



EEO ADVISORY COMMITTEE Minutes

May 5, 2011

The meeting of the Equal Employment Opportunity (EEO) Advisory Committee was held on Thursday, May 5, 2011 in room LL-112. John Tortarolo called the meeting to order at 3:05 pm upon establishment of a quorum.

Roll Call

Members Present: Shawna Hearn, Lisa Hornsby, Abbie Cory, Charles Ingham, Blaine Morrow, Fari Towfiq, Russell Thomas, Diane McAllister

Members Absent: Gabriela Bahuman, Francisca Gonzalez, Joan Allen-Hart, Karen Robinson, Mary SanAgustin, Kathy Young

Recorder: Jennie Vastola

I. Approval of Minutes

The minutes from the March 31, 2011 meeting were amended and approved (MSC: Hearn/McAllister). The minutes will be posted on the Palomar webpage as follows: <http://www.palomar.edu/committees/eeoc/>

2010-2011 Projects

- ***2010-2011 Diversity Event***

Everyone agreed the calm background music of the harp was very enjoyable. It was suggested that perhaps next year we could recruit local talent from Palomar students. It would be nice to have a student softly playing a guitar for the background music. Another suggestion was to hire a student soloist who could sing traditional Mexican love songs. The food was wonderfully prepared and enjoyed by all. Survey information will be shared once it is available. The committee thanked Fari for the wonderful job she performed as Mistress of Ceremonies.

The keynote speaker did an outstanding job. He brought a PC that required power, which created some challenges for the A.V. staff. To avoid last minute complications in the future, it was suggested we find out what equipment the keynote speaker plans to bring before the event. It might also be a good idea to inform the keynote speaker that our venue is not the best for video due to poor lighting. The keynote speaker should be advised of the 20-minute time limit well before the event. A.V. staff should come sooner for set-up and testing to ensure everything is working correctly for the evening. Some tables and chairs had to be moved to allow adequate space near the stage area. To avoid this in the future, we need to work closer with the Facilities staff so they have a better understanding of the layout requirements.

There was a good overall turn-out for the event. Suggestions on ways to increase student, faculty, and staff participation included:

- Place signs that say "Open Event" outside the Student Union.
 - Ensure the electronic sign at the Student Union displays information about the event.
 - Ask instructors to make announcements in their classes.
 - Possibly move the day of the event to a Wednesday as there may be more students on campus.
 - Send a memo to faculty that includes information about the day events in addition to the evening event information.
- ***2011-2012 Diversity Event***

Everyone was encouraged to think about topics for next year's diversity event. Abbie said she recently attended a "Creating Change" conference where she heard a very powerful Native American speaker. The speaker's name is Chrystos and she is a poet, artist, and activist. Since April is National Poetry Month, perhaps we could ask Chrystos to do a poetry reading during the day. Abbie also mentioned funding might be available from Steve McDonald's office to pay Chrystos' fee.

II. Other

• PC3H

Abbie Cory shared information about recent PC3H activities including:

- National Day of Silence – Students nationwide took a vow of silence to bring attention to anti-LGBT name-calling, bullying and harassment in their schools. Palomar students participated in the event, carried signs, and marched on campus.
- Diversity Day Rally – not well-attended. Students enjoyed a fun handprint activity.
- Organized Palomar Pride Day
- Nominated by Mark Vernoy for Rice Diversity Award
- Harvey Milk Breakfast – May 20th
- North County Coalition fund-raiser after commencement
- San Diego Pride – July 17th

III. Adjournment

The meeting was adjourned at 3:50 pm.