



Equal Employment Opportunity Advisory Committee

Thursday, March 4, 2020

3:00 – 4:00 p.m.

[Join Meeting](#) Passcode: 284400

CHAIR: Vice President, Human Resource Services – David Montoya

MEMBERS: Director, Human Resources – Christine Winterle
Manager, EEO & Compliance – Shawna Cohen
Supervisor, Human Resources (Recruiting) – Monique Dumbrique
Faculty Senate (4) – Kalyna Lesyna, Yuan-Lin Lee, Elise Lindgren, Shelbi Morales
Faculty Senate (1 PT Faculty Member) – Tucker Grimshaw
PFF (1) – Susan Snow
AA (1) – Robert Threatt
CAST (1) – Jose Luis Ramirez
CCE (4) – Teresa Quainoo, Celina de la Torre, **VACANT**, **VACANT**
ASG (1) - **OPEN**
Community Representative (1) – Linda Locklear

RECORDER: Maria Zapien Rangel

Agenda Items

I. Approval of Minutes

1. Regular meeting of February 4, 2021.

II. New Business

1. [DEI-Focused Strategy Recommendations](#)
 - a. DEI Recruitment Videos
 - b. DEI-Focused Exit Interviews
2. AP 7120

III. Old Business

1. [DEI-Focused Strategy Recommendations](#)
 - a. Increasing diversity of selection committees
 - b. Increasing student participation in selection committees

IV. Other

1. N/A

V. Adjournment

NEXT EEO ADVISORY COMMITTEE MEETING:
May 6, 2021