



Equal Employment Opportunity Advisory Committee *MINUTES*

December 1, 2011

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, December 1, 2011 in room MD-155C. John Tortarolo called the meeting to order at 3:00 pm upon establishment of a quorum.

Roll Call

Members Present: Abbie Cory, Francisca Gonzalez, Shawna Hearn, Lisa Hornsby Charles Ingham, Diane McAllister, Russell Thomas, Fari Towfiq

Members Absent: Lisa Bertotti, Miriam (Joan) Allen-Hart, Blaine Morrow, Karen Robinson, Mary SanAgustin

Guests: Linda Locklear, Professor, American Indian Studies
Salvador Orozco, ASG Senator

Recorder: Jennie Vastola

I. Approval of Minutes

The minutes from the November 3, 2011 meeting were approved (MSC: Hearn/Gonzalez). The minutes will be posted on the Palomar webpage as follows: <http://www.palomar.edu/committees/eeoc/>

2011-2012 Projects

- **Diversity Event**

Speakers

John Tortarolo shared some background information about Professor George Reed. Dr. Reed is an Associate Professor at the University of San Diego for leadership studies. John said students find Professor Reed very approachable and he would be an engaging keynote speaker. Fari Towfiq suggested having the Dean of Counseling, Lynda Halttunen, as a panelist. Dean Halttunen has many years of experience assisting students. Linda Locklear said she believed L. Frank would be a good addition because she has a unique appearance and students need to be made aware of visually diverse people and have their notion of diversity challenged. She said if L. Frank is the keynote speaker, she would likely get donations from the Women's Studies and American Indian Studies Departments. She added that it would be great to have young faculty members on the panel. Charles Ingham felt Dr. Reed would not be an appropriate keynote speaker given the theme of the day. He also noted that last year's keynote speaker was a white male. Abbie Cory agreed that Dr. Reed would not be an appropriate candidate because the theme of the event will be about deconstructing systems of power and the military is one of the biggest systems of power. Fari Towfiq disagreed with Charles and Abbie and said having a white male speak about the abuse of power and toxic leadership would send a good message. She said John Valdez, Dept. Chair for Multicultural Studies, would also be a good panelist. She noted the keynote speaker has 20 minutes to trigger ideas in the audience and the panelists have the same level of importance.

After discussion, it was agreed to invite the following people to participate:

1. **L. Frank**, (keynote speaker) Tongva-Acjachemen artist, writer, tribal scholar, cartoonist, and indigenous language activist
2. **Lynda Halttunen**, Dean, Counseling Services
3. **To be determined** (Fari will invite a PT faculty member.)
4. **Jerry Jenkins (*Rafik*)**, Associate Professor, English & Multicultural Studies
5. **Rudolfo Jacobo**, Assistant Professor, Multicultural Studies
6. **Johnny Nguyen**, Student, Occupy San Diego Movement
7. **ASG Student**, To be determined

II. Other

- **PC3H**

Abbie Cory shared information about recent PC3H activities:

- Working on Mission Statement for the LGBTQ Resource Center
- Scheduled informational session with Library staff regarding Safe Zone training
- Working to secure permanent funding for the Resource Center
- Working to establish an Anti-Bullying policy
- Commemoration of World AIDS Day, December 1st, 2011

III. Adjournment

The meeting was adjourned at 4:00 pm.