



Equal Employment Opportunity Advisory Committee *MINUTES*

November 3, 2011

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, November 3, 2011 in room MD-155C. John Tortarolo called the meeting to order at 3:00 pm upon establishment of a quorum.

Roll Call

Members Present: Miriam (Joan) Allen-Hart, Lisa Bertotti, Abbie Cory, Francisca Gonzalez, Shawna Hearn, Charles Ingham, Evelyn Lucero, Diane McAllister, Blaine Morrow, Russell Thomas, Fari Towfiq

Members Absent: Lisa Hornsby, Karen Robinson, Mary SanAgustin

Guest: Lyndsay Koch

Recorder: Jennie Vastola

I. Approval of Minutes

The minutes from the October 6, 2011 meeting were approved as amended (MSC: Cory/Towfiq). The minutes will be posted on the Palomar webpage as follows: <http://www.palomar.edu/committees/eeoc/>

2011-2012 Projects

- **Title 5 Update**

John expressed disappointment in reporting the Department of Finance (DOF) is not approving the suggested changes to the Title 5 regulations. He said the changes would not be implemented because there are currently four mandated cost claims based upon the existing regulations. The claims are being contested and the DOF will not make any changes until this issue is resolved.

- **Diversity Event**

Theme

John led the committee in a discussion and brainstorming to identify a theme for the 2011-2012 Diversity Event. There was discussion on whether or not to have different themes for the day and evening events or to focus on one theme for both. Many ideas were suggested and the committee decided by consensus that the new theme for both events would be *"Deconstructing Dominance: The Abuse, Resistance, and Redistribution of Power"*.

Event Date

The committee discussed the possibility of having the Diversity Event on Cesar Chavez Day and Lyndsay Koch confirmed the ASG had given their approval. She passed out spring 2012 Student Activities Calendars to everyone that showed both the Cesar Chavez Event/Diversity Event scheduled on the same day, Thursday, March 29, 2012.

Speakers

Abbie Cory provided an update on L. Frank as a possible keynote speaker. She said Ms. Frank does not have a set fee rate. She will require payment of her travel and hotel fees, but the fee

for her to give a presentation is flexible. Abbie said it might be possible to get \$100-\$200 from the American Indian Studies Dept. to help pay for Ms. Frank's fee. She said it might also be a possibility to receive some donations from PC3H and ASG. John urged everyone to try and think of people who could serve as panelists (faculty, staff, students, members of the public). Fari suggested selecting the keynote speaker and the panelists at the December EEO Advisory Committee meeting.

- **Community Members**

There has been no response to the advertisement for community member participation on the EEO Advisory Committee. John suggested that everyone on the committee reach out to their friends/neighbors in the community to find people who might be interested in becoming a member of the committee.

II. Other

- **PC3H**

Abbie Cory shared information about recent PC3H activities including:

October 2011 Pride at the Beach – This event is held every year at the Oceanside Pier and is organized by the North County LGBTQ Coalition. Both PC3H and LGBTQA (our student group) had tables there. Attendance was good, and there was a lot of interest, especially in our LGBTQA Resource Center.

October 2011 Palomar College Coming Out Day – This event is organized by the students, held outside the student union and supported by PC3H. It was well attended, and a number of students and faculty told their coming-out stories or otherwise participated in the Open Mic. The speeches (in this very public venue) seem to have been well received, with no jeers or catcalls and several cheers and applause! The event was also attended by representatives from the North County Coalition and the CSUSM pride Center.

October 2011 SafeZone Training – A student-focused training was provided for Political Economy Days.

The Resource Center continues to be well-occupied. One of our students has done some statistical analysis of our sign-in sheets and has discovered that last spring we had an average attendance of almost 100 visitors a week. A meeting is set for Nov. 29th to discuss establishing a budget for the Center. Work continues on establishing an Anti-bullying policy and procedure.

III. Adjournment

The meeting was adjourned at 4:00 pm.