson, Lakshmi Paranthaman (Zoom), Marina Parenti, Beth Pearson, Nina Shmorhun, Nicole Siminski, Ashley Wolters, Anastasia Zavodny (Zoom)

ABSENT: Jason Jarvinen

GUESTS: Marquesa Cook-Whearty, Anel Gonzalez, Cheryl Kears, Elizabeth Alvarado

All votes are presumed unanimous unless indicated otherwise.

CALL TO ORDER The meeting was called to order by Faculty Senate President Wendy Nelson in LRC-116 at 2:30 p.m. The meeting was also streamed live on ZOOM.

PUBLIC COMMENTS

A comment was made that Verizon was down, off and on, nationwide.

ANNOUNCEMENTS

Senator Mufson announced Friday as the opening day of the play "The Complete Works of William Shakespeare (abridged)"

Senator Lawson announced a partnership with CCE for a Solidarity Theater Brunch on October 6th, from 12:30pm-1:30pm. He also announced that there are 50 free tickets available to faculty for the first to sign up.

Senator Dalrymple announced that that September 30th was the last day for healthcare open enrollment and renewal for Part-Time Faculty.

President Nelson encouraged faculty to volunteer for committees and nominate colleagues for Senate positions.

President Nelson announced that committee reports were due by the end of the week and would be shared at the next regular meeting.

Nelson reminded members about the upcoming Senate retreat on Monday, October 7th from 2:00 PM to 4:00 PM.

AGENDA CHANGES – No agenda changes.

APPROVAL OF MINUTES

Members expressed a desire for more comprehensive minutes that captured the essence of the discussions from the previous meeting.

The motions to approve the minutes were retracted, postponing the approval of the September 23rd minutes pending a more detailed record of the meeting.

ACTION

A. Director of Library Hiring Committee (Exhibit1), Nelson (Moved from Item B)

MSC: Zavodny/Pearson

Faculty Senate to accept the results of the ballot for the hiring committee for the Interim Manager of the Library.

The motion carried.

B. Curriculum, Mellos (Moved from Item A)

- a. Phase 2 Course Feedback: Senator Mellos encouraged faculty to respond to the ASCCC surveys.
- b. Curriculum Proposal Deadline: Senator Mellos also reminded faculty that Wednesday, October 2 was the deadline to submit curriculum proposals. She encouraged them to launch proposals even if they were not completely ready, as revisions could be made later.

No Action.

C. Committee on Committees (Exhibit 2), Zavodny

MSC: Doyle Bauer/Zavodny

Faculty Senate approval of the results of the ballot for regular committee placements.

The motion carried.

INFORMATION

A. ASG Report, Santo Chamorro

- a. Santo Chamorro updated that there was no meeting last week because the campus was closed for Native American Day.
- b. No Report.

B. New TERB forms, (Exhibit 3), Marquesa Cook-Whearty, TERB Coordinator

Marquesa Cook-Whearty presented new Tenure Evaluation Review Board (TERB) forms for pilot testing.

The discussion points included:

- a. Participation in the pilot program is voluntary.
- b. Feedback from faculty participating in the testing phase was highly encouraged.
- c. Timeline and Formalization: The goal was to gather feedback during the semester and for the revised forms to be formally approved and implemented by Fall 2025.
- d. Content and Structure: The new forms were structurally and content-wise different from previous iterations. They were organized around three key areas to provide clarity and consistency.
- e. A Senator mentioned that these new forms were meant to streamline the process and provide more transparency on what exactly is being evaluated. One form for all modalities.

C. Hiring of classified staff, Anel Gonzalez, President of CCE/AFT 4522 (Moved to B)

Anel Gonzalez, President of CCE/AFT 4522, presented information regarding the hiring of classified staff at Palomar College focusing on recruitment and vacancies of classified staff over the past three years and how staffing levels impact faculty support and student success.

The discussion points included:

- a. Impact that classified staff shortages have had on both faculty and student success.
- b. Lack of transparency and action from college leadership and the district regarding the issue.
- c. The need for a clear and comprehensive staffing plan going forward.
- d. The need for collaboration between the Senate, CCE, and PFF.
- e. The possibility of drafting a Senate resolution to address these concerns and advocate for improvements.

D. Political Resources to support faculty, Nelson

- a. Nelson presented a document with links to available resources to help faculty navigate discussions and provide reliable information to students as political resources.

DISCUSSION:

A. Grade Dispute Policy next steps (Exhibit 4), Nelson

The Senate discussed the need to update the Grade Dispute Policy, as there were two outdated versions available - one on the Faculty Senate website and another on the Student Affairs website. The Senate acknowledged the need for a formal update to be made to this document. One concern raised was the

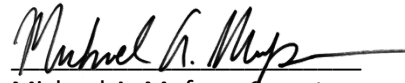
lack of a clearly defined process for addressing instances where the agreed-upon Grade Dispute Process had not been followed.

B. Academic Standards and Practice Committee (Exhibit 5), Nelson

The Senate determined that this committee should be responsible for updating the Grade Dispute policy, setting syllabus requirements, potentially assuming responsibility for academic integrity, and addressing other relevant issues. To ensure these tasks were addressed, the Senate proposed that the committee be chaired by a senator and allocated additional reassigned time.

ADJOURNMENT: The meeting was adjourned at 3:51

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Michael A. Mufson", with a long horizontal flourish extending to the right.

Michael A. Mufson, Secretary