



# Equal Employment Opportunity Advisory Committee *MINUTES*

**May 3, 2012**

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, May 3, 2012 in room A-1. John Tortarolo called the meeting to order at 3:10 pm upon establishment of a quorum.

## **Roll Call**

Members Present: Miriam (Joan) Allen-Hart, Abbie Cory, Francisca Gonzalez, Shawna Hearn, Lisa Hornsby, Charles Ingham, Diane McAllister

Members Absent: Lisa Bertotti, Blaine Morrow, Derrick Smith, Fari Towfiq, Karen Robinson, Mary SanAgustin, Russell Thomas

Recorder: Jennie Vastola

Guest: Michael Mufson, Associate Professor, Performing Arts

## **I. Approval of Minutes**

The minutes from the following meetings were approved:

- Regular meeting of February 2, 2012 (MSC: Hearn/Allen-Hart)
- Added meeting of February 16, 2012 (MSC: Hearn/McAllister)
- Regular meeting of March 1, 2012 (Approved as amended - MSC: Hearn/Hornsby)

The minutes will be posted on the Palomar webpage as follows:

<http://www.palomar.edu/committees/eeoc/>

## **II. 2011-2012 Projects:**

### **Diversity Event Debrief**

Michael Mufson, Associate Professor in the Performing Arts Department, attended the EEO Advisory Committee meeting to provide his comments on the music selected and performed by Assistant Professor, Paul Kurokawa. Michael expressed dismay at the choice of music, as he felt it did not align with the theme of the event. He suggested there should be more dialogue in the future about the choice of music for the event and volunteered to collaborate with the committee and the selected musician. John Tortarolo said the committee provides the theme to the musician, but does not request specific music and that the specific choice of music rests with the artist as their artistic expression.

### **Committee Comments and Suggestions:**

- Have an I.S. technician assigned to the event to avoid confusion with equipment.
- The introductions were a bit too long (opening statements should be three minutes).
- Keynote speaker and all the panelists did a great job.
- We should invite comments (and questions) from students in the audience.
- Acoustics were better this time.
- Lighting isn't good for large screen projections.
- Less people stayed for the panel discussion this year.
- Next year have coffee/dessert at the end of the program.
- Have a shorter program next year.
- Substitute a short performance rather than food.
- Send thank-you notes to keynote speaker and panelists.

- Have a formal check-in location for keynote speaker and panelists.
- Committee members should wear name tags.
- The date of the event should be moved further out, allowing more time for planning.

John asked the committee to bring two or three theme ideas to the first meeting in the Fall 2012 semester.

### **III. Other**

- **EEO Plan:** John reported the new EEO Plan is 70% complete and he expects to share the final version with the committee in the Fall.

- **PC3H**

Abbie Cory shared information about PC3H activities:

- LGBTQ Resource Center changed its name to PC [Palomar College] Pride Center and created a new logo.
- New staff person, Veronica Medina, works in the Center 20 hours per week.
- Weekly Guided Discussions are offered in the Center.
- Daytime Diversity Day event was well attended, with several LGBTQ-related community entities having tables.
- Free HIV testing was provided by Vista Community Clinic.
- Attendance is being organized for the Harvey Milk Diversity Breakfast, Friday, May 25<sup>th</sup>.
- Working with Student Services to allow students' preferred name go on class rosters.
- April was LGBTQ Awareness Month. PC3H and Michael Mufson of Performing Arts collaborated on a number of projects:
  - Play "Last Summer at Bluefish Cove"
  - Keynote address
  - Bullying workshop
  - Day of Silence observation and "Between the Silence" music and dance performance
  - Third Annual Palomar Pride Fest

### **IV. Adjournment**

The meeting was adjourned at 4 pm.