



## Equal Employment Opportunity Advisory Committee *MINUTES*

**March 10, 2016**

A special meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, March 10, 2016 in the MD-155C conference room. Human Resource Services Interim Vice President, Mike Popielski, called the meeting to order at 3:05 p.m. upon establishment of a quorum.

### **Roll Call**

Members Present: Abbie Cory, Shawna Cohen, Anel Gonzalez, Kalyna Lesyna, Diane McAllister, Anjeanette Oberg Garcia, Mike Popielski, Russell Thomas

Members Absent: Deborah Dozier, Marlene Forney, Sadaf Hane, Jose L. Ramirez

Recorder: Shawna Cohen

### **I. Old Business**

#### **Diversity Event**

The committee discussed the progress of inviting panelists and a second entertainment group to the Unity in Diversity event. Abbie Cory reported that she had not heard back from those she contacted to serve on the panel, and Shawna Cohen reported that Human Resource Services staff had not heard from Sadaf Hane as to the panelist nor the Thai dance group she said she would contact. Anel Gonzales said she had spoken to a Native American dance group, which normally charged \$200.00 to perform.

The committee considered holding a smaller event with Marisol Clark-Ibanez and the co-authors of her book as the speakers and the Ballet Folklorico group for entertainment, but determined that there was little time to advertise or secure a smaller venue for an abbreviated event. The committee members unanimously agreed to postpone the event until the Fall 2016 semester to allow more time for preparation, maintaining the theme, keynote speaker, and entertainment already confirmed as long as their schedules permitted their participation.

Ms. Gonzales mentioned that there are several events focusing on diversity topics now hosted through the college, and suggested partnering with other groups on future events. She asked the committee to define the purpose of the Unity in Diversity event. Lisa Hornsby stated that there had been few events focusing on diversity in the past, and the Unity in Diversity event had served as a way to bring awareness to the campus community.

The committee agreed to continue working on the event through the summer since there would be only four meetings before the event. Russell Thomas suggested that the committee discuss the obstacles it faced in planning the event at the next meeting to ensure they would not be repeated. Anjeanette Oberg Garcia offered to develop a spreadsheet in Google Docs for tracking when potential panelists were contacted, and suggested that the committee consider tying the event to employment-related issues.

### **II. Other – None**

### **III. Adjournment**

The meeting was adjourned at 3:35 p.m.