



## Equal Employment Opportunity Advisory Committee *MINUTES*

**November 5, 2015**

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, November 5, 2015 in the HRS A-1 conference room. Human Resource Services Interim Vice President, Mike Popielski, called the meeting to order at 3:00 pm upon establishment of a quorum.

### **Roll Call**

Members Present: Abbie Cory, Shawna Cohen, Marlene Forney, Lisa Hornsby, Kalyna Lesyna, Diane McAllister, Mike Popielski

Members Absent: Michael Arguello, Sadaf Hane, Tami Barker Sutter, Anel Gonzalez, Jose L. Ramirez, Russell Thomas

Recorder: Jennie Vastola

### **I. Approval of Minutes**

The minutes from the October 1, 2015 meeting were approved with one abstention. (MSC: AC/DM)  
The minutes will be posted on the Palomar College website at [www.palomar.edu/committees/eeoc](http://www.palomar.edu/committees/eeoc).

### **II. Old Business**

#### **Diversity Event**

- Theme - *Crossing Borders: Challenges Facing Immigrants, Refugees, and Migrants*
- Date - April 14, 2016
- Time - 4:00 – 7:30 pm
- A checklist was circulated and committee members signed up for specific tasks.
- Marlene Forney reported she will be on sabbatical in the Spring 2016 semester and offered to create a resource list with a link that can be included in the letter that goes out to the faculty before the event.
- Abbie Cory will find out about getting permission to use Statue of Liberty artwork.
- Keynote Speaker: Marisol Clark-Ibanez
- Moderator: Jack Kahn
- ***Panelist Suggestions:***
  - Sadaf Hane
  - Fari Towfiq
  - Palomar or CSUSM Student
  - Person to speak regarding issues facing LGBTQ people
  - Other

### **III. New Business**

#### **EEO Plan:**

HR Analyst, Shawna Cohen, reminded everyone of the EEO Advisory Committee's role to assist in the development of the Equal Employment Opportunity (EEO) Plan. The process of developing a new Plan will begin as soon as further instructions are received from the Chancellor's Office. EEO Funding will be changing and will be based on specific practices of the District.

**Strategic Plan:**

Interim Vice President, Mike Popielski, handed out copies of the Palomar College Strategic Plan 2016 – Action Plan Year Three and briefly reviewed the objectives in *Goal 4: Human Resources and Professional Development: Recruit, hire, and support a diverse faculty and staff who are committed to student learning and achievement.*

**IV. Reports**

**PC3H:**

Abbie Cory presented a report on Pride Center events and other news.

**Ongoing**

Pride Center received new furniture.

**Upcoming**

Film on November 19<sup>th</sup>, 5:00 pm, Brubeck Theater: *TransVisible: Bamby Salcedo's Story*  
(Film will follow the Transgender Day of Remembrance - a day of events organized by the student club.)

**V. Other - None**

**VI. Adjournment**

The meeting was adjourned at 4:00 p.m.