



Equal Employment Opportunity Advisory Committee *MINUTES*

March 6, 2014

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, March 6, 2014 in the HRS A-1 conference room. Vice President John Tortarolo was absent due to illness, so HRS Analyst, Shawna Cohen, served as chair and called the meeting to order at 3:05 pm upon establishment of a quorum.

Roll Call

Members Present: Shawna Cohen, Abbie Cory, Byung Kang, Diane McAllister, Russell Thomas, Fari Towfiq, José Vargas

Members Absent: Michael Arguello, Lisa Hornsby, Mary San Agustin, John Tortarolo

Recorder: Jennie Vastola

I. Approval of Minutes from February 6, 2014

The minutes from the February 6, 2014 meeting were approved as amended. (MSC: DM/RT)
The minutes will be posted on the Palomar College website at www.palomar.edu/committees/eec.

II. Old Business – None

III. New Business

Unity in Diversity Event

The committee discussed several details of the Unity in Diversity event to be held on April 3, 2014 as follows:

- *Keynote Speaker and Panelists:* Fari Towfiq suggested two more people as possible panelists, Leon Davis and Roberto Notaft. Abbie Cory suggested adding an LGBTQ person, Max Disposti, to the panel. The group agreed that all of the suggested people would be good additions. Fari reminded the group she would need bios from all panelists.
- *Stipends:* It was agreed that stipends would be provided as follows:
 - *Keynote Speaker* - \$500
 - *Community Member Panelist* - \$200
 - *Faculty Member Panelist* - \$100
 - *Student Panelist* - \$50
- *Entertainment:* Jennie Vastola reported entertainment will be provided from 5:00 to 5:30 pm. The Palomar Chamber Singers, led by Sally Dean, are scheduled to perform three songs. Following their performance, Patriceann Mead is scheduled to perform folkloric Afro Cuban music and dance with her company, *Agogo Drum and Dance Ensemble*.
- *Food:* Jennie Vastola reported she had a meeting with Lisa Hornsby to discuss possible new items for the event menu. It was suggested that the more expensive items on the menu be placed near the end of the buffet table. Aramark will be contacted for a quote. Tablecloths will be requested for all tables.

- *Decorations:* The group discussed what kind of flowers to order and easy methods for arranging them. Jennie Vastola will contact the florist for a quote. It was agreed that name plates in front of each panelist would be a good idea.
- *Set-up:* As the date of the event draws near, a notice will be sent to the committee with set-up information.

IV. Reports

Palomar College Committee to Combat Hate (PC3H) Update

Abbie Cory provided an update on recent activities of PC3H as follows:

- A student worker has been hired for the Palomar College Pride Center.
- Several Palomar College counselors were in attendance at the new Safe Zone training.
- An "LGBT Sports Summit" is being planned for Fall 2014.
- A film, *Transvisible: Bamby Salcedo's Story*, will be presented in Fall 2014.
- March is Women's History Month. A film, *Invisible War*, will be presented Wednesday, March 26th, 12:00 to 2:00 pm, in MD-157. On Thursday, March 27th, there will be a panel discussing *Women in the Military* in the Governing Board Room from 1:00 to 3:00 pm.

V. Adjournment

The meeting was adjourned at 4:00 p.m.