



Equal Employment Opportunity Advisory Committee *MINUTES*

March 3, 2016

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, March 3, 2016 in the HRS A-1 conference room. Human Resource Services Interim Vice President, Mike Popielski, called the meeting to order at 3:05 pm upon establishment of a quorum.

Roll Call

Members Present: Shawna Cohen, Anjeanette Oberg Garcia, Lisa Hornsby, Kalyna Lesyna, Diane McAllister, Mike Popielski, Jose L. Ramirez, Russell Thomas

Members Absent: Abbie Cory, Deborah Dozier, Marlene Forney (sabbatical), Sadaf Hane, Anel Gonzalez

Recorder: Jennie Vastola

I. Approval of Minutes

The minutes from the December 3, 2015 meeting were approved with two abstentions. (MSC: SC/KL)
The minutes will be posted on the Palomar College website at www.palomar.edu/committees/eeoc.

II. Old Business

Diversity Event

Interim Vice President, Mike Popielski, said he would contact the committee members who volunteered to reach out to panelists for the annual diversity event. A special meeting will be scheduled on March 10, 2016 to determine if there are enough confirmed panelists to go forward with the event planning process.

III. New Business

EEO Funding Changes

Human Resources Analyst, Shawna Cohen, reported the Chancellor's Office will be discontinuing allocation of EEO Funds based on FTES. A new *Multiple Method* allocation model will be implemented and each district that meets the requirements will receive \$45,000 (estimated) by the end of the fiscal year for use in the upcoming 2016-17 fiscal year. After 2016-17, each district that meets the requirements of the *Multiple Method* allocation model will receive a funding amount to be determined by the Chancellor's Office based on available funds.

Recruitment Summit

Interim Vice President, Mike Popielski, reported on plans for a *Recruitment Summit* to be offered in late spring or fall 2016. The purpose will be to share information and make recommendations that will be beneficial to employment applicants in preparing them for the hiring process at Palomar College.

EEO Advisory Committee Governance Structure

Interim Vice President, Mike Popielski, said the EEO Advisory Committee may need to update the current Governance Structure to ensure compliance with Title 5. A discussion on the role of the Committee and careful review of the current Governance Structure is planned for the next regularly scheduled meeting on April 7, 2016.

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IV. Reports - None

V. Other - None

VI. Adjournment

The meeting was adjourned at 3:55 p.m.