



Equal Employment Opportunity Advisory Committee *MINUTES*

October 1, 2015

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, October 1, 2015 in the HRS A-1 conference room. Human Resource Services Interim Vice President, Mike Popielski, called the meeting to order at 3:00 pm upon establishment of a quorum.

Roll Call

Members Present: Abbie Cory, Shawna Cohen, Marlene Forney, Sadaf Hane, Kalyna Lesyna, Diane McAllister, Jose L. Ramirez, Russell Thomas

Members Absent: Michael Arguello, Tami Barker Sutter, Lisa Hornsby

Recorder: Jennie Vastola

I. Approval of Minutes

The minutes from the September 3, 2015 meeting were approved with one abstention. (MSC: AC/KL)
The minutes will be posted on the Palomar College website at www.palomar.edu/committees/eeoc.

II. Old Business

Diversity Event

- Jennie reported she attended the ASG meeting on September 30th and approval was granted to use the Student Union for the Unity in Diversity Event on Thursday, April 14, 2016.
- Kalyna confirmed Marisol Clark-Ibanez is interested in participating at the event. (Marisol is a professor at UC San Marcos and author of the book *Undocumented Latino Youth*.)
- Jose Luis volunteered to serve on the panel.
- Suggestion for keynote speaker: Global Picture of Immigration and Undocumented Youth
- Discussion:
 - Syrian immigrants
 - Sex trafficking
 - Same sex couples and immigration rights
 - Immigration issues and why they matter
 - Student immigrants
 - Migrants – crossing borders
 - Refugees
 - Illegal Aliens
 - Anchor Babies
 - Domestic Violence
 - Vulnerability
- Abbie suggested using a particular drawing of the Statue of Liberty on the program for the event and said she would try to find it to show to the committee members at the next meeting.

III. New Business

Discrimination Complaints

Shawna Cohen gave a brief overview of the Unlawful Discrimination Complaint Procedure and reminded the group that the complaint process is posted on the HRS website. She reported HR received a total of six (6) complaints in FY14-15 and that she plans to do some research to find out how our numbers compare with other California Community Colleges.

Blood Drive

Vice President Popielski suggested additional language for the Palomar College Blood Drive flyer. He reminded the group that not everyone can give blood, so he suggested adding language letting people know they can also help by making a financial donation to support the Red Cross. The group agreed by consensus to forward the suggestion to the Health Services Director.

IV. Reports

PC3H:

Abbie Cory presented a report on Pride Center events and other news.

Ongoing

- Gender-Neutral bathrooms across campus
- Pride Center furniture due to arrive Oct. 28th
- Group Discussions

Upcoming

- Pride by the Beach – October 10th
- Student club (separate entity from the Center)
 - Transgender Day of Remembrance Nov. 19th

V. Other - None

VI. Adjournment

The meeting was adjourned at 4:00 p.m.