



Equal Employment Opportunity Advisory Committee *MINUTES*

October 4, 2012

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, October 4, 2012 in room A-1. John Tortarolo called the meeting to order at 3:05 pm upon establishment of a quorum.

Roll Call

Members Present: Miriam (Joan) Allen-Hart, Shawna Hearn, Lisa Hornsby, Charles Ingham, Byung Kang, Diane McAllister, Russell Thomas, Craig Thompson, Fari Towfiq

Members Absent: Johnathan Farmer, Francisca Gonzalez, Mary SanAgustin

Recorder: Jennie Vastola

I. Approval of Minutes

The minutes from the September 6, 2012 meeting were approved as amended (MSC: SH/LH). The minutes will be posted on the Palomar webpage at: <http://www.palomar.edu/committees/eeoc/>

New members, Byung Kang and Craig Thompson, were welcomed. Diane McAllister announced she plans to serve as a community representative after her October 30th retirement.

II. 2012-2013 Projects:

• Input to SSPC for Online Student Orientation Program

There was a discussion about providing input to the SSPC for a new online student orientation program. With the rise of inappropriate "sexting", the committee felt it would be good to incorporate a short message into the orientation to inform students of the consequences they face if caught sending inappropriate text messages. Vice President Tortarolo suggested forming a sub-committee to help provide orientation topics to the SSPC. Byung Kang, Joan Allen-Hart, and Diane McAllister agreed to work together to provide that support. Diane McAllister said she'd send committee members the link to the San Diego Community College website for relevant subjects. She'll also speak with Sherry Titus, Lyndsay Kretchman, and Johnathan Farmer in Student Affairs to get their input.

• Diversity Event

Veteran issues were discussed as a possible topic for the Diversity Event. Many veterans struggle with issues when they become separated from the structure provided by the military. Some of the problems/challenges they face include coping with disabilities due to injuries, drug addiction, homelessness, employment discrimination, and lack of housing. The committee agreed by consensus that veteran issues could be added to the topic list for next year's event after more research is done.

Other topics discussed were as follows:

- Unity and diversity of religions (beliefs)
- Perception of religion that results in discrimination
- Inter belief dialogue – religious belief, anti-belief, Atheism, Satanism
- Hegemony of belief

III. Adjournment

The meeting was adjourned at 4:00 pm.